

Prepared in terms of the Local Government: Section 121 of Municipal Finance

Management Act (56/2003) & Section 46 of the Municipal Systems Act, 32 of 2000

ANNUAL REPORT FOR THE PERIOD ENDING 30 JUNE 2019

01 JULY 2018 to 30 JUNE 2019



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MAYOR'S FOREWORD



It is a great honour and privilege to table the 2019-2020 Annual Report of the Mantsopa Local Municipality (MLM), which is evidently a legislative and accountability requirement. This is done in accordance with Section 46 of the Local Government: Municipal System Act No. 32 of 2000 and Sections 121 and 127 (20) of the Local Government: Municipal Finance Management Act No. 56 of 2003 that clearly stipulates that the preparation and tabling of an Annual Report for each financial year should be done within seven months by the honourable Mayor.

The report tabled here chronicles the accolades and challenges of our institution so that we can deal with them towards building an efficient, effective and transparent local public administration. On the service delivery front, the municipality continues to deliver against all odds despite daunting and near grippling challenges of non-payment of services by the residents.

This 2018/2019 Draft Annual Report will amongst others, provide a clear indication on how we performed with regard to the 5 set of Key Performance Areas of the "Back to Basics" programme of the National Executive, as led by President Cyril Ramaphosa. These set of Key Performance Areas are as follows;

- 1. Good Governance;
- 2. Public Participation- Putting people first;
- 3. Basic Services- Creating conditions for decent living;

4. Sound financial management; and

5. Building capable institutions and administrations.

This Draft Annual Report will also confirm our unwavering commitment to provide basic services to our communities, create a conducive environment for economic development and tourism as well as delivering basic service to our communities, albeit within a very challenging economic environment

Worth noting are some of the following capital projects implemented during 2018/2019 financial year:

- (a) Construction of the Phase 3 Arthur Pitso Stadium
- (b) Upgrading of the Bulk pipeline Water supply in Excelsior
- (c) Upgrading of two boreholes and a pipeline in Tweespruit
- (d) Construction of Toilet to structures at Manyatseng Ext 9
- (e) Installation of High mast lights in various towns
- (f) Construction of 1,7km paved roads and storm-water in Los My Cherrie & Vukuzenzele
- (g) Erection of 730metres of concrete palisade fencing at Excelsior graveyard

I am thrilled that the "New Dawn" spearheaded by the sitting South African President, Cyril Ramaphosa, has finally arrived and there is no doubt that it is now business unusual. Hands on deck as President Ramaphosa has already given us the marching orders.

In conclusion, I want to express my sincere appreciation that goes to my fellow councillors, the Municipal Manager, senior management team, all municipal employees and the public for their commitment and dedication to the municipality.

COUNCILLOR MAMSIE TSOENE

MAYOR

FOREWORD BY THE MUNICIPAL MANAGER



It is my pleasure to present Mantsopa Local Municipality (MLM)'s 2018/2019 Annual Report as required in terms of Section 12: Municipal Finance Management Act 56 of 2003 – which is an account on how our municipality fared in its endeavour to achieve its strategic priorities and projects contained in its Integrated Development Plan (IDP).

The report contains myriads of fundamental chapters/documents such as, the recommendations of the Municipal Audit committee, National and Provincial Outcome for Local Government, declarations of loans made by the municipality, and so forth.

The purpose of this Annual Report is therefore:

- 1. To provide record of the activities of the municipality during the 2018/2019 financial year;
- 2. To provide a report on the service delivery and budget implementation plan of the municipality during 2018/2019; and
- 3. To promote accountability to the community we serve as the municipality.

The Mantsopa management strongly believes that every ounce effort will be expended in the delivery of the set targets as we have a dedicated team sold out to the vision of this institution.

In order to ensure good governance and accountability we will soon work towards establishing Financial Misconduct Board, as per the directive of the newly appointed Free State Cooperative Governance and Traditional Affairs (FSCOGTA) MEC Thembeni Nxangisa. There is no doubt that the advent of this board together with MPAC will help us

to ensure that there is consequence management in place. We are glad that new MEC has already hit the ground running with his Ten-Point Plan that will be the blueprint of municipalities.

Mantsopa municipality recently reclaimed its former glory as one of the best governed municipalities in the province emerging number 2 on the rankings published this year. Like we have said we are not going to rest on our laurels.

I am happy to announce that we have managed to beef up our senior management team with positions during 2018/2019 financial year. As part our responsibility to maintain good and clean governance the Integrated Development Plan (IDP) Manager and Communications Manager were appointed during third quarter of the year under review. Subsequent to this was the appointment of Internal Audit Manager and Town Planner.

One of management's effective strategies for next financial year is to ensure the re-establishment and implementation of the "Blue and Green Drop Task team." The purpose of this project chaired by Technical Service Director is to ensure that all departments within the municipality work together to address issues relating to water and sanitation. The progress will also progressively address issues of the image of the municipality.

I want to take this opportunity on behalf of Mantsopa Local Municipality (MLM) to congratulate, the former obligatory South African President, Cyril Ramaphosa who has just been inaugurated as the 5th South African State President.

It is crystal clear that the Section 56 Managers, Senior Managers and all council employees are now re-energised with one common vision, that of ensuring adherence to the principle of good governance, institutional transformation, Economic development, sustainable infrastructure development and sound financial viability for the development of the community we serve as outlined in our IDP vision.

We have prepared a very comprehensive audit action plan to address all the above-mentioned challenges and weaknesses, the Audit Action Plan will be fortnightly monitored and reviewed through the Clean Audit Steering Committee meetings and Management meetings.

Finally, let me also take this opportunity to thank the Mayor, Speaker, all Councillors, Senior Management and staff members for their support during the year under review as part of our mission of serving our community with excellence.

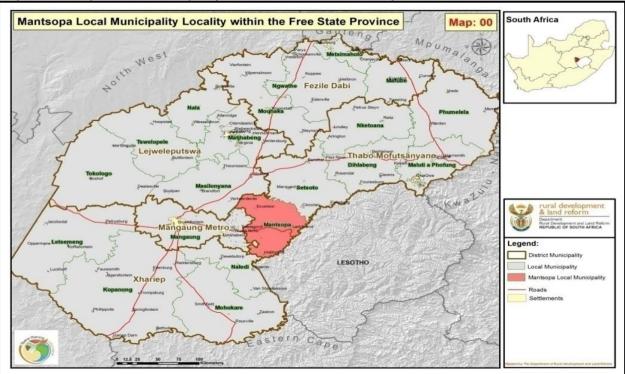
Your contribution is always valued.

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THAMAE MASEJANE

MUNICIPAL MANAGER

CHAPTER 1. MUNICIPAL OVERVIEW



Map 1: Mantsopa Local Municipality on Free State Province map

Mantsopa Local Municipality was established on 5 December 2000 and incorporates the areas such as Ladybrand, Hobhouse, Tweespruit, Excelsior, and Thaba Patchoa. It forms part of the Eastern Free State and falls within the Thabo Mofutsanyana District Municipal area. The municipality borders the Kingdom of Lesotho in the east, Mangaung Local Municipality to the west, and Masilonyana and Setsoto to the north. The languages spoken in Mantsopa are Sesotho, English and Afrikaans as dominant languages in the Province.

The economy of Mantsopa is largely on the commercial farming sector, which employs a large number of the local community. On the other hand, the private businesses and public sector also employ a quota of the community in various towns. Tourism also plays an attraction point within the Maluti Mountains and the official pronouncement of Lekhalong La Mantsopa as a national heritage side. Mantsopa area is accessible via the N8 and R26 roads which transverse the area. A railway line that runs along these routes' services the area; therefore, it also makes it a gateway to the Mountain Kingdom of Lesotho, which attracts lot of tourists nationally and internationally

Ladybrand is considered the most progressive of all towns and is the most eastern node in the municipal area. Ladybrand municipal area includes Manyatseng, Mauersnek and the surrounding municipal commonages that covered an area of 4 682 ha in size. The town accommodates 34% of the total population of Mantsopa.

Hobhouse is a smaller rural town that is located southwest of Ladybrand and east of the Leeuw River along the Lesotho border. Hobhouse is the most southern node in the municipal area. It is about 2 089 ha in extent which includes Dipelaneng and municipal commonages. The town accommodates 4.6% of the total population of Mantsopa.

Tweespruit is the most centrally located node along the N8 route between Bloemfontein and Ladybrand. It is about 1 534 ha in extent and included Borwa, Dawiesville and municipal commonages. The town accommodates 10.2% of the total population of Mantsopa.

Excelsior is located 40 km north of Tweespruit along the R709 and forms the northern boundary of Mantsopa. It is about 1 298 ha in extent of which 243 ha was designed as an urban area, the rest were rented out to commercial farmers while some land was utilized for grazing purposes. It includes Mahlatswetsa and municipal commonages. Excelsior accommodates 10.6% of the total population of Mantsopa.

Thaba Patchoa is located between Tweespruit and Hobhouse and is a small agricultural residence for 1100 families. It is about 3 864 ha in extent and consisted of the farms Thaba Patchoa 105, Segogoana's Valley 665 and Sweet Home 667.

The municipal area has been divided into 9 wards. These wards comprise of the following areas:

Ward 1:	Tweespruit, Borwa, Dawiesville, Thaba Patchoa and surrounding rural areas;
Ward 2:	Hobhouse, Dipelaneng, and surrounding rural areas;
Ward 3:	Vukazenzele; Masakeng; Mekokong; Part of Los My Cherrie and a small portion in town, Modderpoort, and surrounding rural areas.
Ward 4:	Part of Los My Cherrie, Flamingo; Part of Lusaka.
Ward 5:	Mandela Park, Riverside, Masakeng, Thusanong.
Ward 6:	Lusaka, Thabong, New Platberg, and Homes 2000;
Ward 7:	Ladybrand Town, Mauersnek; Platberg
Ward 8:	Excelsior, part of Mahlatswetsa, part of Tweespruit and surrounding rural areas;
Ward 9:	Mahlatswetsa.

Table 1: Number of Households per ward.

Number of Households per ward – Census 2011										
Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	Ward 9	Total for 2011	Total for 2016
1 886	1 865	1 859	2 088	1 558	1 363	1 578	14 94	1 479	15 170	16 951

Source: Statistics South Africa - Census 2011 and community survey 2016

Note: information for 2016 is from the community survey 2016, which is only up to municipal level not ward level.

THE POPULATION OF MANTSOPA

Mantsopa Local Municipality is the second largest local municipal area within Thabo Mofutsanyana, but only accommodates 7% of the total population of Thabo Mofutsanyana. The municipal area comprises five urban areas that are dispersed throughout the region, with a surrounding commercial farming area that is utilised for mixed farming practices. The languages spoken in Mantsopa are Sesotho, English and Afrikaans, the dominant languages in the province.

Table 2: Demographic Analysis of Mantsopa Local Municipality

DEMOGRAPHICINDICATORS	1996	2001	2011	2016
POPULATION SIZE				
Total Population	50 085	55 339	51 056	53 056
POPULATION DISTRIBUTION				
Formal Dwellings (%)	59%	68.40%	81.7%	83.7%
Rural Areas	21 405	12 329	15 057	-
POPULATION COMPOSITION				
% Young (0-14)	34.50%	35.90%	34.80%	-
% Working Age (15-64)	23.20%	26%	25.90%	-
% Elderly (65+)	5.20%	5.60%	5.40%	-
POPULATION GROUPS				
Black African	43 084	48 878	45 725	47 311
Coloured	2 233	2 472	2 006	1 760
White	4 345	3 761	3 366	4 010
Indian/Asian	183	227	296	444

DEMOGRAPHICINDICATORS	1996	2001	2011	2016
HOUSEHOLDS AND SERVICES				
Average number of rooms			4	-
Average household size	11 577	13 773	15 170	16 951
Access to piped water (%)	37.80%	73.80%	24.40%	95.5%
Access to electricity ((%)	69.70%	74.90%	90.90%	91.0%
Access to Sanitation (%)	36.80%	34.50%	67.50%	87.7%
Tenure Status (%)			29.70%	-
EDUCATIONAL STATUS				
Attending Educational Institution			14 456	-
No schooling			2 541	-
Primary enrolment rate			15 724	-
Secondary enrolment rate			21 625	-
% completed matric			2.60%	-
% completed higher education			4.80%	-
EMPLOYMENT STATUS				
Unemployment rate (%)	30%	35.51%	29.20%	•

DEMOGRAPHICINDICATORS	1996	2001	2011	2016
INCOME STATUS				
Average household income			R19601-38200	-
Indigent households (below R3000)			1 426	-

Table 3: Distribution of total population by functional age groups

	Age groups	Age groups						
	0 - 14 (Children)	15 - 34 (Youth)	35 - 64 (Adult)	65 + (Elderly)		ratio		
Census 2011	16 216	18 146	13 918	2 776	51 056	59.2		
CS 2016	16 048	21 301	12 198	3 979	53 525	59.8		
Population intercensal growth (2011 - 2016)	-168	3 155	-1 720	1 203	2 469			

Data source: Stats SA, Census 2011 and Community Survey 2016

Table 3 above indicates that the population of Mantsopa Local Municipality has increased between 2011 and 2016 with intercensal growth of 2469. In all age groups, the population has increased between the years except for children (0 - 14 years) which declined by intercensal growth of 168. The dependency ratio of Mantsopa Local Municipality has slightly increased from 59.2% in Census 2011 to 59.8% in 2016. Refer to figure 1 and 2 below as well.

Languages	Gen	der	Total
	Male	Female	
Afrikaans	1 898	1 911	3 810
English	832	1 133	1965
lsiNdebele	-	-	-
IsiXhosa	110	41	152
IsiZulu	39	13	52
Sepedi	74	46	120
Sesotho	22 401	23 867	46 269
Setswana	40	32	72
Sign language	-	-	-
SiSwati	-	-	-
Tshivenda	-	-	-
Xitsonga	-	14	14
Khoi; nama and san languages	-	-	-
Other	142	34	175

Table 4: Population distribution by languages most spoken

Data sources: Stats SA, Census 2011 and Community Survey 2016

Table 4 above indicates the distribution of the population by language and gender. The most spoken language within the municipality is Sesotho followed by Afrikaans and English respectively. None of the population members uses sign language to communicate.

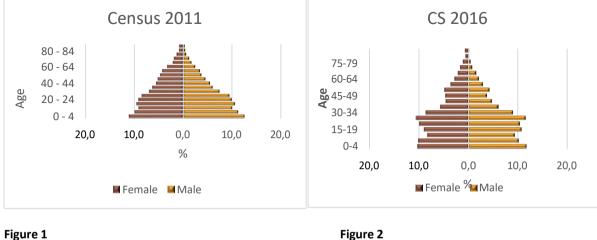
The municipal area accommodates approximately 53 526 people and covers an area of 4 290 km². It incorporates five small towns, which accommodates collectively 70.9% of the total population of Mantsopa. These small towns serve the surrounding rural community. The five main towns situated in Mantsopa are Ladybrand Head Office, Hobhouse, Tweespruit, Thaba-Phatchoa and Excelsior.

Table 5: Distribution of total population, number of households and household size

	Population	Households	Average Household Size
Census 2011	51 056	15 170	3.4
CS 2016	53 526	16 951	3.2

Data sources: Stats SA, Census 2011 and Community Survey 2016

Table 5 above indicates the total population, number of households as well as the average household size in Mantsopa local municipality between the years 2011 and 2016. Even though the total population as well as the number of households has increased, the average household size has slightly decreased from 3.4 to 3.2 where in essence it remained constant at three members (3) per households when rounding off both household size figures.



These Figures shows Population structures – Census 2011 and Community Survey 2016

Figure 2

Data sources: Stats SA, Census 2011 and Community Survey 2016

Figure 1 and 2 above indicate population structures of Mantsopa Local Municipality in 2011 and 2016 respectively. This indicates that the Municipality consists of young population than the old. Based on the age group 0 - 4 years, the figures suggest that there was consistency in terms of fertility within the Municipality in the past five years. The figures suggest that females live longer than the male population within the Municipality.

The Municipality undertook a rural survey in 2001 to get more information regarding the current level of service provision in the rural areas and the number of people residing on the farms. This survey indicated that an average of 2.8 households stay on those farms occupied by farmers and their workers. Where the farmer was not residing on the farm itself, 25% of all respondents indicated that an average of 2 families stayed on the farm.

Only 35 farms, representing 11.4% of the respondents, had nobody that resided on the farm. A survey at the Deeds Office indicated that there are 1874 farms registered in Mantsopa. If these figures are used to predict the number of households staying in the rural areas, the following:

Table 6: Estimated number of Rural Households

Survey Result	Applied to total number of farms	No of Households
73% or 223 farmers resided on the farm	73% x 1874 farms = 1368	1368 x 2.8 = 3830
35 farms had nobody residing on it (11%)	11% x 1874 farms = 206	206 x 0 = 0
48 farmers did not stay on the farm they worked (16%)	16% x 1874 farms = 300	300 x 2.0 = 600
Total	1 874	4 430

Source: Rural Survey (Mantsopa Local Municipality, 2016)

The rural survey conducted by the Municipality also indicated that the average household size of the farm workers is 2.6 family members per household while the farmers has on average 2.1 family members. It is therefore estimated that 12 329 people are residing in the rural areas, using these average household sizes and multiplying it with the above estimated number of households.

This figure is less than the rural population estimates of 21 405 people, if a compounded growth rate of 1.7% per annum is applied to the census figure of 1996. However, it is known fact that many farmers have retrenched workers since 1996 and therefore the rural population should have decreased, thus concluding the findings made by the rural survey. The following conclusion can therefore be drawn from the above, namely that:

The estimated population of the rural survey is correct and therefore the rural population has decreased while there was an influx of people, through both migration and immigration into the urban areas. It is therefore estimated that the total number of households have increased from 11 715 to 15 057. Mantsopa Local Municipality has had some mixed outcomes in terms of Services Provision from 1996 to 2011 as showed in the table below. Access to piped water has had a serious decrease and needs to be addressed within this IDP.

