MANTSOPA LOCAL MUNICIPALITY



INTERNAL/EXTERNAL LOCAL MEDIA/NOTICE BOARD VACANCIES

MANTSOPA LOCAL MUNICIPALITY SUBSCRIBES TO THE PRINCIPLES OF THE EMPLOYMENT EQUITY ACT, AND NEED TO APPOINT SUITABLE QUALIFIED AND EXPERIENCED PEOPLE IN THE UNDERMENTIONED POSITIONS. PEOPLE WITH THE SKILL AND EXPERTISE TO DISCHARGE THE DUTIES OF THE UNDERMENTIONED POSITIONS ARE INVITED TO APPLY AND THOSE PEOPLE WITH DISABILITY ARE ENCOURAGED TO APPLY.

DEPARTMENT: MUNICIPAL MANAGER'S OFFICE

INTERNAL AUDITOR

Salary: R243 950.40 per annum (Post Level: 4/4)

Benefits of the position

Pension / Provident Fund Medical Aid 13th Cheque Annual Leave

Requirements of the Job:

- Matric Certificate and a three year Bachelor's Degree in Commerce specialized in Financial Accounting/Auditing/ Internal Auditing as a Major
- Minimum of three years working experience in the Local Government or Public Sector.
- Working knowledge of MS Office
- Studying towards a Certified Internal Auditor (CIA/CGAP) will serve as an added
- Registration with the Institute of Internal Auditors of South Africa (IIASA) will serve as an added advantage
- A valid driver's license

Key Performance Areas

- Good understanding of GRAP, MFMA and IIA standards
- Good verbal and written communication skills
- Plan the audit scope, including designing audit plans and programs.
- Identify risks and controls and undertake process analysis.
- Present risk analysis and audit assignments to Senior Management.
- Provide assurance service to the Accounting Officer and Management.
- Conduct performance Audits in accordance with the performance management system.
- Responsible and accountable for planning, organizing, supervising, controlling, performing and formally reporting on audit engagements.
- Monitor compliance to determine the extent of variation or non-conformance to statutory requirements, policies and procedures.
- Prepare and present reports, comments and opinions on the achievement of departmental objectives.
- Provide guidance on the interpretation of principles to enable realignment of functions and responsibilities.
- Provide independent assurance on adequacy and effectiveness of the internal control, risk management and governance processes.
- Ensure that audits performed comply with the International Standards for Professional Practice of Internal Auditing and other laid down standards.

Candidates must be willing to be subjected to an interview, practical and/ or written assessment. They must also be aware that previous employers and references may be contacted and qualifications, credit and criminal records be verified.

<u>Applications to be forwarded as follows:</u> Written application with CVs and covering letter (including three contactable references) and certified copies of the educational qualifications should be addressed to or hand delivered to

Municipal Manager Mantsopa Local Municipality P.O. Box 64 LADYBRAND 9745

Please note that no faxes or e-mails will be accepted.

Enquires can be directed to the Corporate Services, HR Division on telephone: (051) 924 0654 / 5

FRAUDULENT QUALIFICATION, DOCUMENTATION FROM APPLICANTS WILL IMMEDIATELY BE DISQUALIFIED. A CANDIDATE / APPLICANT WHO CANVASSES ANY COUNCILOR FOR PREFERENCE WILL ALSO BE DISQUALIFIED FROM SELECTION PROCESS OR FROM APPOINTMENT. APPLICANTS SHOULD REGARD THEIR APPLICATIONS NOT SUCCESSFUL IF NOT CONTACTED BY THE MUNICIPALITY AFTER THREE MONTHS OF CLOSING DATE. THE MUNICIPALITY RESERVES THE RIGHT TO APPOINT AND NOT TO APPOINT

Note: Those who previously applied need not reapply unless there is an additional information to provide.

CLOSING DATE: 29 NOVEMBER 2019

TP MASEJANE

MUNICIPAL MANAGER