

EXTERNAL VACANCIES

MANTSOPA LOCAL MUNICIPALITY SUBSCRIBES TO THE PRINCIPLES OF THE EMPLOYMENT EQUITY ACT AND NEED TO APPOINT SUITABLY QUALIFIED AND EXPERIENCED PEOPLE IN THE UNDERMENTIONED POSITIONS. PEOPLE WITH THE SKILLS AND EXPERTISE TO DISCHARGE THE DUTIES OF THE UNDERMENTIONED POSITIONS ARE INVITED TO APPLY:

DEPARTMENT COMMUNITY SERVICES

DIRECTOR COMMUNITY SERVICES

5-year fixed-term performance contract or permanent performance-based appointment (salary negotiable).

Requirements:

- Relevant B-degree or equivalent and postgraduate qualification will be an advantage.
- The ability to provide strategic and innovative leadership.
- The ability to communicate and negotiate at all levels of government to work with diverse communities.
- 5 years' senior management experience.
- Extensive and practical knowledge of the local Government financial legislative environment.
- Computer literacy
- Valid driver's licence.

Skills and competencies:

- Strategic leadership and management
- Governance, ethics and values in the local government
- Stakeholder relations
- Report-writing and presentation skills
- Interpersonal relations

Key Performance Areas:

- Protection Services and Disaster Management, refuse and parks
- Providing an advisory service to the municipality regarding all aspects which falls within his/her scope of work and executing decisions
- Development, implementation and management of strategic objectives, policies, procedures and plan for his/her department and to align it.
- Manage community facilities, parks and environment
- Manage and control the following subdivision:
- Public Safety and Recreation
- Traffic Management
- Emergency and Fire services
- Sports, Arts and Culture
- Housing and Planning
- Waste Management
- Manage the performance of employees in the department to ensure service delivery
- Exercise any other functions allocated by the Municipal Council or Municipal Manager
- Develop policies and monitor systems and processes to ensure efficiency and effectiveness of the operations

Enquiries can be directed to the Human Resources Manager at 051 924 0654.

Applications to be forwarded as follows: Application letter accompanied by a comprehensive CV and certified copies of qualifications and ID should be addressed to/hand-delivered to the:

**Mantsopa Local Municipality
PO Box 64
LADYBRAND
9745**

FRAUDULENT QUALIFICATIONS, DOCUMENTATION OR DRIVER'S LICENCE FROM APPLICANTS WILL IMMEDIATELY BE DISQUALIFIED. A CANDIDATE/APPLICANT WHO CANVASSES ANY COUNCILLOR FOR PREFERENCE WILL ALSO BE DISQUALIFIED FROM THE SELECTION PROCESS OR FROM APPOINTMENT.

Closing date: 27 July 2012 at 16:30. Please note that no faxes or e-mails will be accepted.

Please note that if you have not received any correspondence within 3 months, consider your application being unsuccessful. The Council reserves the right not to appoint any of the applicants.

**MR SM SELEPE
MUNICIPAL MANAGER**