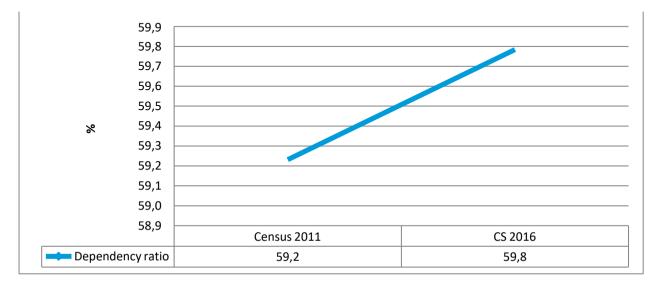


Figure 3: Dependency ratio

Data source: Stats SA, Census 2011 and Community Survey 2016

According to census 1996, 34.5% of the total population was 19 years and younger and 70.0% of the total population was economic active (between 15 – 65 years). These figures could have changed due to migration and the impact of HIV/AIDS, but it still gives a good overview of the age composition of the population. The table below gives a breakdown of the age profile per geographical area.

AGE DIST	TRIBUTION	I										
	1996				2001	2001						
	0-14	15-34	35-64	65+	0-14	15-34	35-64	65+	0-14	15-34	35-64	65+
Ward 1	1612	1785	1095	340	1350	1542	1140	324	1987	2142	1877	342
Ward 2	2235	1825	1331	377	2622	2136	1830	486	1823	2012	1653	335
Ward 3	2107	2415	1215	222	2469	2820	1707	309	1650	2198	1542	367
Ward 4	2004	1899	1795	323	1746	2001	1878	336	2505	2781	1831	325
Ward 5	1982	2563	1751	420	2886	3369	2319	576	1713	2048	1384	223
Ward 6	1415	1671	944	186	1581	1776	1131	180	1603	1859	1082	185
Ward 7	2555	1926	1577	278	2481	2556	2055	342	1460	1631	1796	370
Ward 8	3301	3627	1983	479	2859	3375	2328	537	1925	1734	1474	349
Ward 9	#	#	#	#	#	#	#	#	1550	1742	1278	269
Total	17 211	17 711	11 691	2 625	17 994	19 575	14 388	3 090	16 216	18 147	13 917	2 765

Table 7: Age profile per ward #there was no ward 9 before 2001. Ward 9 was only established after Census 2001

Source: Census Statistics (2011)

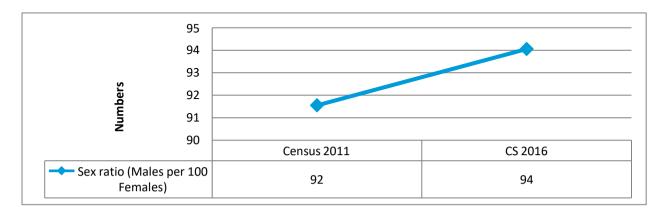
	Gender		Total	Sex ratio (Males per 100 Females)
	Male	Female		
Census 2011	24 402	26 654	51 056	92
CS 2016	25 943	27 583	53 525	94

Table 8: Distribution of total population by gender

Data source: Stats SA, Census 2011 and Community Survey 2016

Table 8 above indicates the distribution of total population in Mantsopa Local Municipality by gender as well the sex ratio for Census 2011 and CS 2016. The male population has increased from 24 402 in 2011 to 25 943 in 2016 and as for females, it has increased 26 654 in 2011 to 27 583 in 2016. In both 2011 and 2016, the number of males was found to be less than those of females as the sex ratios were 92 and 94 in both 2011 and 2016 respectively. See figure 4 below on sex ratio.

Figure 4: Sex ratio



Data source: Stats SA, Census 2011 and Community Survey 2016

Population group	Census 2011			CS 2016	CS 2016		
	Male	Female	Total	Male	Female	Total	
Black African	21 413	23 713	45 125	22 937	24 374	47 311	
Coloured	991	1016	2 007	865	895	1 760	
Indian or Asian	169	128	297	326	119	444	
White	1 668	1 699	3 367	1 816	2 194	4 010	
Other	162	98	260				
Total	24 402	26 654	51 056	25 943	27 583	53 525	

Table 9: Distribution of total population-by-population group and gender

Data sources: Stats SA, Census 2011 and Community Survey 2016 (NB: CS 2016 did not reflect on others)

Table 9 above shows the distribution of municipal total population-by-population group and gender. The dominant population group was Black Africans with 88% for both Census 2011 and Community Survey 2016 followed by White with 7% and 8% respectively. Indian/Asian population contributed the least to the total municipal population for both Census 2011 and Community Survey 2016 0.6% and 0.8% respectively.

3.1 Human and social development

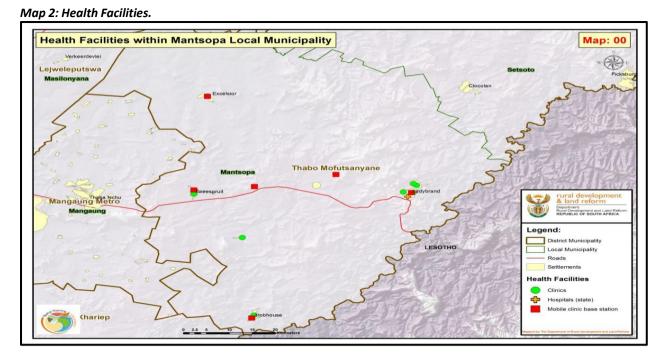
Human development index

It is extremely difficult to determine the level of human development of the municipal area due to a lack of accurate and recent information. The only information that is readily available is census data that does not reflect the human and social development status of a community.

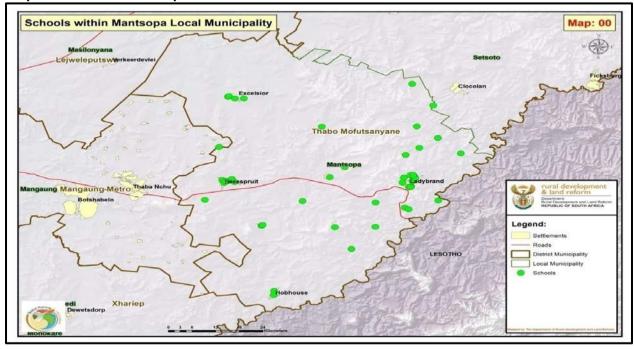
Health Status

General statistics on the health status of the community is limited. However, a good indication is obtained from the statistics provided by the Department of Health about the current health status of people living in Mantsopa. 1318 new diarrhoea cases were reported during 2014 in Mantsopa. The incidence rate is 104.6 per 1000 of the population (Free State Provincial Government (FSPG): Department of Health, 2017).

The Provincial Department of Health (2017) also revealed that 8 297 new STI cases were reported in 2014 which represents 70.6 incidences. A 145 TB case findings were reported in 2000 with an incidence rate of 8.3%, a Teenage pregnancy have decreased from 321 to 118 since 2000 (FSPG: Department of Health, 2011).



Map 3: Schools in Mantsopa.



Age group and ward	Type of sector					
	In the formal sector	In the informal sector	Private household			
35 - 64 (Adults)						
Ward 1	580	105	69			
Ward 2	345	154	146			
Ward 3	453	86	233			
Ward 4	520	185	79			
Ward 5	414	78	168			
Ward 6	209	80	69			
Ward 7	735	206	185			
Ward 8	442	88	71			
Ward 9	291	105	106			
Mantsopa	3 989	1 086	1 127			
15 - 34 (Youth)						
Ward 1	520	74	31			
Ward 2	300	97	102			
Ward 3	495	126	218			
Ward 4	480	188	43			

Table 10: Distribution of employed population in Mantsopa Local Municipality by age groups and type of sector per ward

Age group and ward	Type of sector					
	In the formal sector	In the informal sector	Private household 64			
Ward 5	356	103				
Ward 6	255	107	36			
Ward 7	444	169	119			
Ward 8	299	61	26			
Ward 9	296	108	73			
Mantsopa	3 445	1 033	712			
15 - 64 Years						
Ward 1	1 100	178	100			
Ward 2	645	251	248			
Ward 3	948	212	451			
Ward 4	1 000	373	122			
Ward 5	770	181	232			
Ward 6	464	187	105			
Ward 7	1 179	374	304			
Ward 8	741	149	97			
Ward 9	587	213	180			
Mantsopa	7 434	2 119	1 839			

Data source: Stats SA, Census 2011

Table 10 above indicates the distribution of employed population aged between 15 and 64 years in Mantsopa Local Municipality by type of sector per ward. The overall municipal employed people were found to be in formal sector with 7 434 employed people. The informal sector was found to be more than that of private households with 2 119 employed people.

Age group and ward	Employment s	Unemployment rate		
	Employed	Unemployed	Not economically active	
35 - 64 (Adults)				
Ward 1	761	214	902	21.9
Ward 2	666	104	882	13.5
Ward 3	804	193	544	19.4
Ward 4	870	305	657	26.0
Ward 5	664	161	559	19.5
Ward 6	389	179	515	31.5
Ward 7	1169	84	545	6.7
Ward 8	617	217	638	26.0
Ward 9	505	99	673	16.4
Mantsopa	6 447	1 556	5 915	19.4

Table 11: Distribution of employment status and unemployment rate by age groups per ward in Mantsopa Local Municipality

Ward 1	637	434	1071	40.5
Ward 2	507	166	1338	24.7
Ward 3	866	370	962	29.9
Ward 4	777	677	1326	46.6
Ward 5	527	385	1136	42.2
Ward 6	441	434	983	49.6
Ward 7	761	181	692	19.2
Ward 8	392	439	904	52.8
Ward 9	484	246	1012	33.7
Mantsopa	5 391	3 332	9 423	38.2
15 - 64 Years	I			
Ward 1	1 399	648	1 973	31.7
Ward 2	1 173	270	2 220	18.7
Ward 3	1 671	562	1 506	25.2
Ward 4	1 648	982	1 983	37.3
Ward 5	1 191	546	1 695	31.4
Ward 6	830	613	1498	42.5
Ward 7	1 929	265	1 237	12.1

Ward 8	1 009	657	1 542	39.4
Ward 9	989	344	1 685	25.8
Mantsopa	11 838	4 888	15 338	29.2

Data source: Stats SA, Census 2011

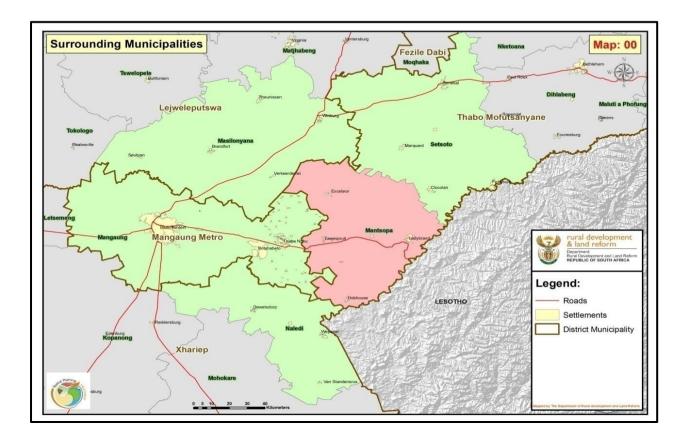
Table 11 above indicates the distribution of unemployment status as well as unemployment rate of population aged between 15 and 64 years in Mantsopa Local Municipality per ward in 2011. The overall municipal unemployment rate it was found to be 29.2%. The ward with the highest unemployment rate was Ward 6 with 42.5%.

According to Map below, the Blue Drop Status van improved for all the towns in Mantsopa Local Municipality. A summary of the outcome is seen below the map.

Geographic Area			Bordering Towns				
Mantsopa Local	Population size			It borders the Kingdom of Lesotho in the east,			
Municipality area of					Mangaung Metropolitan Municipality to the		
jurisdiction covers	1996	2001	2011	2016	west, South, and Masilonyana and Setsoto to the north. It incorporates five small towns, which		
4 290 km².	50 085	55 339	51 056	53 526	accommodate collectively 66, 5% of the total		
	Number of Hou	Number of Households			population of Mantsopa. These small towns serve the surrounding rural community.		
	According to Statistics South Africa: Community Surveys 2016,						
	there were a total number of 16 951 households within the area						
	of jurisdiction of Mantsopa Local Municipality.						

Table 14: Municipal Context

Source: Census 2011 and community survey 2016



Policy Context and Planning Framework

Constitution of the Republic (1996)

The Constitution (1996) assigns the developmental mandate to local government. This implies that municipalities must strive to achieve the objects of local government within its financial and institutional capacity, namely:

- To promote democratic and accountable government for local communities.
- To ensure that provision of services to communities in a sustainable manner.
- To promote social and economic development.
- To promote a safe and healthy environment

To encourage the involvement of communities and community organizations in the matter of local government.

The Constitution stipulates that all three spheres of governance are autonomous but interdependent. This therefore calls for closer collaboration between all these spheres of governance. Needless to mention, a number of national policies have a particular bearing on the provincial and local spheres of government. A few critical ones are highlighted below.

National Development Plan 2030

The South African Government, through the Presidency, has published a *National Development Plan*. The Plan aims to eliminate poverty and reduce inequality by 2030. The Plan has the target of developing people's capabilities to be to improve their lives through education and skills development, health care, better access to public transport, jobs, social protection, rising income, housing and basic services, and safety. More importantly for efficiency in local government the NDP proposes 8 targeted actions listed below:

- 1. Stabilise the political- administrative interface
- 2. Make public service and local government careers of choice
- 3. Develop technical and specialist professional skills
- 4. Strengthen delegation, accountability and oversight

- 5. Improve interdepartmental coordination
- 6. Take proactive approach in improving national, provincial and local government relations
- 7. Strengthen local government
- 8. Clarify the governance of SOE's

Cabinet and National Assembly adopted the National Development Plan 2030 as an overarching long term strategic plan for the country to create employment, eliminate poverty and reduce inequality by 2030 through uniting South Africans, unleashing the energies of its citizens, growing an inclusive economy, building capabilities, enhancing the capability of the state and leaders working together to solve complex problems, the NDP further defines a desired destination and identifies the role different sectors of society need to play in reaching that destination.

Free State Growth and Development Strategy (FSGDS)

The provincial government of Free State has developed a Free State Provincial Growth and Development Strategy (PGDS) Free Sate Vision 2030. The PGDS is the fundamental policy framework for the Free State Provincial Government. It is the embodiment of the broad strategic policy goals and objectives of the province in line with national policy objectives.

The Strategy addresses the key and most fundamental issues of development, spanning the social, economic and political environment. It constantly takes into account annual provincial priorities and sets broad targets in terms of provincial economic growth and development, service delivery and public service transformation. The Strategy has identified six priority areas of intervention in the province, namely;

- 1. Inclusive Economic growth and sustainable job creation;
- 2. Education innovation and skills development
- 3. Improved quality of life
- 4. Sustainable Rural Development
- 5. Efficient Administration and Good Governance
- 6. Building social cohesion

Radical Economic Transformation

Government's programme of radical economic transformation is about placing the economy on a qualitatively different path that ensures more rapid, sustainable growth, higher investment, increased employment, reduced inequality and deracialisation of the economy. The NDP sets an annual growth target of above 5% by 2030 and emphasises measures to ensure that the benefits of growth are equitably shared.

The NDP further indicates that South Africa needs to increase its level of investment to at least 30% of GDP by 2030. This requires an economic environment that encourages business investment and rewards competitiveness, especially in sectors that can catalyse longer term growth and job creation

Improving Service Delivery.

In dealing with backlogs and the quality of services which is uneven, there is a dire need to commit to resolve these challenges in order to improve the quality and consistency of services, which requires improvements in the performance of the public service, municipalities and service providers.

Measures to improve the capacity and developmental commitment of the state should therefore receive high priority over this MTSF period. Building capacity of the state is a long-term task which requires immediate implementation. Key priorities aimed at improving the quality of service delivery include institutionalising long-term planning; forging a disciplined, people-centred and professional public service; empowering citizens to play a greater role in development; and building an ethical public service. It will also be important to improve the management of contracts in order to ensure effective relations with non-governmental and private sector service providers.

Over the MTSF period, national and provincial departments of local government will focus on improving the quality of targeted oversight and support available to municipalities. Local government is the most participatory sphere of government and measures should be put in place to ensure that communities are empowered to hold public representatives and officials accountable, including through strengthening existing forums of people's participation.

Particular attention will be given to the management of service delivery, human resource management and financial management at provincial level. Where national and provincial or local government have concurrent responsibilities, policy coordination, monitoring and support for service delivery will be strengthened and relations between spheres will be improved.

Corruption impedes service delivery, compromises development and undermines public confidence in the state. To strengthen the fight against corruption, Government will focus on limiting the scope for conflicts of interest by prohibiting public servants and public representatives from doing business with the state as well as ensuring transparency in public expenditure and contractual relations with the business sector.

Corruption is partly a symptom of a wider problem relating to weak management and operations systems, which create the space for corruption to occur, so improvement of operational management, and especially procurement systems, will be prioritised to play an important role in reducing the scope for corruption which is adversely affecting the poor.

Outcome 9: Responsive, accountable, effective and efficient developmental local government system

Drawing from the NDP chapter on a Capable and Developmental State, by 2030 SA will have a developmental state that is accountable, focused on citizen's priorities, and capable of delivering high-quality services consistently and sustainably through cooperative governance and participatory democracy. As depicted in the White Paper on Local Government, developmental local government is **"local government committed to working with citizens and groups within the community to find sustainable ways to meet their social, economic and material needs and improve the quality of their lives"**.

In this scenario, local government is at the forefront of participatory democracy, involving citizens in meaningful deliberations regarding governance and development; is responsive to citizens' priorities, and enjoys high levels of trust and credibility amongst the public; whose employees are skilled, competent and committed to delivering quality services; is able to cost-effectively increase the quantity and quality of services and operates within a supportive and empowering intergovernmental system.

Municipalities operate in a complex environment and municipal performance is impacted at four levels: the individual, institutional, environmental and macrosocio-economic. The priority issues within each of the four levels that are negatively impacting on municipal performance are reflected in the table below:

Institutional Capacity	Enabling Environment	Macro Context
Technical skills gaps and lack of relevant competencies	 Lack of central co-ordination support, information and M&E 	Huge pressures of poverty, unemployment and inequality
High staff turnover and vacancy levels	Financial viability of municipalities	Huge service delivery backlogs
Weak enforcement of by-laws and policies	Bulk infrastructure gaps	Weak public participation
Poor attitudes & values of staff	 Lack of clarity regarding decentralisation of powers and functions and role of the districts 	 Huge social issues, such as crime, drug abuse, gender-based violence
 Lack of professionalism & regulation thereof by professional bodies & government 	Role of DCOG unclear	 Weak revenue base of municipalities with low levels of affordability
Fraud at all levels	 Lack of planning alignment amongst the 3 spheres – IDP not taken seriously by other spheres 	 Political dynamics, including coalitions resulting
Weak strategy – focus on compliance	 Local government financing system, including 	in inertia
Weak executive decisions, often contrary to technical advice	Equitable Share, needs to be reviewed	Pressures of in-migration and urbanisation
	Unstable political environment	Weak education system
 Organisational instability, including review of S 54 & 56 contracts linked to political term of office 	 Inconsistent, incoherent and complex local government legislative environment 	
Lack of oversight and accountability	 Lack of customised support to municipalities, and support focused on compliance 	
Lack of legal compliance and regulatory support		
Weak municipal financial systems		

Sustainable Developmental Goals

Background on SDGs

Adopted by world leaders in September 2015 and implemented at the start of 2016, more than 150 countries have pledged to mobilize efforts to end all forms of poverty, fight inequalities, and tackle climate change, while ensuring that no one is left behind. The SDGs build on the work of the Millennium Development Goals (MDGs) that were emphasized from 2000 to 2015. The new SDGs are unique in that they're broader in their scope of eradicating all forms of poverty by calling for action by all countries, rich and poor, to promote prosperity while protecting the planet. The following is the agreed upon goals:

The Sustainable Development Goals (SDGS:17 Steps to a better world)

- 1. End poverty in all its forms everywhere
- 2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture
- 3. Ensure healthy lives and promote well-being for all at all ages
- 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- 5. Achieve gender equality and empower all women and girls
- 6. Ensure availability and sustainable management of water and sanitation for all
- 7. Ensure access to affordable, reliable, sustainable and modern energy for all
- 8. Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all
- 9. Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
- 10. Reduce inequality within and among countries
- 11. Make cities and human settlements inclusive, safe, resilient and sustainable
- 12. Ensure sustainable consumption and production patterns
- 13. Take urgent action to combat climate change and its impacts
- 14. Conserve and sustainably use the oceans, seas and marine resources for sustainable development
- 15. Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss
- 16. Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels
- 17. Strengthen the means of implementation and revitalize the global partnership for sustainable development.

CHAPTER 2: GOVERNANCE

Vision

To Communally Create Better Livelihoods and Build a Community of Mantsopa Defined by a Common Dream by 2030

Mission statement

Transform Social and Economic Development Patterns through Integrated, Accessible, Equitable and Sustainable Service

Component A: Governance Structure

In line with Chapter 7 of the Constitution of the Republic of South Africa, Mantsopa Local Municipality's executive and legislative authority is vested in its Municipal Council. In carrying out its mandate, to govern on its own initiative, the municipality must ensure consistent compliance with applicable national and provincial legislations.

The Constitution of the Republic of South Africa specifically section 152 (ss. 1) enjoins and vest the following developmental mandates on municipalities. These are;

- To provide democratic and accountable government for the local communities.
- To ensure provision of services to communities in a sustainable manner.
- Promote social and economic development.
- To promote safe and healthy environment for local communities and,
- To encourage public and community participation in matters of local government.

Mantsopa Local Municipality has both political as well as administrative structures. The political structure consists of the entire municipal Council, the Mayor, Speaker and the EXCO. The administrative structure in turn is embodiment of all municipal employees, with the Municipal Manager serving as head of administration. The senior management consists of four section 56 managers appointed on fixed contractual agreement, who also serve as heads of departments in the Municipality.

THE PEOPLE SHALL GOVERN!

KEY PERFORMANCE AREA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Political Governance

• Municipal Council

The municipal council of Mantsopa Local Municipality is the highest decision making body in the area of jurisdiction of this municipality. The council consists of 17 councillors affiliated to different political parties. The mayor and the speaker also form part of this council and are both full time political office bearers.

During the period under review, Mantsopa Municipal Council was able to meet as prescribed and where necessary convene special council meetings to process matters that warranted urgent attention. The Speaker, Councillor M J Moduka preside over all Council meetings, provide support and guidance to Section 80 Committees and Ward Committees.

Members of Mantsopa Municipal Council

NO	SURNAME & INITIALS	PERIOD	PARTY	SEAT TYPE	GENDER
1	TSOENE M.E	03 AUGUST 2016	ANC	PR (MAYOR)	F
2	MODUKA M J	03 AUGUST 2016	ANC	PR (SPEAKER)	М
3	GABA SQG	03 AUGUST 2016	ANC	WARD (1)	М
4	NAKALEBE P N	03 AUGUST 2016	ANC	WARD (2)	М
5	MEYA B E	03 AUGUST 2016	ANC	WARD (3)	F
6	THAISI N J	03 AUGUST 2016	ANC	WARD (4)	М
7	MOLEFE D T	03 AUGUST 2016	ANC	WARD (5)	М
8	TIGELI K I	03 AUGUST 2016	ANC	WARD (6)	М

9	HALSE T	03 AUGUST 2016	DA	WARD (7)	F
10	MOLETSANE L P	03 AUGUST 2016	ANC	WARD 8	М
11	SEOE G M	03 AUGUST 2016	ANC	WARD 9	M
12	MPAKATHE R T	03 AUGUST 2016	DA	PR	M
13	HATTINGH D	03 AUGUST 2016	DA	PR	М
14	JACOBS Y J	03 AUGUST 2016	ANC	PR	F
15	MOSES S J	03 AUGUST 2016	EFF	PR	М
16	MABOZA B A	03 AUGUST 2016	EFF	PR	F
17	SANI B M	03 AUGUST 2016	СОРЕ	PR	M

Council appointed three members to the Executive Committee and four members who are serving as Chairpersons of Section 79 Committees, the executive leadership of the Municipality is vested with the Council as a collective, and as a result, the executive authority the Municipality is exercised through the Council.

The Mantsopa Local Municipality's EXCO consisted of the following members as at the end of the period under review:

Cllr M E Tsoene – Chairperson Cllr T Halse Cllr J Y Jacobs *(She has been on sick leave since October 2019 until 30 June 2020)*

Section 79 Committees

The Municipality had Section 79 committees during the period under review, furthermore, Council appointed a Section 79 Committee on Municipal Public Accounts, Council also established a Petitions Committee and Women Caucus as some of Section 79 Committees. These committees are responsible for implementation of specific committee related programmes.

1. FINANCE COMMITTEE (FINANCES/IDP/AUDIT/RISK & IT)

Cllr. Nakalebe - Chairperson

Cllr Hattingh

Cllr Maboza

2. GOVERNANCE COMMITTEE (PMS/HR/ADMINISTRATION/ WELLNESS & TRAINING)

Cllr GM Seoe-ChairpersonCllr BE Meya--Cllr D. Hattingh--Cllr SJ Moses--

3. INFRASTRUCTURE & URBAN PLANNING COMMITTEE (ROADS/ STORM WATER/ SEWERAGE/ SANITATION/ ELECTRICITY/ WATER SERVICES & PMU).

Cllr NJ Thaisi - Chairperson Cllr LP Moletsane Cllr BM Sani

4. COMMUNITY SERVICES COMMITTEE (HOUSING/ TOWN PLANNING/ CEMETERIES/ DISASTER/ PARKS/ REFUSE/TRAFFIC/ LAND DEVELOPMENT)

Cllr KI Tigeli - Chairperson

Cllr DT Molefe

Cllr RT Mphakathi

5. LED & TOURISM COMMITTEE (LED/ TOURISM/ FINANCE/ IDP)

Cllr DT Molefe - Chairperson

Cllr LP Moletsane

Cllr SQG Gaba

Cllr B. Sani

6. Local Labour Forum (LLF)

GM Seoe - Chairperson

Cllr NJ Thaisi

Cllr PN Nakalebe

7. <u>Municipal Public Accounts Committee</u>

Cllr LP Moletsane - Chairperson

Cllr B.M Sani

Cllr NJ Thaisi

Cllr RT Mpakathi

Cllr KI Tigeli

Cllr SJ Moses

COUNCIL MEETINGS REPORT – 2018/2019

MEETING	DATE	COUNCILLORS ABSENT
Special Council	17 July 2018	1. Cllr BE Meya - Apology
		2. Cllr BA Maboza – Absent
Special Council	31 August 2018	1. Cllr MJ Moduka – Apology
		2. Cllr T. Halse - Apology
		3. Cllr Seoe - Absent
Special Council	17 September 2018	1. Cllr SQG Gaba - Absent
		2. Cllr BM Sani - Apology
Ordinary Council	25 September 2018	1. Cllr BA Maboza - Apology
		2. Cllr SJ Moses - Apology
Special Council	01 October 2018	1. Cllr SQG Gaba - Absent
		2. Cllr DT Molefe - Apology
		3. Cllr T. Halse - Apology
		4. Cllr BM Sani - Apology
Special Council	12 November 2018	1. Cllr SQG Gaba - Apology
Ordinary Council	14 December 2018	1. Cllr DT Molefe - Apology
		2. Cllr T. Halse - Apology
		3. Cllr SJ Moses - Absent
		4. Cllr BM Sani - Absent
Special Council	15 January 2019	1. Cllr DT Molefe – Absent.
		2. Cllr GM Seoe - Apology
		3. Cllr SJ Moses - Absent.
Special Council	31 January 2019	1. Cllr MP Nakalebe - Apology.
		2. Cllr LP Moletsane - Apology.
		3. Cllr SJ Moses - Absent
Special Council	26 February 2019	1. Cllr SQG Gaba - Apology.
		2. Cllr BA Maboza - Absent
Special Council	28 February 2019	1. Cllr SQG Gaba - Absent.
		2. Cllr DJ Hattingh – Apology.
Ordinary Council	28 March 2019	1. Cllr GM Seoe - Absent.
-		2. Cllr BA Maboza – Absent.
		3. Cllr SJ Moses - Absent.
		4. Cllr BM Sani - Apology.

Special Council	31 May 2019	1. Cllr NJ Thaisi – absent
		2. Cllr BA Maboza – Absent
		3. Cllr SJ Moses - Apology
Ordinary Council	28 June 2019	1. Cllr J. Jacobs - Apology
		2. Cllr SQG Gaba – Absent
		3. Cllr GM Seoe - Apology
		4. Cllr BM Sani - Apology.
Continuation Ordinary Council	11 July 2019	1. Cllr KI Tigeli – Apology
		2. Cllr BA Maboza – Absent
		3. Cllr SJ Moses - Absent

EXCO MEETINGS

MEETING	DATE	COUNCILLORS ABSENT
Ordinary EXCO	31 July 2018	None
Ordinary EXCO	29 August 2018	None
Ordinary EXCO	29 October 2018	None
Special EXCO	29 November 2018	None
Ordinary EXCO	11 March 2019	None
Ordinary EXCO	19 June 2019	None

LED & TOURISM COMMITTEE

MEETING	DATE	COUNCILLORS ABSENT
LED & Tourism Committee	27 July 2018	1. Cllr BM Sani – Absent.
LED & Tourism Committee	21 September 2018	1. Cllr DT Molefe – Apology
LED & Tourism Committee	31 October 2018	1. Cllr SQG Gaba – Absent
		2. Cllr BM Sani - Absent
LED & Tourism Committee	21 November 2018	1. Cllr BM Sani - Apology.
LED & Tourism Committee	18 January 2019	1. Cllr BM Sani – Apology
LED & Tourism Committee	14 March 2019	1. Cllr SQG Gaba – Absent
		2. Cllr BM Sani - Apology

Governance Committee

MEETING	DATE	COUNCILLORS ABSENT
Governance Committee	02 July 2018	1. Cllr GM Seoe – Absent
		2. Cllr BA Maboza – Absent.
Governance Committee	27 August 2018	1. Cllr SJ Moses – Absent.
Governance Committee	26 September 2018	1. Cllr SJ Moses – Absent.
Governance Committee	02 November 2018	1. Cllr GM Seoe – Absent.
		2. Cllr SJ Moses - Absent.
Governance Committee	21 November 2018	None.
Governance Committee	13 February 2019	None.

Community Services Committee

MEETING	DATE	COUNCILLORS ABSENT
Community Services	24 August 2018	1. Cllr KI Molefe - Apology
Community Services	17 September 2018	None
Community Services	20 February 2019	1. Cllr RT Mphakathi - Apology
Community Services	25 March 2019	1. Cllr Molefe – Absent
Community Services	26 June 2019	None

Finance Committee

MEETING	DATE	COUNCILLORS ABSENT
Finance Committee	04 July 2018	None
Finance Committee	10 August 2018	None
Finance Committee	12 October 2018	1. Cllr BE Meya – Absent
Finance Committee	30 January 2019	None
Finance Committee	22 February 2019	None

Infrastructure & Urban Committee

MEETING	DATE	COUNCILLORS ABSENT
Infrastructure Committee	12 September 2018	None
Infrastructure Committee	25 October 2018	None
Infrastructure Committee	13 March 2019	1. Cllr BM Sani – Apology

Municipal Public accounts Committee – MPAC

MEETING	DATE	COUNCILLORS ABSENT
MPAC	20 March 2019	None
MPAC	27 June 2019	1. Cllr RT Mphakathi – Apology.

The following Committees were established and functional during the year under review:

1. Petitions Committee

Councillor M J Moduka (Speaker) – **Chairperson** Councillor L P Moletsane; Councillor B M Sani; and Councillor of the Ward where the petition originates.

2. Local Labour Forum

Councillor M P Nakalebe – Chairperson Councillor N J Thaisi; Councillor B A Maboza and Councillor K I Tigeli

3. Rules Committee

Councillor M J Moduka (Speaker) – Chairperson Councillor Y J Jacobs; Councillor B M Sani; Councillor R T Mpakathe; Councillor B A Maboza and Councillor L P Moletsane.

Ward Committees:

Reports of the Ward Committees during the year under review

FIRST QUARTER (JULY – SEPT 2018)					
WARD NO	MONTHLY CONSTITUENCY MEETING	WARD COMMITTEE MEETINGS	AREAS COVERED IN THESE WARDS		
(CLLR RESPONSIBLE)					
WARD1 (CLLR. G. SHUPING)	10 July '18 Boroa C/ Centre 17H00	10 July '18 Boroa C/ Centre 16H00	Boroa, Tweespruit, Thaba Patchoa &		
			farm areas		
WARD 2 (CLLR. M NAKALEBE)	24 July '18 Dipelaneng C/ hall 17H00	24 July '18 Dipelaneng C/ hall 16H00	Hobhouse, Dipelaneng & farms areas		
WARD 6 (CLLR. K. TIGELI)	27 July 2018 Corner left 17H00	26 July 2019 Manyatseng Library 16H00	Manyatseng (Ladybrand)		
WARD 7 (CLLR. T HALSE)	25 Sept '18 Ladybrand hall 17H00	Committee disbanded following Council	Ladybrand Town, Platberg & Mauersnek		
	13 Aug '18 Methodist Church 17H00	Resolution of 17 Jul '18			
WARD 8 (CLLR. L. MOLETSANE)	07 August '18 Pastor Justice Church	07 August '18 Pastor Justice Church	Excelsior, Westminster & Marseilles		
	17H00	17H00			
WARD 9 (CLLR. M SEOE)	07 August '18 Mahlatswetsa C/hall	07 August '18 Mahlatswetsa C/hall	Mahlatswetsa & farm areas		
	17H00	17H00			

SECOND QUARTER (OCTOBER – DEC	CEMBER 2018)		
WARD NO	MONTHLY CONSTITUENCY MEETING	WARD COMMITTEE MEETINGS	AREAS COVERED IN THESE WARDS
(CLLR RESPONSIBLE)			
WARD1 (CLLR. G. SHUPING)	16 Oct '18 Boroa comm/ centre 17H00	15 Oct '18 Boroa comm/ centre 17H00	Boroa, Tweespruit, Thaba Patchoa &
			farm areas
WARD 2 (CLLR. M NAKALEBE)	16 Oct '18 Dipelaneng C/hall 17H00	15 Oct '18 Dipelaneng C/hall 17H00	Hobhouse, Dipelaneng & farms areas
WARD 3 (CLLR. B MEYA)	08 Oct '18 Itumeleng C/Hall 17H00	08 Oct '18 Itumeleng C/Hall 17H00	Manyatseng & Farm Areas
WARD 4 (CLLR. N THAISI)	22 Nov '18 Le-Reng S/School 17H00	21 Nov '18 Le-Reng S/School 17H00	Manyatseng (Ladybrand)
WARD 5 (CLLR. T. MOLEFE)	13 Nov '18 Thusanong Park 17H00	13 Nov '18 Thusanong Park 17H00	Manyatseng (Ladybrand)

WARD 6 (CLLR. K. TIGELI)	04 Oct '18 Corner Left 17H00	03 Oct '18 Corner Left 17H00	Manyatseng (Ladybrand)
WARD 8 (CLLR. L. MOLETSANE)	16 Oct '18 Pastor Justice church 17H00	16 Oct '18 Pastor Justice church 17H00	Excelsior, Westminster & Marseilles
WARD 9 (CLLR. M SEOE)	12 Oct '18 Mahlatswetsa C/Hall 17H00	12 Oct '18 Mahlatswetsa C/Hall 17H00	Mahlatswetsa & farm areas

THIRD QUARTER (JAN – MARCH 201	9)		
WARD NO	MONTHLY CONSTITUENCY MEETING	WARD COMMITTEE MEETINGS	AREAS COVERED IN THESE WARDS
(CLLR RESPONSIBLE)			
WARD1 (CLLR. G. SHUPING)	24 Jan '19 Boroa C/Centre 17H00	24 Jan '19 Boroa C/Centre 16H00	Boroa, Tweespruit, Thaba Patchoa &
	29 Mar '19 Thaba Patchoa 17H00		farm areas.
WARD 2 (CLLR. M NAKALEBE)	23 Jan '19 Dipelaneng C/hall 17H00	22 Jan '19 Dipelaneng C/hall 17H00	Hobhouse, Dipelaneng & farms areas
WARD 3 (CLLR. B MEYA)	21 Feb '19 Itumeleng C/Hall 17H00	21 Feb '19 Itumeleng C/Hall 17H00	Manyatseng & Farm Areas
WARD 4 (CLLR. N THAISI)	24 Jan '19 Le-Reng S/School 17H00	24 Jan '19 Le-Reng S/School 17H00	Manyatseng (Ladybrand)
WARD 5 (CLLR. T. MOLEFE)	12 Mar '19) Thusanong Park 17H00	06 Mar '19) Thusanong Park 17H00	Manyatseng (Ladybrand)
WARD 8 (CLLR. L. MOLETSANE)	24 Jan '19 Pastor Justice Church 17H00	24 Jan '19 Pastor Justice Church 17H00	Excelsior, Westminster & Marseilles
	17 Feb 19 Marseilles Farm 09H00	17 Feb 19 Marseilles Farm 09H00	
WARD 9 (CLLR. M SEOE)	24 Jan '19 Mahlatswetsa C/hall 17H00	24 Jan '19 Mahlatswetsa C/hall 17H00	Mahlatswetsa & farm areas
	05 Feb '19 De-Ontmoeting 17H00	05 Feb '19 De-Ontmoeting 17H00	

WARD NO		MONTHLY CONSTITUENCY MEETING	WARD COMMITTEE MEETINGS	AREAS COVERED IN THESE WARDS
(CLLR RESPC	NSIBLE)			
WARD1 (CLLR. G. SHUPING)		3 April '19 Boroa C/Centre 16H00	3 April '19 Boroa C/Centre 16H00	Boroa, Tweespruit, Thaba Patchoa & farm areas
WARD 3 (CLLR. B MEYA)		20 June 2019 Riverside Farm 16H00	No ward Committee meeting held	Manyatseng & Farm areas
WARD 7	(CLLR. T HALSE)	17 April '19 Methodist Church 17H00 21 June 2019 Methodist church 17H00	No ward Committee meeting held	Ladybrand Town, Platberg & Mauersnek
WARD 8	(CLLR. L. MOLETSANE)	03 June 2019 Pastor Justice church 17H00	03 June 2019 Pastor Justice Church 16H00	Excelsior, Westminster & Marseilles
WARD 9	(CLLR. M SEOE)	03 June 2019Mahlatswetsa C/Hall17H00	03 June 2019 Mahlatswetsa C/Hall 16H00	Mahlatswetsa & farm areas

Administrative Governance

In line with legislative prescripts, the head of the administrative structure at Mantsopa Local Municipality is the Municipal Manager. As the Accounting Officer, the Municipal Manager provides strategic guidance on compliance with legislation to political structures; political office bearers, and officials of the Municipality.

In execution of his duties, the Municipal Manager was assisted by his senior managers, who serve as departmental heads, The Municipal Manager, together with his senior managers, constitutes the senior management team of the municipality. The following individuals were part of the senior management team of Mantsopa Local Municipality for the period under review:

Municipal Manager- Mr Thamae Paulus Masejane.

Chief Financial Officer Mr Sello Albert Nyapholi

Director: Corporate Services Advocate Nthama Mathews Litabe (Mr Pule Hlahane was appointed as the Acting Director Corporate Services for May and June 2019)

Director: Community Services- Ms Motselisi Mercia Lesoetsa was appointed in September 2018 (Mr Khoee Garnett Matsekane was appointed as the Acting Director Community Services from 01 July to 31 August 2018)

Director: Technical Services Mr Afrika Batlhaku Masuku was appointed in October 2018 (Mr Dumile Ezekial Nana was appointed Acting Director Technical from 01 July until 30 September 2018)

The above-mentioned Senior Management Team was supported by the Middle Management (Post level 01 to 03) and more than 280 workforce in the implementation of the Municipal Integrated Development Plan and other municipal programmes during the year under review.

Component B: Intergovernmental Relations

The constitution of the country requires all spheres of government to observe the fundamental principles of cooperation between spheres of government.

In terms of Intergovernmental Relations Act Framework Act, 2005, the Municipality has participated in provincial, district and intergovernmental technical structures such as:

- Premier's intergovernmental relations (Premier's Coordinating Forum- PCF)
- Thabo Mofutsanyana District's Intergovernmental Relations Forum
- SALGA Municipal Manager's Forum
- IDP & PMS Forum
- District Energy Forum
- Intergovernmental Technical Support Structures at both the District & Province.
- Rural Roads Asset Management System
- Thabo Mofutsanyana District Communicators Forum
- Thabo Mofutsanyana District Risk & Internal Audit Forum

Component C: Public Accountability and Participation

Section 18 (i) (d) of Municipal Systems Act requires that a municipality must supply its community with information concerning municipal governance, management and development. The act further requires that a Municipality must develop a system of municipal governance that compliments formal representative governance with a system of participatory governance.

IDP PARTICIPATION

1.1 Introduction

The Integrated Development Plan (IDP) process is a process through which the municipalities prepare strategic development plans for a five-year period. An IDP is one of the key instruments for local government to cope with its new developmental role and seeks to arrive at decisions on issues such as municipal budgets, land management, promotion of local economic development and institutional transformation in a consultative, systematic and strategic manner.

In order to ensure certain minimum quality standards of the IDP Review process and proper coordination between and within spheres of government, Municipalities need to prepare IDP review process plan and formulate budget to implement the IDP. The IDP and Budget Process Plan has to include the following:

- A programme specifying the timeframes for the different planning steps;
- Appropriate mechanisms, processes and procedures for consultation and participation
- of local communities, organs of state, traditional authorities and other role players in
- the IDP review and budget formulation processes; and
- Cost estimates for the review process.
- The preparation of IDP process plan is in essence the formulation of the IDP and Budget
- Processes set out in writing and require the adoption by Council.

1.2 Legal planning context

The preparation of the IDP and Budget processes are regulated by the Municipal Systems Act, No 32 of 2000 and the Municipal Finance Management Act, No 56 of 2003. This is to ensure certain minimum quality standards of the integrated development planning and budget process and proper coordination between and within the spheres of government.

As the IDP is a legislative requirement it has a legal status and it supersedes all other plans that guide development at local level.

The Municipal Systems Act, No 32 of 2000 (as amended) and the Municipal Finance Management Act, No 56 of 2003 confer the responsibility on the Mayor to provide political guidance over the budget process and the priorities that must guide the preparation of the annual budgets. In terms of section 53 of the Municipal Finance Management Act the Mayor must also coordinate the annual revision of the integrated development plan in terms of section 34 of the Municipal Systems Act and the preparation of the annual budget, and determine how the integrated development plan is to be taken into account or revised for the purpose of the budget. The Municipal Systems Act further requires the following regarding the IDP process:

Chapter 5 and Section 25 (1) of the Municipal Systems Act (2000) indicate that:

- Each municipal council must, within a prescribed period after the start of its elected term, adopt a single, all inclusive and strategic plan for the development of the municipality which-
- Links integrates and coordinates plans and takes into account proposals for the development of the municipality;
- Aligns the resources and capacity of the municipality with the implementation of the plan;
- Complies with the provisions of this Chapter; and
- Is compatible with national and provincial development plans and planning requirements binding on the municipality in terms of legislation.

In terms of the core components of the integrated development plan, Chapter 5 and Section 26 of the Municipal Systems Act (2000) indicate that: An

integrated development plan must reflect-

- The municipal council's vision for the long term development of the municipality with special emphasis on the municipality's most critical development and internal transformation needs;
- An assessment of the existing level of development in the municipality, which must include an identification of communities which do not have access to basic municipal services;
- The council's development priorities and objectives for its elected term, including its local economic development aims and its internal transformation needs;
- The council's development strategies which must be aligned with any national and provincial sectorial plans and planning requirements binding on the municipality in terms of legislation;
- A spatial development framework which must include the provision of basic guidelines for land use management system for the municipality;
- The council's operational strategies;
- Applicable disaster management plans;
- A financial plan, which must include a budget projection for at least the next three years; and
- The key performance indicators and performance targets determined in terms of section 41.

Section 27 stipulates that:

- Each District Municipality, within a prescribed period after the start of its elected terms and after following a consultative process with the Local Municipalities within its area, must adopt a framework for integrated development planning in the area as a whole;
- A framework referred to in subsection (1) binds both the District Municipality and the Local Municipalities in the area of the District Municipalities;
- The framework must ensure proper consultation, co-ordination and alignment of the IDP Process of the District Municipality and the various Local Municipalities.

1.3 Alignment between IDP, Budget and PMS

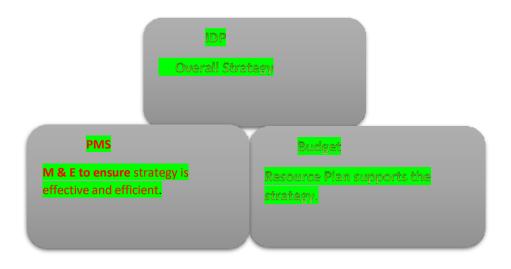
In terms of the Municipal Systems Act, municipalities are required to prepare organizational performance management system that must be linked to the IDP. Tremendous progress has been made with the process of aligning the IDP, Budget and Performance Management System (PMS).

The PMS process will address the following issues:

• Alignment of the PMS, Budget and IDP processes;

The IDP, performance management systems (PMS) and budget are all components of one overall development planning and management system. The IDP sets out what the Municipality aims to accomplish, how it will do this. The PMS enables the Municipality to check to what extent it is achieving its aims. The budget provides the resources that the Municipality will use to achieve its aims. As indicated earlier, every attempt has been made in this process plan to align the IDP and PMS formulation and/or review, and the budget preparation process. The linkages of the three processes are summarized in the following diagram:

Fig 1: The linkages between IDP, Budget and PMS



1.4 The purpose of the process plan

Mantsopa Local Municipality needs to plan, direct and manage its capacity and resources to support the successful implementation of its integrated development planning process and the budget. The reality of limited capacity and resources in Mantsopa Local Municipality demands innovation and the need for greater intergovernmental cooperation between various spheres of government. The Mantsopa Local Municipality process plan is seen as a document that describes how the Municipality will develop and implement the integrated development plan through budget in its area of jurisdiction. Therefore, it will have a meaningful bearing on the current IDP document once completed and/or most importantly, it may lead to the process of the development of a new and all-inclusive integrated development planning methodology to plan and actualize future development in Mantsopa Local Municipality through our budgetary allocations. The process plan is thus similar to business plan and deals with the allocation of municipality capacity and resources in support of and serve as a guideline in terms of which Mantsopa Local Municipality will carry out its mandate with regard to integrated development planning.

This plan is meant to ensure the proper management of the planning process through the following:

Setting the scene to manage the planning process and legal requirements in planning for the implementation of the integrated planning system;

- (a) A programme specifying time schedule that guide IDP and budget planning processes and various planning steps; Outlining appropriate mechanisms, processes and procedures on how the public, stakeholders, state organs can participate in the drafting of the IDP and formulation of the budget structures that will be used to ensure this participation
- (b) Indicate necessary organizational arrangements to ensure the successful implementation of the integrated development planning process;
- (c) Binding plans and planning requirements, i.e. policy and legislation; mechanisms and procedures for vertical and horizontal alignment; and a programme specifying how the process will be monitored in order to manage the progress of the IDP and budget processes.

1.5 The annual budget

The Annual Budget and the IDP are inextricably linked to one another, the Municipal Finance Management Act, 56 of 2003; Chapter 4 and Section 21 (1) indicate that:

The Mayor of a municipality must-

- a) At least 10 months before the start of the budget year, table in the municipal council a time schedule outlining key deadlines for.
 - I. The preparation, tabling and approval of the annual budget;
 - II. The annual review of
 - a. The integrated development plan in terms of section 34 of the Municipal Systems Act; and The budget related policies.
 - b. The tabling and adoption of any amendments to the integrated development plan and the budget-related policies; and
 - c. The consultative processes forming part of the processes referred to in subparagraphs (I), (ii) and (iii).

This document constitutes the Process Plan of the IDP Review 2017-22 and Budget formulation 2017-20 for the Mantsopa Local Municipality and essentially fulfills the function of a business plan and/or operational plan for the IDP process and presents, in a simple and transparent manner **what** should happen **when**, by **whom**, with **whom** and **where** during the process of formulating an IDP for the Mantsopa Local Municipality.

SECTION TWO: IDP DEVELOPEMENT PROCESS

2.1 Key elements to be addressed in this process

The Municipality will pursue the following strategic goals during this term of local government that are informed by the 10 National Electoral Mandate, Medium-Term Strategic Framework and Municipal Turnaround Strategy and 2030 sustainable development goals:

- To ensure service excellence within and around Mantsopa Local Municipality;
- To stimulate integrated and sustainable economic development;
- To improve and sustain financial, human resource and management excellence;
- To evolve institutional excellence through a thoroughgoing institutional reengineering, effective leadership and effective long range development planning.
- The municipality will accelerate implementation to roll back existing service delivery backlog identified during the IDP review process as well as in consultation with community, and in line with the financial situation of the municipality.

The following is a summary of the main activities to be undertaken during this IDP Process:

2.1.1 Refine and/or develop the strategic elements of the IDP in terms of council's new priorities

- (a) Refine and/or develop the vision and objectives
- (b) Refine and/or develop the strategy elements of the IDP;
- (c) Determining new programmes to achieve the strategic intent;
- (d) Refine and enhance institutional plans;
- (e) Refine and/or develop the spatial development framework;
- (f) Tightened performance management system;
- (g) Develop organizational scorecard;
- (h) The preparation and review of relevant sector plans;

SECTION THREE: HORIZONTAL AND VERTICAL ALIGNMENT

3.1. Framework plan

In terms of Chapter 5 and Section 26 of the Municipal Systems Act (2000), districts are required to prepare and adopt a Framework Plan which indicates how the District and Local Municipalities will align their IDPs. The Framework Plan provides the linkage and binding relationships to be established between the District and Local Municipalities in the district and in doing so, proper consultation, coordination and alignment of the review process of the District municipality and various local municipalities can be maintained.

Alignment with service providers is essential to ensure that the district and local municipality's priorities can be reflected in the service providers' project prioritization process and in turn the service providers' projects can be reflected in the IDP document. Regular meetings with service providers would be required in the course of IDP review process.

3.2. Alignment with stakeholders

Alignment with stakeholders is essential in order that the Thabo Mofutsanyana District Municipality and Mantsopa's priorities can be reflected in their project prioritization process, as well as reflecting those projects in the IDP. It is anticipated that the IDP and Budget Conference and IDP Programme Workshops which will be led by Mayor and Municipal Manager will create such a platform as well as a series of individual meetings with key organs of the state.

3.3. Stakeholders in the IDP process

Municipality

The IDP guides the development plans of the local municipality.

Councillors

The IDP gives Councillors an opportunity to make decisions based on the needs and aspirations of their constituencies.

Communities and other stakeholders

The IDP is based on community needs and priorities. Communities have the chance to participate in identifying their most important needs. The IDP process encourages all stakeholders who reside and conduct business within a municipal area to participate in the preparation and implementation of the development plan.

National and provincial sector departments

Many government services that affect communities at local level are delivered by provincial and national government departments -for example: police stations, clinics and schools. Municipalities must take into account the programmes and policies of these departments. The departments should participate in the IDP process so that they can be guided how to use their resources to address local needs.

SECTION FOUR: PUBLIC PARTICIPATION IN THE IDP PROCESS

4.1. Community-based planning

A fundamental and statutory component of the IDP process is community engagement and the public participation. Participation in the integrated development planning process is only one of the several arenas of participatory interaction between local government and citizens. The Municipality's approach in participatory interaction is based on its innovative ward-based planning process or community-based planning (CBP) process where all 9 wards will be involved in the confirmation of their development priorities. CBP as a form of participation in the development of Mantsopa IDP is seen within the context that it must be people-focused and empowering, led and owned by Ward Councillors and ward committee members, based on vision and strengths of the ward, and should be holistic and promote mutual accountability between elected public representatives, community and municipal administration. Through CBP, communities and stakeholders highlight and/or confirm their development priorities that should be included in the IDP in the form of projects, services and programmes.

SECTION FIVE: ORGANISATIONAL ARRANGEMENTS

5. IDP Steering Committee

The IDP Steering Committee is a strategic, political and technical working team making political and technical decisions and inputs that must ensure a smooth compilation and implementation of the IDP. The IDP Steering Committee has been operational since the inception of the IDP preparation process. The IDP SC and the Stakeholder Forum will be reconstituted for the preparation of the IDP process. As part of the IDP review and budget formulation process, the Steering Committee which support the Municipal Manager, IDP and the Budget Office is constituted as follows:

PERIOD	NUMBER OF MEETINGS	STAKEHOLDERS
August to September 2018	3	Mayor (Chairperson)
October to December 2018	10	Speaker
January to March 2019	6	Councillors
April to June 2019	10	Municipal Manager; IDP Manager; Directors and all Managers

1.1 Municipal Manager

As a head administration, the Municipal Manager is responsible and accountable for the implementation of the Municipality's IDP, and the monitoring of progress with implementation of the plan. He is also the responsible person for championing the integrated development planning process.

5.2 IDP Manager

Amongst others, the following responsibilities have been allocated to the IDP Manager for the IDP Process

- Ensure that the Process Plan is finalized and adopted by Council; Adjust the IDP according to the proposals of the MEC and Identify additional role-players to sit on the IDP Stakeholder Forum;
- Ensure the continuous participation of role players; Monitor the participation of role players and to ensure appropriate procedures are followed;
- Ensure documentation is prepared properly; Carry out the day-to-day management of the IDP process and respond to comments and enquiries;
- Ensure alignment of the IDP with other IDP's within the District Municipality;
- Co-ordinate the inclusion of Sector Plans into the IDP documentation;
- Co-ordinate the inclusion of the Performance Management System (PMS) into the IDP;
- Submit the reviewed IDP to the relevant authorities.

5.3 IDP and Budget Forum

Composition of IDP and Budget Forum

COMPOSITION	MEETINGS HELD
Mayor	2
Speaker	
Councillors	
Municipal Manager	
Directors	
Managers	
Thabo Mofutsanyana District Municipality	
Sector Departments	
Ward Committees & Community Development Workers	
NGOs, CBOs, Religious groups, Traditional healers and leaders, Business organisations, Trade Unions, etc.	

The IDP and Budget Forum facilitates and co-ordinates participation as part of the preparation phase of the IDP and continue its functions throughout the annual IDP review processes. The IDP and Budget Forum is composed of various municipal stakeholders (Ward Committee members, Community Development Workers, Business Community, Sector Departments, SGB's, CPF's to mention but a few)

Terms of Reference for the IDP Representative Forum

- The terms of reference for the IDP Representative Forum are as follows:
- Represent the interest of the municipality's constituency in the IDP process;
- Form a structures link between the municipality and representatives of the public;
- Provide an organizational mechanism for discussion, negotiation and decision making between the stakeholders including municipal government;
- Ensure communication between all the stakeholder representatives including the municipal;
- Monitor the performance of the planning and implementation process
- Integrate and prioritize issues, strategies, projects and programmes and identify budget requirements; and
- Monitor the performance of planning and implementation process.

Roles and Responsibilities of Different Spheres of Government in the IDP Process

The responsibility to prepare and adopt IDPs lies with the Council of Mantsopa Local Municipality. However, IDP is seen as a strategic document to identify and respond timeously and effectively to local developmental challenges and priorities, in a manner that leverages involvement and responses of all stakeholders including across sectoral basis and contributions by the district, provincial and national governments. It is therefore a requisite for all stakeholders to be fully aware of their own responsibilities and of other role-players' responsibilities so that the planning process is smooth and well-organized.

In order to ensure that there is a clear understanding of all required roles and responsibilities between the three spheres, the following are highlighted:

SPHERE OF GOVERNMENT	ROLES AND RESPONSIBILITIES
Local Council	
Municipal Council	Prepare and adopt an IDP

District Council	Prepare a District Municipal IDP, adopt a District Municipal IDP, provide support to poorly capacitated local municipalities, facilitate the compilation of a framework which will ensure coordination and alignment between local municipalities and the district.
Provincial	
CoGTA	Coordinate training, provide financial support, provide general IDP guidance and guidelines, monitor the process in the province, facilitate coordination and alignment between district Municipalities, facilitate resolution of disputes between municipalities, and facilitate alignment of IDPs, departmental policies and programmes. Assess IDPs
Sector Departments be guided by Municipal IDPs in the allocation of resources at local level	Provide relevant information on sector department's policies, Programmes and budgets Contribute sector expertise and technical knowledge to the Formulation of municipal policies and strategies.
National	 Issue legislation and policy in support of IDPs, provide financial assistance, provide a national training framework, establish a Planning and implementation Management Support System programmes and budgets. Contribute sector expertise and technical knowledge to the Sector Departments formulation of municipal policies and strategies Be guided by municipal IDPs in the allocation of resources at the Local level. Provide relevant information on sector department's policies.

HIGH LEVEL OVERVIEW OF SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN 2018/19

National Deve Chapter	lopment Plan	3.Infrastructure is poorly	, Inadequate and under – maintained	d									
National Outc	omes	6.An Efficient , Competit	ive and responsive economic infrastru	ucture ne	twork								
Back to Basics			y of Municipal services to the right qu			basic Services	5						
FSGDS 6 Pillars	s	3.Improved Quality of Lif	3.Improved Quality of Life										
Departmental	Strategic Goal	To provide efficient competitive sustainable economical infrastructure network and service delivery											
Key Performa	nce Area	Service Delivery and infra	astructure										
IDP Reference	Predetermined Objective	Focus Area	КРІ	BI	Annual Target		Service and tation Plan	Budget		Budget			
Number					. alget	Target				Target			
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4
SD 001/2018	To provide efficient competitive	Accessibility of Sanitation to households	Percentage of households with access to basic level of sanitation	100 %	100 %	100 %	100 %	100 %	100 %				
	sustainable economical	Maintenance of sewer network infrastructure	Percentage of Sewer network infrastructure maintained	100%	90 %	90 %	90 %	90 %	90 %				
	infrastructure	Good governance	No of reports generated	12	12	3	3	3	3				
	network and service delivery	Provision of Electricity	Percentage of households with access to basic level of electricity	87%	90 %	87%	87 %	87 %	90 %				

National Deve	elopment Plan Chapter	3.Infrastructure is p	oorly, Inadequate and under – n	naintained										
National Out	comes	6.An Efficient , Com	petitive and responsive economi	c infrastruc	ture network									
Back to Basic	s	2.Supporting the de	Supporting the delivery of Municipal services to the right quality and standard : z basic Services											
FSGDS 6 Pilla	rs	3.Improved Quality	of Life											
Departmenta	I Strategic Goal	To ensure that 1009	To ensure that 100% of households in formal and informal settlements in the Mantsopa municipal area have access to basic level of water by 2022											
Key Performa	ance Area	Service Delivery and	d infrastructure											
IDP		Focus Area	КРІ	BI	Annual	Top Layer	Service and	Budget		Budget				
Reference					Target	Implemen	tation Plan							
Number						Target				Target				
	PDO: To provide efficient competitive					Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
		Accessibility of water to households	Percentage of households with access to basic level of water	100%	100%	100%	100%	100%	100%					
		Maintenance of water network infrastructure	Percentage of water network infrastructure maintained	100%	90%	90%	90%	90%	90%					
		Good governance	No of reports generated	12	12	3	3	3	3					

National Develop	nent Plan Chapter	Building a capal	ole state										
National Outcome	S	6.An Efficient ,	Competitive and responsiv	/e econor	nic infrastru	cture network							
Back to Basics		2.Supporting th	e delivery of Municipal ser	rvices to t	the right qua	lity and stand	ard : z basic S	ervices					
FSGDS 6 Pillars		3.Improved Qua	ality of Life										
Departmental Stra	ategic Goal	To provide suff	cient and skilled human ca	apital in o	rder to enab	ole all departm	nents to functi	ion optimally	in enhancing	service deliver	ry and institut	ional capacity	
Key Performance	Area	Service Delivery	and infrastructure										
IDP Reference	Predetermined	Focus Area	КРІ	BI	Annual	Top Layer S	ervice and Bu	dget Impleme	entation	Budget			
Number	Objective				Target	Plan							
						Target				Target			
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4
ODT001/2018	To provide sufficient and skilled human capital in order to	Training and Development	Percentage to which planned programmes are implemented and achieved	85%	100%	100%	100%	100%	100%				
	enable all departments to function optimally in enhancing service delivery		Percentage of municipality's budget spent on implementing its Workplace Skills Plan	100%	100%	100%	100%	100%	100%				
	and institutional capacity.		Number of approved Workplace Skills Plans	1	1	0	0	0	1				

National Devel	lopment Plan	3.Towards an Inclus	sive Socio Economic Transfo	ormation									
Chapter													
National Outco	omes	6.An Efficient , Com	petitive and responsive eco	onomic in	frastructure	network							
Back to Basics		2.Supporting the de	livery of Municipal services	s to the ri	ght quality a	ind standard :	z basic Service	es					
FSGDS 6 Pillars	;	3.Improved Quality	3.Improved Quality of Life										
Departmental	Strategic Goal	Facilitate decent employment through Radical Socio-economic transformation and inclusive economic growth											
Key Performan	rformance Area Service Delivery and infrastructure												
IDP	Predetermined	Focus Area	KPI	BI	Annual	Top Layer S	ervice and Bu	dget Impleme	ntation	Budget			
Reference	Objective				Target	Plan							
Number						Target				Target			
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4
LED001/2018	Facilitate decent employment through Radical Socio-economic transformation	Promotion and support of SMME's and Cooperatives development	Percentage of activities accomplished on the development of SMME's and Cooperatives	75%	100%	100%	100%	100%	100%				
	and inclusive	Informal Sector Developments	Number of reports on informal Sector	4	4	1	1	1	1				

economic growth	Development projects carried out								
Promotion ar development Agricultural Sector		4	4	1	1	1	1		
Tourism Development	Number of reports on support projects accomplished towards tourism developments	4	4	1	1	1	1		
Business Regulation ar Compliance	Number of reports on business issued with licence / permits	4	4	1	1	1	1		

National Develop	ment Plan Chapter	Building a capable state											
National Outcom		6.An Efficient, Competitive and responsive economic infrastructure network											
Back to Basics		2.Supporting the delivery of Municipal services to the right quality and standard : z basic Services											
FSGDS 6 Pillars		3.Improved Quality of Life											
Departmental Str	ategic Goal	To provide sufficient and skilled human capital in order to enable all departments to function optimally in enhancing service delivery and institutional capacity.											
Key Performance	Key Performance Area		Service Delivery and infrastructure										
IDP Reference	Predetermined	Focus Area	KPI	BI	Annual	Top Layer S	Service and Bu	idget Impleme	entation	Budget			
Number	Objective				Target	Plan							
						Target				Target			
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4
ODT001/2018		and Development nan order to hts to ptimally ng ivery	Percentage to which planned programmes are implemented and achieved	85%	100%	100%	100%	100%	100%				
			Percentage of municipality's budget spent on implementing its Workplace Skills Plan	100%	100%	100%	100%	100%	100%				
			Number of approved Workplace Skills Plans	1	1	0	0	0	1				

National Development Plan		Sound financial viah	ility management and accou	ntability									
	pinent Pidh	Sound financial viability, management and accountability.											
Chapter													
National Outcon	nes	6.An Efficient , Competitive and responsive economic infrastructure network											
Back to Basics		2.Supporting the delivery of Municipal services to the right quality and standard : z basic Services											
FSGDS 6 Pillars		3.Improved Quality of Life											
Departmental Strategic Goal		Sound financial viability, management and accountability.											
Key Performance Area		Service Delivery and infrastructure											
IDP	Predetermined	Focus Area	KPI	BI	Annual	Top Layer S	ervice and Bu	Idget Implem	entation	Budget			
Reference	Objective				Target	Plan							
Number						Target				Target			
						Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1 Quarter Quarter 3 Q			Quarter 4
						Quarter 1	Quarter 2	Quarter 5	Quarter 4	Quarter 1	2	Quarter 5	Quarter 4
FVM001/201	Sound financial	Review Policies	Number of Capital	1	1	0	0	0	1		_		
8	viability,		Infrastructure Asset										
	management		Investment Policies										
	and		reviewed and approved										
	accountability.	Assets	Percentage Compliance	90%	100%	100%	100%	100%	100%				
		Management	of Assets Register as per										
		U U	the GRAP Requirements										
		Assets	Percentage maintenance	100%	100%	100%	100%	100%	100%				
		Maintenance	budget spent										
		Update Assets	Percentage GRAP	90%	100%	100%	100%	100%	100%				
		register	compliance Assets										
		Ű	Registers										
		Legislative	Percentage of legislative	100%	100%	100%	100%	100%	100%				
		Compliance	compliance		/	/ -							

Component D: Corporate governance

Corporate governance is a system by which corporations are operated and controlled. This system encompasses a set of rules, processes and laws.

In the context of our municipality, we view corporate governance as an effective system of ensuring that the community get value for money through diligence and honesty.

In the course of rendering services to the community, it is therefore important to do so within the parameters of the law, and this can be achieved by connecting corporate governance with legislative risk management as a guideline.

AUDIT COMMITTEE

During the period under review, the municipality had a functional Audit Committee constituted in terms of Section 166 of the Municipal Finance Management Act, 56 of 2003.

AUDIT COMMITTEE MEMBERS

MEMBER	CAPACITY
Mr P.D Shale	Chairperson
Mrs D S. Lebeko	Member
Ms V.C Sikaundi	Member

It has been able to discharge its obligations, it processed all matters referred to it by Council, reported progress regularly to Council. All Annual Reports and Annual Financial statements were reviewed by the Audit Committee prior tabling at the Council meeting.

Risk Management

Section 62 (1) (c) (i) of the Municipal Finance Management Act, 56 of 20013 requires that the Municipality has and maintains effective, efficient and transparent systems of financial and risk management and internal control; and of internal audit operating in accordance with any prescribed norms and standards, during the period under review the Municipality had a functional risk management unit, plans are put into place to strengthen the unit.

Risk management is the process whereby the Accounting Officer, and other key members of the senior management proactively, purposefully and regularly identify and define current as well as emerging business, financial and operational risks and either simultaneously or identify appropriate and cost effective methods of obviating and

managing these risks within the Municipality. The Accounting Officer ensured that the Municipality has risk management structures that are aligned to the principles of good corporate governance, as supported by the Municipal Finance Management Act (MFMA), Act no.56 of 2003. A risk assessment was done and the risk assessment register was developed and approved by the Audit Committee. The top 20 Strategic Risk were also identified on the Risk register and they were discussed at monthly management meetings, Clean Audit Steering Committee Meetings and Risk Management Committee meetings.

The Clean Audit Steering Committee is a committee formed within the Municipality to ensure that the Municipality moves away from getting negative reports from the Auditor General. It consists of Management and experts who advises on the best mitigating strategies for the Municipality's high risks. The Municipality also developed a Risk Management Policy which is currently in operation. The Municipality has recently appointed the chairperson of the Risk Management Committee and established a Risk Management Committee. The Committee is a subcommittee appointed by the Accounting officer to help him with his responsibilities for risk management.

Top 20 Strategic Risks identified during the year under review for mitigation:

No	REF	DESCRIPTION	STRATEGIES	RATING				
1	MM03	Non-alignment of IDP/budget to SDBIP	Frequent engagements with stakeholders within the institution.					
3	MM08	Unauthorised access rights to financial system users	Monthly review of access need for users.	LOW				
3	MM13	Non-implementation of internal audit recommendations	Consequence management	MEDIUM				
4	MM17	Lack of regulations for foreign and local Illegal/informal trading	Promulgation of bylaws	HIGH				
5	FN06	Cash flow	Effective implementation of credit control policy, handing over of debtors outstanding for more than90 days, Intensified registering of indigents, establish credit control unit	HIGH				
6	FN08	Non-payment of third parties	Enhance revenue collection by proper billings and implementation of full credit control management policy	HIGH				
7	FN24	Over/under stating of assets in the financial statements at year end.	Monitoring of the activities of asset steering committee	MEDIUM				
8	FN32	Poor condition of fleet, yellow plant and equipment	Appointment of a panel of professional service providers. Financial sustainability in order to procure yellow fleet.	MEDIUM				
10	CR07	Excessive overtime payment	Respective departments to monitor overtime and controls thereof, appointment of staff.	HIGH				
11	CR12	Non-timeous payment of IOD/COIDA	Engagements with department of labour	HIGH				
12	CR21	Non-compliance to legislation and misinterpretation of the law	Awareness sessions; compliance and capacitation with regards to all relevant laws and regulations within the local government	HIGH				

No	REF	DESCRIPTION	STRATEGIES	RATING
12	0000			
13	CR23	Non sitting of s79 committees	Consequence management	HIGH
13	CS01	Non-existence of disaster functional room	Request to be made to the District for assistance	HIGH
14	CS06	Material deterioration of municipal properties	Review of the current maintenance plan with costing. Appointment of skilled staff for maintenance purposes.	HIGH
15	CS08	Insufficient land for residential development growth of population	Identify state / privately owned land for acquisition. Application of land for acquisition. Also identified land for future residential development.	HIGH
16	CS11	Law enforcement and security officers exposed to danger	Make a request for personnel firearms	HIGH
17	DTS04	Loss of MIG funds	Strict adherence to procurement plan	MEDIUM
18	DTS06	Inferior quality of project outputs/outcomes	Applying the contractual requirements and consequence management	LOW
19	DTS12	Insufficient water supply to high lying areas	Installation of water meters (zonal and households), Plumbing retro fitting, finalisation and	LOW
		through pipelines	implementation of WCWDM by law (2020/03/30)	
20	DTS15	Contamination of river systems	Plumbing retro fitting, Reconfiguration of the plant to optimise chlorine dosing	HIGH

Anti-Fraud and Corruption

For the period under review, the Municipality adopted Fraud Prevention Policy to combat fraud and corruption. The Municipality's Internal Audit also plays a pivotal role in strengthening internal controls and ensuring adherence to segregation of duties, procurement process, and efficiency.

Supply Chain Management

For the period under review, the municipality had an approved supply chain management policy which is in line with the MFMA and National treasury regulations, furthermore; the policy was reviewed to be in line with the Preferential Procurement Policy Framework Regulations of 2011.

The Supply Chain Management unit is not properly capacitated in terms of human resources and skills. The unit is headed by a Supply Chain Manager. The composition of the bid committees is in accordance with the provisions of the Supply Chain Management Regulations, 2005, and there is regular reporting on the implementation of the policy.

The Supply Chain Management policy of Mantsopa Local Municipality states that:-

- **3.** (1) The accounting officer must –
- (a) at least annually review the implementation of this Policy; and
- (b) when the accounting officer considers it necessary, submit proposals for the amendment of this Policy to the council

(2) If the accounting officer submits proposed amendments to the council that differs from the model policy issued by the National Treasury, the accounting officer must –

- (a) ensure that such proposed amendments comply with the Regulations; and
- (b) report any deviation from the model policy to the National Treasury and the relevant provincial treasury.

(3) When amending this supply chain management policy the need for uniformity in supply chain practices, procedures and forms between organs of state in all spheres, particularly to promote accessibility of supply chain management systems for small businesses must be taken into account.

Delegation of supply chain management powers and duties

- 4. (1) The council hereby delegates all powers and duties to the accounting officer which are necessary to enable the accounting officer –
- (a) to discharge the supply chain management responsibilities conferred on accounting officers in terms of
 - (i) Chapter 8 or 10 of the Act; and
 - (ii) this Policy;
- (b) to maximise administrative and operational efficiency in the implementation of this Policy;
- (c) to enforce reasonable cost-effective measures for the prevention of fraud, corruption, favouritism and unfair and irregular practices in the implementation of this Policy; and
- (d) to comply with his or her responsibilities in terms of section 115 and other applicable provisions of the Act.
 - (2) Sections 79 and 106 of the Act apply to the subdelegation of powers and duties delegated to an accounting officer in terms of subparagraph (1).

(3) The accounting officer may not subdelegate any supply chain management powers or duties to a person who is not an official of the municipality or to a committee which is not exclusively composed of officials of the municipality;

(4) This paragraph may not be read as permitting an official to whom the power to make final awards has been delegated, to make a final award in a competitive bidding process otherwise than through the committee system provided for in paragraph 26 of this Policy.

Sub-delegations

5. (1) The accounting officer may in terms of section 79 or 106 of the Act sub-delegate any supply chain management powers and duties, including those delegated to the accounting officer in terms of this Policy, but any such sub-delegation must be consistent with subparagraph (2) of this paragraph and paragraph 4 of this Policy.

- (2) The power to make a final award –
- (a) above R10 million (VAT included) may not be sub-delegated by the accounting officer;
- (b) above R2 million (VAT included), but not exceeding R10 million (VAT included), may be sub-delegated but only to
 - (i) the chief financial officer;
 - (ii) a senior manager
 - (iii) a manager directly accountable to the chief financial officer or a senior manager; or
 - (iv) a bid adjudication committee of which the chief financial officer or a senior manager is a member; or
- (c) not exceeding R2 million (VAT included) may be sub-delegated but only
 - to –
 - (i) the chief financial officer;
 - (ii) a senior manager;
 - (iii) a manager directly accountable to the chief financial officer or a senior manager; or
 - (iv) a bid adjudication committee.

(3) An official or bid adjudication committee to which the power to make final awards has been sub-delegated in accordance with subparagraph (2) must within five days of the end of each month submit to the official referred to in subparagraph (4) a written report containing particulars of each final award made by such official or committee during that month, including–

- (a) the amount of the award;
- (b) the name of the person to whom the award was made; and
- (c) the reason why the award was made to that person.

MUNICIPAL FINANCE MANAGEMENT ACT, NO 56 OF 2003: REPORT ON IMPLEMENTATION OF MUNICIPAL SUPPLY CHAIN MANAGEMENT POLICY FOR THE YEAR ENDED 30 JUNE 2019

1. SUMMARY

In terms of regulation 6 of the Supply Chain Management Regulations of 30 May 2005 the Accounting Officer of the municipality must, within 30 days of the end of each financial year, submit a report on the implementation of the Supply Chain Management Policy to council.

In terms of regulation 36(1) of the Supply Chain Management Regulations of 30 May 2005, a Supply Chain Management policy may allow the Accounting Officer-

- a) to dispense with the official procurement processes established by the policy and to procure any required goods or services through any convenient process, which may include direct negotiations, but only-
 - (i) in an emergency;
 - (ii) if such goods or services are procured or available from a single provider only;
 - (iii) for the acquisition of special works of art or historical objects where specifications are difficult to compile;
 - (iv) acquisition of animals for zoos; or
 - (v) in any exceptional case where it is impractical or impossible to follow the official processes; and
- b) To ratify any minor breaches of the procurement processes by an official or committee acting in terms of delegated powers or duties which are purely of a technical nature.
- 2. The Accounting Officer must record the reasons for any deviations in terms of sub regulation (1) (a) and (b) and report them to next meeting of the Council and include as a note to the Annual Financial Statements.

3. DISCUSSION

Mantsopa Local Municipality approved its supply chain management policy on the 01 December 2005, and it is reviewed annually and according to the policy the Accounting Officer must establish supply chain management unit to implement its supply chain management policy.

3.1 ADVERTISEMENTS AND ADWARDED OF BIDS FOR 2018/19 FINANCIAL YEAR

Number	Bid Number	Description	Name of Service Provider	Amo	unt
		Excelsior : Erection of 730m of Concrete Palisade Fence and	Sediba Se Maphodi		
1.	MLM 12/17/18	Graveyard	Construction CC	R	632,567.76
2.	MLM 26/17/18	Fixing and Re-sealing of Potholes for Mantsopa Local Municipality	HDM Projects	R	1,449,699.75
3.	MLM 02/18/19	Tweespruit : Construction of Three (03) 40 Square Metre Standing Alone Residential Dwellings	Thap3lom General Trading	R	618,456.42
4.	SCM 62/16/17	Supply and Delivery of ICT Software for Mantsopa Local Municipality	LQ Technologies	R	504,788.74
5	MLM 03/18/19	Appointment of Service Provider to Assist Municipality with Billing Data Verifications	Fezi Auditors	R	953,000.00
6	MLM 01/18/19-01	Design and Construction Monitoring of Sport Facilities at Dipelaneng	Proper Consulting Engineers	R	1,618,252.17
7	MLM 01/18/19-02	Water Conservation and Demand Management for Mantsopa Local Municipality	SADC Project Consulting	R	1,714,069.25
8	MLM 15/18/19	Supply and Installation of 30 LED High Mast Lights for Mantsopa Local Municipality	ERMSA	R	11,818,228.00
9	MLM 01/18/19-03	Manyatseng : Design and Construction Monitoring of 1,7 Km Paved Road and Storm-Water in Los My Cherrie and Vukasenzele	Dipabala	R	1,194,416.39
10	MLM 20/18/19	Dipelaneng : Construction of Multi-Purpose Sports Facility	Bulwazi Trading	R	9,994,783.98
11	MLM 08/18/19	Rental Lease Of Fleet For Period of Twelve Months (12) "As When and Required Basis" For Mantsopa Local Municipality	Matela Civil Construction	R (Rate	47,200.00 s Based)
12	MLM 09/18/19	Supply, Delivery and Off-Loading Of Premix Asphalt for Period of Three Years "As When and Required Basis" For Mantsopa Local Municipality	Khumoetsile Projects	R (Poto	99.00 s Based)
12	IVILIVI 09/16/19	Manyatseng : Construction Monitoring of 1,7 Km Paved Road and	Kilumoetsile Projects	(Nale	s baseu)
13	MLM 35/18/19	Storm-Water in Los My Cherrie and Vukasenzele	Nomano	R	9,842,171.34
14	MLM 01/18/19-04	Dipelaneng : Construction of Multi-Purpose Sports Facility (Health and Safety)	Melokuhle Management	R	91,678.00
		Appointment of a Professional Service Provider For Compilation Of GRAP Compliant Annual Financial Statements and Assets Register For			
15	MLM 37/18/19	2019/19 Financia Year	EMS Advisrory	R	1,563,370.00
16	MLM 01/18/19-05	Boroa : Design and Construction of Upgrading of Sport Facility	Nakeni Projects	R	209,867.80

	MLM 40/18/19	Supply, Delivery and Installation of Water Testing Instruments		R	259,480.60
			Thap3lom General Trading		
17	MLM 46/18/19	Boroa : Construction of Upgrading of Sport Facility	JV	R	1,636,912.62
		Provision of Short Term Insurance For All Of Assets of the			
18	MLM 36/18/19	Municipality For Three Years Period	Silverlake Trading	R	1,809,747.00
		Supply, Delivery and Off-Loading of Water and Sanitation Related			
		Accessories (Panel) on "As When and Required Basis" (Three Years		R	16,887.50
19	MLM 38/18/19	Period)	Star Traders	(Rates I	Based)
		Supply, Delivery and Off-Loading of Water and Sanitation Related			
		Accessories (Panel) on "As When and Required Basis" (Three Years		R	59,561.00
20	MLM 38/18/19	Period)	Khumoetsile Projects	(Rates I	Based)
		Supply, Delivery and Off-Loading of Water and Sanitation Related			
		Accessories (Panel) on "As When and Required Basis" (Three Years		R	11,172.30
21	MLM 38/18/19	Period)	Shadow Moon Trading	(Rates I	Based)
			Total	R 4	16,046,409.62

3.2 DEVIATIONS

The following were procured through section 36 of the SCM regulation

				PAYMENT	PAYMENT
VENDOR	DESCRIPTION	AMOUNT	REASON	NO	DATE
			The municipality utilized only Gearbox Bloemfontein for the strip and repair the seized		
			gearbox of Nissan DJX973FS-Compactor Truck because they are gearbox specialists		
Power Gear cc	Repairs	R 77,041.20	recommended by manufacturer.	11061179	19/07/2018
			The municipality vehicle Reg CNY014FS needs re-treading of old tyres casings urgently. The		
			SCM division sourced one quote from Trentyre for re-treading of old tyres. The tyres were		
Trentyre	Re-treaded tyres	R 5,032.24	initially purchased from Trentyre.	15049938	13/07/2018
			The municipality vehicle reg no FHN635FS needs re-treading of old tyres casings		
			urgently.The SCM division sourced one quote from Trentyre for re-treading of old tyres.The		
Trentyre	Re-treaded tyres	R 4,896.05	tyres were initially purchased from Trentyre.	15049938	13/07/2018
			The municipality vehicle reg no CNY014FS needs re-treading of old tyres casings		
Trentyre	Re-treaded tyres	R 4,896.05	urgently.The tyres were initially purchased from Trentyre.	15049938	13/07/2018

Regomoditswe					
General	Repairs		The municipality utilised Regomoditswe General Trading as the sole supplier for the strip		
Trading	GWM872FS	R 5,378.29	and repair of engine for GWM DPX872FS.	15049943	13/07/2018
			Re-treading of tyres casings urgently. The SCM division sourced one quote from Trentyre		
Trentyre	Re-treaded tyres	R 4,896.05	for re-treading of old tyres. The tyres were initially purchased from Trentyre.	15049938	13/07/2018
			The municipality vehicle reg no FHN645FS needs re-treading of old tyres casings		
			urgently.The SCM division sourced one quote from Trentyre for re-treading of old tyres.The		
Trentyre	Re-treaded tyres	R 3,403.59	tyres were initially purchased from Trentyre.	15049938	13/07/2018
			The municipality vehicle reg no CWS996FS needs re-treading of old tyres casings		
			urgently.The SCM division sourced one quote from Trentyre for re-treading of old tyres.The		
Trentyre	Re-treaded tyres	R 7,869.19	tyres were initially purchased from Trentyre.	15049938	13/07/2018
			The municipality obtained one quotation from Remasoue Funeral Home for pauper burial		
Remasoue			of Joel Lefu Masienyane.It was impossible and impractical to follow the supply chain		
Funeral Home	Pauper Burial	R 3,500.00	procedure because the corp is already in a mortuary.	11061140	02/07/2018
Thomsons					
Auto Body	Accidental		The Municipality utilized Thompson, because it is excess payment for accidental recovery		
Repairs	recovery	R 3,220.00	of insurance.	15049934	13/07/2018
Thomsons			The municipality utilised Thomsons Auto Body Repairs for the strip and repair of the		
Auto Body	Repairs		propeller shaft, centre bearings, universal joints and balancing the propeller shaft for		
Repairs	DPY896FS	R 5,267.00	TLB,DPY896FS.	15049934	13/07/2018
Thomsons			The municipality utilised Thomsons Auto Body Repairs for the strip and repair of the		
Auto Body	Repairs		propeller shaft, centre bearings, universal joints and balancing the propeller shaft for		
Repairs	DPY868FS	R 2,530.00	TLB,DPY896FS.	15049934	13/07/2018
			The municipality, Honeysucker broken needs to repair and replace the power Steering Pump.		
SA AIRBRAKE &	Repairs		The SCM division sourced one quote from SA Air Brake & Truck because it is impossible to		
TRUCK	DXB053FS	R 5,579.50	obtain three quotations.	11061132	02/07/2018
			The Municipality Supply Chain Division is booking accomodation for employee whereby		
Lihlomo Guest			and nearby the meeting, course, seminar and conference is held. It is impossible to follow		
House	Accomodation	R 12,880.00	normal procurement processes on such instance.	15049931	13/07/2018
			The municipality utilised Trentyre as the sole supplier fo the re-treading of the old tyre		
Trentyre	Retreated Tyres	R 10,546.05	casings of the municipality.	15049931	13/07/2018
			The municipality Bomag roller needs strip and repair. The Scm division sourced one quote		
	Bomag Roller		from Thomsons Auto Body Repairs it is impossible to obtain three quotations for strip and		
Thomsons	Repairs	R 3,494.85	repairs	15050837	11/13/2018
Truvelo	Speed Machine		The municipality procured Truvelo speed machine from Truvelo Manufacturers for Traffic		
Manufacturers	Service	R8,700.00	Division the machine need to calibrate for compliance. The SCM requested one quotation	15051278	1/29/2019

			from Truvelo Manufacturers. Therefore, it is impossible follow normal procurement process		
			on such instances.		
			The municipality tractor at Excelsior is broken and it needs to be fixed and diagnosed from		
	Tractor Repairs		strip and repair. The SCM unit sourced one quotation for strip and repairs from Scholtz		
Scholtz Motors	CMR182FS	R 57,521.85	Motors, therefore it is impossible to obtain three quotations on such instance.	15050202	8/28/2018
			The municipality 5.5KW pump at Tweespruit is broken, it needs to be fixed and be diagnosed		
	Repair Golf		for strip and repairs. The municipality SCM Unit requested one quote form Waterenviro cc		
Waterenviro cc	Borehole	R 63,640.89	for strip and repairs. Therefore it is impossible to obtain three quotations.	15050721	10/11/2018
			The municipality 5.5kw borehole pump at Ladybrand was broken and it needs to be fixed		
Mangaung			and diagnosed for strip and repairs. The SCM division source one quote for strip and quote		
Water Services	Motor Pump	R 25,035.00	for Mangaung water service. It is impossible to obtain three quotations on such instances	15050181	8/17/2018
Regomoditswe			The municipality utilised Regomoditswe General Trading for strip and repair the engine crank		
General	Repairs		sensor, ignition coil and engine oil pump and drive of shaft of GWM Bakkie reg no DPX870FS.		
Trading	DPX870FS	R 6,969.42		150150368	9/6/2019
			The municipality Caterpillar CAT 953D Dozer is broken, it needs to be fixed and diagnosed		
			for strip and repairs. The SCM unit sourced one quotation for strip and repairs of		
Barloworld	Repairs Cat		caterpillar. Therefore, it is impossible to obtain three quotations and municipality procured		
Equipment	Dozer	R 23,496.06	that Dozer from Barloworld.	150150127	08/08/2018
			The Municipality Isuzu tipper truck is broken and it needs to be fixed and diagnosed for		
	Repairs		strip and repairs. SCM unit source one quote from Imperial GM for strip and repairs.		
Imperial Group	DKG688FS	R 17,632.06	Therefore it is impossible to obtain three quotations.	150150404	06/09/2018
			The Municipality Supply Chain Division is booking accommodation for employee		
Stijl Gariep	A	R	whereby and nearby the meeting, course, seminar and conference is held.	45050422	12/00/2010
Hotel	Accomodation	106,400.00	Therefore it is impossible follow normal procurement processes on such instances.	15050132	13/08/2018
	Deneire		The Municipality vehicle. Terex TLB reg no: HDP782FS is due for 500 hours service repairs.		
	Repairs HDP782FS	D 20 CO1 40	The SCM unit of the municipality sourced one quote for repairs service from ELB	15050722	11/10/2010
ELB Equipment	HUP/82F5	R 20,601.48	Equipment because the supplier is the recommended manufacturer.	15050723	11/10/2018
Transterras	Detrested Tures	D14 050 00	The municipality vehicle 10 old tyre casings are taken for re-treading, whereby the	15051240	07/01/2010
Trentyre	Retreated Tyres	R14,950.00	municipality pays for the rubber and machining solely.	15051240	07/01/2019
	Security Teck		The municipality utilised Zero Tolerance because it was an emergency to source and		
Zoro Toloranco	Security Task	R 311,650.00	protect Municipal properties as including residence of ward Councillors in Manyatseng and	15050117	02/09/2019
Zero Tolerance	Team	311,050.00	Ladybrand for period not exceeding seven days in line with applicable MFMA prescripts. The municipality vehicle, Man Fire Truck reg no DDM442FS brake sensor is defective and	15050117	03/08/2018'
Man Truck 9			needs replacement urgently. The SCM Division sourced one quote for replacement from		
Man Truck&	Droko Coroser				27/00/2010
Bus SA	Brake Sensor	R 2,435.34	Man Truck & Bus because the supplier is the recommended manufacturer.	FL28858	27/08/2018

			The municipality vehicle, New Hollad TLB, reg number DPY896FS, accelerator cable has		
			broken and requires replacement urgently. The SCM Division sourced one quote for the		
BR Dienste	Repairs		strip and repairs from B.R Dienste Ladybrand because the supplier is the recommended		
Ladybrand	DPY896FS	R 3,220.00	and accredited manufacturer.	FL28863	27/08/208
			The municipality vehicle GWM reg no: DKG354FS broke down due to engine seizure and it		
Regomoditswe			needs to be fixed and diagnosed for strip and repairs. The SCM Division sourced one quote		
General	Repairs		for strip and repair from Regomoditswe General Trading as it is impossible to obtain three		
Trading	DKG354FS	R 15,016.47	quotations on such instances.	15050475	01/10/2018'
			The Municipality Supply Chain Division is booking accommodation for employee whereby		
Lihlomo Guest			and nearby the meeting, course, seminar and conference is held. Therefore it is impossible		
House	Accomodation	R 11,730.00	follow normal procurement processes on such instances.	15050379	06/09/2018'
			The municipality's vehicle, Komatsu grader reg no: CYR131FS needs repairs and		
	Grader Radiator		maintenance for the Alternator and Radiator. The SCM Divison sourced one quote for the		
Komatsu	Repairs	R8,405.19	repairs form Komatsu SA, because the supplier is the recommended manufacturer.	15051241	07/01/2019'
			The Municipality procured Landini Tractor from BR Dienste. The tractor is broken and it		
			needs to be repaired and be diagnosed for strip and repairs. The SCM unit of the		
	Repairs		municipality sourced one quote for strip and repairs from BR Dienste therefore it is		
B.R Dienste	DBP315FS	R 24,206.69	impossible to obtain three quotations.	15050389	9/6/2018
			The municipality utilised Q&H Water Services because they were the company arranged to		
Q&H Water &			strip and quote repairs on the 75kw motor that burnt at the Tweespruit Borwa Sewage		
Sewage	Bearings 75km		pump station. This is an emergency due to the overflowing of raw sewage in the		
Services	motor	R 26,242.80	environment, causing a health hazard to humans and pollution to the environment.	15050342	9/6/2018
			The municipality utilised Q&H Water Services because they were the company arranged to		
Q&H Water &			strip and quote repairs on the 75kw motor that burnt at the Tweespruit Borwa Sewage		
Sewage	Pump Station		pump station. This is an emergency due to the overflowing of raw sewage in the		
Services	Repairs	R 26,242.80	environment	15050342	9/6/2018
			The municipality utilised Q&H Water Services because they were the company arranged to		
Q&H Water &			supply and install a new 75km motor and connect it to the VSD Panel at Genoa Caledon		
Sewage	Installation of		pump station. This is an emergency because thecommunity of Ladybrand/Manyatseng will		
Services	motor	R 58,459.43	not be receiving sufficient drinking water. Till the 2nd raw pump is back online.	15050342	9/6/2018
			The municipality utilised Q&H Water Services because they were the company arranged to		
Q&H Water &			strip and quote repairs on the 75kw motors that flooded at the Tweespruit Sewage Pump		
Sewage	Repair of sewer		Station.This is an emergency due to the overflowing of raw sewage in the		
Services	pump motor	R 13,674.30	environment, causing a health hazard to humans and pollution to the environment.	15050342	9/6/2018

Q&H Water &			he municipality utilised Q&H Water Services because they were the company arranged to strip and quote repairs on the 75kw motor at Genoa Caledon Pump Station. This is an		
Sewage	Pump Station		emergency because the communicity of Ladybrand/Manyatseng will not be receiving		
Services	Installation	R 59,154.83	sufficient drinking water until the 2nd raw pump is back online.	15050342	9/6/2018
			The municipality vehicle, Nissan refuse compactor truck reg no DBC844FS rear brake		
			cyclinder, rear park brake cable wegde and cage roller are defective and needs repairs		
	Repairs		urgently. The SCM sourced one quote for repairs spare parts from UD Trucks because the		
Magnis Trucks	DBC844FS	R 8,066.26	supplier is the recommended manufacturer.	15050429	9/11/2018
			The municipality vehicle.FAW honeysucker no DVC053FS profshaft has broken down and		
	Repairs		needs repairs urgently. The SCM Division sourced one quote for strip, repair and balancing of		
Thomsons	DVB053FS	R 3,197.00	the profshaft from Thomsons Auto Body Repairs.	15050837	11/13/2018
			The municipality tractor is broken and it needs to be fixed and diagnosed from strip and		
	Repairs		repair. The SCM unit sourced one quotation for strip and repairs from BR Dieste, therefore it		
B.R Dienste	DBP315FS	R 9,339.15	is impossible to obtain three quotations on such instance.	15050438	9/19/2018
			The municipality utilised Mangaung Water Services for the strip and repairs. Supply Chain		
			management division sourced only one quotation from Mangaung Water Service for strip		
Mangaung	Repair Water		and repairs of motor and pump. It is impossible to follow normal procurement processes on		
Water Services	Pump	R 10,333.90	the strip and repair.	Hob28326	13/09/2018"
			The municipality utilised Mangaung Water Services for the strip and repairs. Supply Chain		
			management division sourced only one quotation from Mangaung Water Service for strip		
Mangaung	Repair of Motor		and repairs of motor and pump. It is impossible to follow normal procurement processes on		
Water Services	Pump	R 30,486.50	the strip and repair.	Hob28325	13/09/2018"
			The municipality vehicle. Toyota Hilux reg no: CVP737FS, profshaft has broken and needs		
	Repairs		repairs urgenlty. The SCM Division sourced one quote for strip, repair and balancing of the		
Thomsons	CVP737FS	R 7,998.25	profshaft from Thomsons Auto Body Repairs.	15050837	11/13/2019
			The municipality vehicle, Nissan UD 85 refuse compactor truck reg no:DBC844FS, fuel filter		
			assembly and water trap filters needs repairs or replacement urgently. The SCM Division		
	Replace fuel		sourced one quote for the required spare parts form UD Trucks T/A Magnis Truck because		
Magnis Truck	filters	R 6,678.73	the supplier is the recommended manufacturer of Nissan UD Trucks.	15050554	05/10/2018'
			The municipality's vehicle, Mercedes Benz reg no: FKJ123FS, rear and front brakes pads discs		
			needs repairs or replacement urgently. The SCM Division sourced one quote for strip, repair		
John Williams	Repairs		and replace the worn and defected parts because the supplier is the recommended		
Motors	FKJ123FS	R 8,688.20	manufacturer of Mercedes-Benz.	15050722	10/11/2018
			The Municipality Supply Chain Division is booking accommodation for employee whereby		
City Lodge			and nearby the meeting, course, seminar and conference is held. Therefore it is impossible		
Hotels	Accomodation	R 3,833.75	follow normal procurement processes on such instances.	15050449	21/09/2018'

			The municipality's vehicle, Mercedes Benz reg no: DLV433FS, rear and front brakes pads discs		
			needs repairs or replacement urgently. The SCM Division sourced one quote for strip, repair		
John Williams	Repairs		and replace the worn and defected parts because the supplier is the recommended		
Motors	DLV433FS	R 7,695.20	manufacturer of Mercedes-Benz.	15050722	10/11/2018
			The municiapality's vehicle Komatsu grader reg no:CYR131FS has a malfunctioning hour		
			and leakinf radiator cap which needs replacement urgently. The SCM Division sourced one		
			quote for the replacement parts of the dfective and malfuctioning hour and Radiator cap		
Komatsu	Radiator Repairs	R7,145.77	from Komatsu SA because the supplier is the recommended amnufacturer.	15051241	1/7/2019
			The municipality vehicle, Landini Tractor reg no: DBP315FS has just been copmleted repairs		
			on seized engine and needed to be towed back to Thaba Patchoa urgently. The SCM Division		
	Repairs		sourced one quote for the the towing from Thomsons Auto Body Repairs because the		
Thomsons	DBP315FS	R 4,025.00	supplier has the truck to cater for 8 ton load.	15050837	13/11/2018
			The municipality obtain one quotation from Agisanang Burial Home for pauper Burial of		
Agisanang			Sebolelo Mpakana. It is impossible and impractical to follow the supply chain procedure		
Burial Society	Pauper Burial	R 6,000.00	because the corp is already in a mortuary.	15050733	9/10/2018
			The municipality obtain one quotation from Khetho Yaka Funeral Society for pauper Burial		
Khetho Yaka			of the late Tshotleho Makhotla. It is impossible and impractical to follow the supply chain		
Funeral Society	Pauper Burial	R 3,000.00	procedure because the corp is already in a mortuary.	15050794	21/06/2018
	Repair 3.7km				
Q&H	Submersible		The municipality submersible pump for Platberg sewage pump station needs strip and		
Water&Sewage	pump	R 18,468.00	repairs urgently. The SCM division sourced one quote from Q&H Water Sewage Services.	15051660	02/10/2018'
			The Municipality Supply Chain Division is booking accommodation for employee whereby		
Lihlomo			and nearby the meeting, course, seminar and conference is held. Therefore, it is impossible		
Guesthouse	Accomodation	R 2,932.50	follow normal procurement processes on such instances	15050797	02/10/2018'
			The municipality's vehicle ,Toyota Land Cruiser reg no:DBM384FS needs repairs and		
	Land Cruiser		replacement of filters urgently. The SCM Division sourced one quote for repairing form		
OVK	Service	R2,862.53	Ladybrand Toyota.	15051242	04/10/2018'
Q&H Water &	Pump Station		The municipality pump station at Platberg needs strip and repairs urgently. The SCM Division		
Sewage	Repairs	R 18,722.92	sourced one quote for strip and repair from Q&H Water Sewage Services (Pty) Ltd.	WS28552	08/10/2018'
			The municipality's vehicle, Nissan UD35 Truck reg no: FHN644FS requires repairs and		
			maintenance on the rear hub oil seals, beake shoes replacement and service. The SCM		
	Repairs		Division sourced one quote for the repairs and maintenance spares from Magnis Trucks		
Magnis Trucks	FHN644FS	R 6,576.95	because the supplier is the recommended manufacturer.	15050837	08/10/2018'
			The municipality Nisssan Bakkie is broken and it needs to be fixed and diagnosed for strip		
	Repairs		and repairs.SCM unit sourced one quote from Thomsons Auto Body Repairs for strip and		
Thomsons	HDB418FS	R 3,239.32	repairs.Therefore it is imposibble to obtain three quotations.	15050837	08/10/2018'

			The municipality's vehicle, Nissan UD 80 Truck, Reg no: DBC844FS requires repairs and		
			maintenance on the rear brake booster assembly and brake master cylinder complete		
	Repairs		replacement. The SCM Division sourced one quote for the supply of repairs and maintenance		
Magnis Trucks	DBC844FS	R 18,994.24	spares form UD Trucks because the supplier is the recommended manufacturer.	15050837	08/10/2018
Q&H	Repair pump		The municipality pump station at Hobhouse needs strip and repairs urgently. The SCM		
Water&Sewage	station	R 67,142.18	Division sourced one quote for strip and repair from Q&H Water Sewage.	15051660	09/10/2018
			The municipality vehicle Nissan NP300 Bakkie reg no HDB425FS requires service and		
			maintenance service for 30 000km urgently. The SCM Division sourced one quote for the		
	Repairs		repairs and maintenance/service from Andre's Nissan because the supplier is the		
Andre's Nissan	HDB425FS	R 2,052.40	recommended manufacturer.	FL28905	10/10/2018
			The municipality's vehicle, Nissan UD35 Truck reg no: FHN635FS requires repairs and		
			maintenance/Service urgently. The SCM Division sourced one quote for the repairs and		
	Repairs		maintenance/service kit spares from Magnis Trucks because the supplier is the		
Magnis Trucks	FHN635FS	R 6,576.95	recommended manufacturer.	15050837	15/10/2018
			The municipality's vehicle, Nissan UD Truck, reg no: FHN368FS requires repairs and		
			maintenace and/or replacement of front windscreen urgently. The SCM Division sourced		
PG Glass	Repairs		one quote for the supply and fitment of windscreen from PG Glass Ladybrand, because the		
Ladybrand	FHN638FS	R2,469.05	supplier is the only supplier for trucks glaziers locally.	15051288	17/10/2018
			The municipality's vehicle, New Hollad Tractor. Reg no: BSZ117FS requires repairs and		
			maintenance and/or replacement of front wheel rims and studs urgently. The SCM Division		
BR Dienste	Wheel Boltsx12		sourced one quote for the repairs and maintenance/spares from BR Dienste Ladybrand,		
Ladybrand	Rim	R2,587.50	because the supplier manufacturer.	15051239	17/10/2018
			The municipality's vehicle, Komatsu Grader, reg no:CYR131FS requires repairs and		
	Grader		maintenance of the defective transmission cooler urgently. The SCM Division sourced one		
	Transmission		quote for the repair, supply and fitment of the defective transmission cooler from Komatsu		
Komatsu	Repairs	R12,931.75	SA because the supplier is the manufacturer for the grader.	15051241	18/10/2018
			The municipality vehicle, GWM Bakkie reg no: DKG354FS requires repairs and maintenance		
			or replacement of the defective front axle idler arm, tie rod ends-left and right ball joints,		
	Repairs		centre link and stabiliser arm bushes. The SCM Division sourced one quote for strip, supply,		
Thomsons	DKG354FS	R 9,598.48	repair and fitment of the defective front axle complete from Thomsons Auto Body Repairs	15050838	19/10/2018
			The municipality's equipment, Bomag Compactor Roller requires repairs and maintenance		
			or replacement of the defective high tension bolts, spring washers and re-threading		
	Bomag Roller		urgently. The SCM Division sourced one quote for strip, supply and repairs from Thomson's		
Thomsons	Repairs	R 3,474.85	Auto Body Repairs.	15050838	22/10/2018

			The Municipality, pump at Thaba Patchoa station needs strip and repair on 5.5kw motor		
Q&H Water	Repair 5.5kw		pump that transfer water to the reservoir. The SCM sourced one quotation from Q&H Water		
Sewage	motor pump	R 12,583.07	Sewage it is impossible to obtain three quotations for strip and repair.	WS28555	24/10/2018'
	Fire		The municipality's fire extinguishers need service every year. The SCM Division sourced one		
	Extinguishers		quotation from Fire Quip Pty Ltd and it is impossible to obtain three quotations because they		
Fire Equipment	service	R 14,945.40	must service the extinguishers before they quote.	COM26284	27/10/2018
Ladybrand	Repairs		The municipality's vehicle, Man Fire Truck, reg no DDM442FS requires repairs and		
Scrapyard	DDM442FS	R2,558.70	maintenace of the defective radiator.	15051297	31/01/2019'
			The municipality utilised Q&H Water Sewage Services because they were the company		
Q&H	Refurbish KSB		arranged to strip and quote repairs on the KSB ETA 40-400 Bare shaft pump that broke at		
Water&Sewage	Pump	R 19,130.11	the Cathcart Pump Station.	15051415	20/02/2018
			The municipality's vehicle, Komatsu Grader reg no: CYR131FS requires repairs and		
			maintenance of the defective wiper arm. The SCM Division sourced one quote for the		
			supply and delivery of the defective wiper arm form Komatsu SA because is the		
	Repairs		manufacturer of the Komatsu Grader G655-3A. Therefore it is impossible to obtain three		
Komatsu	CYR131FS	R 3,400.56	quotes.	15051436	21/02/2019'
			The municipality's pump station in Tweespruit at the Kooperasie needs strip and repairs on		
Q&H Water &	Submersible		15kw submersible pump and also electrical panel. The SCM Division sourced one quote from		
Sewer	Pump repairs	R 38,055.00	Q&h Water because it is impossible to obtain three quotations.	WS28564	16/11/2018'
			The municipality's water treatment works in Ladybrand needs strip and repairs on 0.20kw		
Q&H Water &	Dousing Pump		dousing pump. The SCM Division sourced one quote from Q&H water & Sewage Services		
Sewer	repairs	R 7,986.75	because it is impossible to obtain three quotations.	WS28563	16/11/2018'
	·		The Municipality Supply Chain Division is booking accommodation for employee whereby		
			and nearby the meeting, course, seminar and conference is held. Therefore, it is impossible		
President Hotel	Accommodation	R 16,800.00	follow normal procurement processes on such instances.	15050872	11/20/2018
		· · ·	The Municipality Supply Chain Division is booking accommodation for employee whereby		
			and nearby the meeting, course, seminar and conference is held. Therefore, it is impossible		
President Hotel	Accommodation	R 2,400.00	follow normal procurement processes on such instances.	15050872	11/20/2018
			The Municipality Supply Chain Division is booking accommodation for employee whereby		
			and nearby the meeting, course, seminar and conference is held. Therefore, it is impossible		
President Hotel	Accommodation	R 9,600.00	follow normal procurement processes on such instances.	15050872	11/20/2018
		,	The Municipality Supply Chain Division is booking accommodation for employee whereby		, -, -
			and nearby the meeting, course, seminar and conference is held. Therefore, it is impossible		
Antaboga	Accommodation	R 14,526.80	follow normal procurement processes on such instances.	15050907	23/11/2018'
Plexus	Air Conditioner	,	The municipality's office air conditioner units requires repairs and maintenance as they are		-,, -
Suppliers cc	maintenance	R 2,162.00	not working. The SCM Division sourced one quote for the strip and repair of the defective	FL28938	27/11/2018'

			air conditioner units from local supplier Plexus and it is impractical to obtain three		
			quotations		
			The municipality utilised Q&H Water Services Sewage Services because they were the		
Q&H	Remove slunge		company arranged to strip and quote repairs on the 0.18kw flender motor that broke at		
Water&Sewage	in clarifier	R 3,739.77	Genoa Water Treatment Works Clarifier.	15051415	20/02/2019'
			The municipality utilised Q&H water Sewage Services because they were the company		
Q&H	Provide Raw		arranged to strip and quote repairs on the 75kw Dutchinl motor that broke at Genoa Water		
Water&Sewage	Water	R 41,370.37	Treatment Works Caledon Pump Station.	15051415	20/02/2019'
			The Municipality's vehicle, Toyota Land Cruiser reg no:DBM398FS requires repairs and		
			maintenance of the defective fuel elements and air filter element. The SCM division sourced		
			one quotation for strip and repair of the defective fuel and air elements from Toyota		
Ladybrand	Repairs		Ladybrand because the supplier is the recommended manufacturer and it is impractical to		
Toyota	DBM398FS	R 2,908.36	obtain quotations.	FL28939	20/02/2019'
-			The Municipality, pump at Hobhouse water station broken needs strip and repairs. The SCM		
Pump Shop	Repair 30kw		division sourced one quote from Pump Shop Africa because it is impossible to obtain three		
Africa	motorolli	R 17,616.56	quotations.	15051645	25/03/2019'
			The Municipality, pump at Hobhouse water station broken needs strip and repairs. The SCM		
Pump Shop	Repair motorolli		division sourced one quote from Pump Shop Africa because it is impossible to obtain three		
Africa	18.5	R 14,475.63	quotations.	15051645	25/03/2019'
			Three quotations were requested from Interstate, Am Travel as well as Free State coaches		
MAM Travel	Transport	R 8,000.00	however the Free State Coaches did not sent us a quotation.	15051626	3/22/2019
			The municipality utilised Waterenviro cc because it is matter of emergency as the		
	Repair Borehole		community of Tweespruit will be without water for the whole festive if we do not get the		
Waternviro cc	Pump	R 15,438.75	borehole pump by tomorrow	TW28151	20/12/2018'
			The municipality utilised Plexus Suppliers as the supplier for the strip and repair of the		
	Repair Office Air		offices air conditioners office, Assets office, Director Community Service office and internal		
Plexus Supplier	Conditioners	R 2,162.00	audit office.	15051623	22/03/2019'
Thomsons					
Auto Body	Strip and Repair		The Municipality utilised Thomsons as the sole supplier for the strip and repair of the		
Repairs	Slasher	R 3,000.35	gearbox of grass cutting slasher for parks and cemeteries.	15051312	31/01/2019'
			The municipality utilised Thomsons Auto as the sole supplier for the strip, supply spares and		
Thomsons	Repairs		repair the rear left hub, backing plates compete with brake callipers and brake pads for		
Auto Repairs	DHN645FS	R11,416.05	Nissan UD Truck,Reg no:FHN645FS.	15051572	12/03/2019'
			The municipality utilised Komatsu as the sole supplier for the strip and repairs of the		
	Repairs:Komatsu		defective hydraulic cylinder of the Komatsu Grader G-650, because the supplier is the		
Komatsu	Grader	R10,191.88	manufacturer.	FL28966	16/01/2019

			The municipality utilised Oranje Print and Packaging as the sole supplier for the re-printing of vehicle pre-trip checklists and log books because the supplier is the only printing service		
Oranje	Log Books and		provider locally and they have already designed all municipal face value books, purchase		
Drukkery BPK	Vehicle Books	R4,349.30	order books and logbooks.	15051617	22/03/2019'
			The municipality SA Air Brake & Clutch as the sole supplier for the strip and repair of FAW		
	Honey Sucker		honey sucker truck gearbox selector shaft, reverse gear and fork shaft because the supplier		
SA Air Brake	Clutch Repairs	R3,766.00	is recommended by the manufacturer.	15051318	31/01/2019'
			The municipality utilised Q&H Water & Sewage Services as the company arranged to strip		
Q&H Water &	Repairs 75Kw		and quote repairs on the 75Kw soft starter failure(Star Delta panel)for Tweespruit sewer		
Sewage	Soft Starter	R17,491.50	pump station	WS29630	17/01/2019'
	Repairs 0.75Kw		The municipality utilised Q&H Water & Sewage Services as the company arranged to strip		
Q&H Water &	Submersible		and quote repairs on the 0.75kw submersible pump for Tweespruit sewer pump station		
Sewage	pump	R10,281.58	that keeps on flooding.	WS29627	17/01/2019'
			The municipality utilised Q&H Water & Sewage Services as the company arranged to strip		
Q&H Water &	Repair Gorman		and quote repairs on the Gorman Rupp V4 rotating element for Hobhouse raw sewer pump		
Sewage	Rupp V4	R57,477.23	station	WS29629	18/01/2019'
Q&H Water &	Repair 7Kw ABS		The municipality utilised Q&H Water & Sewage as the company arranged to strip and		
Sewage	Submersible	R18,259.93	quote repairs on the 7Kw ABS subnersible pump for Excelsior sewer pump station.	WS29628	18/01/2019'
Thomsons	Repairs		The Municipality utilised Thomsons for strip, supply and repair of the rear wheels drums		
Auto Repairs	FHN644FS	R3,921.50	including skimming and brakes re-lining for vehicle registration number FHN644FS.	15051572	03/12/2019'
			The Municipality utilsed SA Air Brake & Clutch as the sole supplier for the strip, supply of		
	Repairs		spares and repair of Faw Honey Truck registration number DVB053FS because the supplier		
SA Air Brake	DVB053FS	R24,645.17	is the manufacturer of FAW Trucks.	FL28974	24/01/2019
			The Municipality utilised Q&H Water & Sewage Services as the company arranged to strip		
Q&H Water &	Repair 11Kw		and quote repairs on the 11Kw Hidrostal Submersible pump for Ladybrand waste water		
Sewage	Hidrostal	R27,014.08	treatment works.		24/01/2019
Thomsons	Repairs		The Municipality utilsed Thomsons Auto for the strip, supply spares/starter and repair the		
Auto Repairs	DTN565FS	R5,261.56	vehicle registration number DTN654FS,GWM Bakkie.	15051572	12/03/2019'
			The Municipality submitted two quotations(Thomsons&HEE Panel beaters)to the insurer		
			for the strip, supply spares and repairs the vehicle registration number HDD597FS, rear right		
			tail light, rear right bumper and stop light. The Municipality utilised Thomsons Auto		
			because the supplier was initially approved by the insurance to repair. The Municipality		
Thomsons	Repairs		thereafter resolved to incur the expense due to excess amount payable of R5000.00 with		
Auto Repairs	HDD597FS	R6,781.76	the difference payable by the insurance of R1781.73.	15051572	12/03/2019'
Toyota	Repairs		The Municipality utilised Toyota Ladybrand for the strip, supply spares & repair and/or		
Ladybrand	DMD942FS	R2,333.68	service Toyota Quantum, reg DMD942FS, because the supplier is the manufacturer.	FL28983	29/01/2019

Thomsons	Repairs		The Municipality utilised Thomsons for strip, supply spares/starter and repair the vehicle		
Auto Repairs	DTN654FS	R5,261.56	registration number DTN645FS,GWM bakkie.	15051572	12/03/2019'
			The Municipality utilsed Ladybrand Toyota for the repair of front suspension for Land		
Ladybrand	Repairs		Cruser for registration DBM398FS because the supplier is the recommended manufacturer		
Toyota	DBM398FS	R12,595.61	of the Fire Truck.	FIR29501	31/01/2019'
			The Municipality utilised ELB Equipment as the sole supplier for the strip, supply spares and		
	Repairs TLB		service of Terex TLB TX844FS, registration number HDP782FS because the supplier is the		
ELB Equipment	TX844FS	R31,596.05	manufacturer of Terex.	FL28982	31/01/2019'
Thomsons	Repairs		The Municipality utilised Thomsons Auto as the sole supplier for the strip, supply spares and		
Auto Repairs	DKG354FS	R10,524.80	repair the front wheels brakes callipers, brake pads and chassis tension rods.	15051572	03/12/2019'
			The municipality's Man Truck reg no:DDM442FS, front mountings needs repair, strip and		
Man	Repairs		replacement. The SCM sourced one quote for repair and replace of the broken mountings,		
Automotive	DDM442FS	R 3,696.19	the supplier is the manufacturer of Man Truck.		18/02/2019'
			The municipality utilised Q&H Water Sewage Services because they were the company		
Q&H	Repair 75kw		arranged to strip and quote repairs on the 7.5km BMG Motor that flooded at Tweespruit		
Water&Sewage	motor	R 41,484.37	Sewage Pump Station.	15051415	20/02/2019'
			The municipality utilised Q&H Water & Sewage Services because they were the company		
Q&H	Transfer Raw		arranged to strip and quote repairs on the 2nd 7kw ABS submersible pump that broke at		
Water&Sewage	Sewage	R 17,659.51	Excelsior Sewage Pump Station.	15051415	20/02/2019'
			The municipality utilised Q&H Water Sewage Services because they were the company		
Q&H			arranged to strip and quote repairs on the 7kw ABS submersible pump that broke at		
Water&Sewage	Raw Sewage	R 17,659.51	Excelsior Sewage Pump Station.	15051415	20/02/2019'
	Refurbish		The municipality utilised Q&H Water Sewage Services because they were the company		
Q&H	Submersible		arranged to strip and quote repairs on the submersible pump for OVK sewage pump		
Water&Sewage	Pump	R 19,072.20	station in Tweespruit.	15051415	20/02/2019'
			The municipality pump station at Tweespruit needs strip and repairs on the 2nd 75kw BMG		
Q&H	Transfer Raw		motor that flooded at Tweespruit Sewage pump station urgently. The SCM Division sourced		
Water&Sewage	Sewage	R 39,786.00	one quote for strip and repair from q&h Water Sewage.	15051415	20/02/2019'
Man	Honey Sucker		The municipality utilised SA Airbrake for the strip and repair of the FAW Honey sucker		
Automotive	DVB053FS	R 4,427.50	truck's fuel pump(DVB053FS)because the supplier is the manufacturer FAW trucks.	15051637	25/03/2019'
			The municipality utilised Oranje Print & Packaging as the sole supplier for the re-printing of		
			vehicle pre-trip checklists and log books the supplier is the only printing service provider		
Oranje	Vehicle Log		locally and they have already designed all municipal face value books, purchase order books		
Drukkery	books	R 4,183.70	and logbooks.	FL29000	13/03/2019'
BR Dienste	Repairs		The municipality utilised BR Dienste Ladybrand as the sole supplier for the strip, repair and		
Ladybrand	BDP314FS	R 4,415.20	service the Landini, tractor, DBP314FS because the supplier is the manufacturer.	FL29009	14/03/2019'

	1		The municipality utilised BR Dienste Ladybrand as the sole supplier for the strip and repair		
BR Dienste	Repairs		the Landini, tractor, DBP314FS clutch and accelerator cables because the supplier is the		
Ladybrand	BDP314FS	R 3,565.00	manufacturer.	FL29002	14/03/2019'
			The municipality utilised Oranje Drukkery as the sole supplier for the re-printing of Article		
Oranje			56 traffic fine books because the supplier is the only printing service provider locally and		
Drukkery	56 Artikel Books	R 7,082.85	they have already designed all municipal books.	TR25357	28/03/2019'
Toyota	Repairs		The municipality utilised Toyota Ladybrand for the strip, supply and repair Toyota		
Ladybrand	DMD942FS	R 27,114.63	Quantum, reg DMD942FS because the supplier is the manufacturer.	FL29033	29/03/2019'
•			The municipality utilised Thomsons Auto for the strip, supply spares and repair		
Thomsons	Repairs		complete, the front axle, wheels stabilizers bar bushes, callipers and replace front and rear		
Auto Repairs	DPX870FS	R 29,557.30	shocks.	FL29034	29/03/2019'
i			The municipality utilised UD Trucks Magnis Trucks as the sole supplier for the supply pf the		
	Repairs		defective indicator flasher unit for the Nissan UD 80 truck, reg no DJX973FS because the		
Magnis Trucks	DJX973FS	R 2,867.15	supplier is the manufacturer.	FL28993	12/03/2019'
-			The municipality Supply Chain Division is booking accomodation for employee and		
			councillors nearby the meeting, course, seminar and conference is held. Therefore, it is		
Garden Court			impractical to follow normal procurement processes on such instances as this will also save		
East London	Accomodation	R 77,760.00	costs of travelling in between the venue and the hotel.	SP27497	28/03/2019'
	Repairs		The municipality utilised Man Truck for repair of brake sensor for Man Truck DDM442FS		
Man Truck	DDM442FS	R 2,946.30	because it is the manufacturer.	15051611	22/03/2019
			The municipality utilised Thomsons Auto for the strip, supply spares cylinder head		
Thomsons	Repairs		gasket, front brake pads and rear brake linings and repair the vehicle registration number		
Auto Repairs	DKG356FS	3876.19	DKG356FS,GWM bakkie.	15051636	22/03/2019'
	Service two		The municipality utilised Truvelo for service of two speed machine because it is the sole		
Truvelo	speed machine	R 9,570.00	supplier for servicing of speed machines	COM25359	28/03/2019'
	Repairs		The municipality utilised Man Truck for the replacement of burnt Sun Visor and Radiator		
Man Truck	DDM442FS	R 14,677.17	Grille because the supplie is the Manufacturer of the Man Truck	FIR29513	2/04/2019'
			The muncipality utilised Ud Trucks Magnis Trucks as the sile supplier for the supply of the		
	Repairs		new swing bolts for the Nissan UD 80 truck reg number DJX973FS because the supplier is		
Magnis Trucks	DJX973FS	R 6,555.00	the manufacturer	FL29037	02/04/2019'
			The muncipality SCM divison sourced two quotations from Holiday Inn and Belaire Suites		
			for the booking.We could not obtain three quotations from other Hotels because the		
Holiday Inn			Hotels are fully booked. Therefore, it is impossible to follow normal procurement processes		
Express	Accomodation	R 10,003.20	on such instances.	MM28749	04/04/2019'

Thomsons			The municipality utilised Thomsons Auto for strip, supply spares oil filter, air filter, fuel		
Auto Body	Repairs		filter, spark plugs and lubricants and service the vehicle registration number		
Repairs	FKZ049FS	R 3,447.13	FKZ049FS, Nissan NP300 bakkie.	FL29045	05/04/2019'
			The municipality utilised Trentyre as the sole supplier for the re-treading of old tyre casings		
	Repairs		for refuse compactor truck, DBC844FS and DJX973FS because the supplier is the tyre		
Trentyre	DBC844FS	R 12,282.00	manufacturer	FL29038	02/04/2019'
Pump Shop	Repair Chlorine		The municipality utilised Pumpshop Africa for strip and repair of the pump station in		
Africa	Dosing Pump	R 14,593.50	Hobhouse because the supplier is the Manufacturer.	WS28357	10/04/2019'
			The municipality utilised Komatsu SA for the strip and repairs of the defective fornt axle		
	Repairs		tilting hydraulic cylinder and replace pin and bushes of the Komatsu Grader G-655-3A		
Komatsu	CYR181FS	R 24,930.17	because the supplier is the manufacturer.	FL29058	25/04/2019'
			The municipality Supply Chain Division is booking accomodation for employee and or		
			councillors nearby the meeting,course,seminar and conference is held.Therefore,it is		
			impractical to follow normal procurement processes on such instances as this will also save		
Hilton Hotel	Accomodation	R 13,020.00	costs of travelling in between the venue and the Hotel.	MM28750	25/04/2019'
Plexus	Air Conditioner		The municipality utilised Plexus Suppliers for the strip, repairs and service the offices air		
Suppliers cc	maintenance	R 17,342.00	conditioners.Hence, it was impractical to obtain other quotations	FL29062	30/04/2019'
			The municipality utilised Q&H Water Sewage Services(Pty) Ltd as the company arranged to		
Q&H Water &	250mm Gearbo		supply urgently a 250mm gearbox butterfly valve 25 bar for Ladybrand Genoa-Water		
Sewer	Butterfly	R 25,162.23	Treatment Works. This is urgent because no water is able to be transferred to reservoirs.	WS29639	06/05/2019'
			The municipality 30KW 380V motor is broken and it needs to be fixed and diagnosed for		
Pumpshop	Repair 30KW		strip and repairs. The SCM Division sourced one quote for strip and repair from Pumpshop		
Africa	380V motor	R 11,395.35	Africa as it is impossible to obtain three quotations on such instances.	HOB28363	07/05/2019'
			The municipality KSB Centrifugal pump is broken and it needs to be fixed and diagnosed for		
Pumpshop	Repair KSB		strip and repairs. The SCM Division sourced one quote for strip and repair from Pumpshop		
Africa	Centrifigal pump	R 10,228.02	Africa as it is impossible to obtian three quotations on such instances.	HOB28364	07/05/2019'
			The municipality Supply Chain Division sourced one quotation from Garden Court East		
			London for the booking.We could not obtain three quotations from other Hotels because		
Garden Court			the Hotels are fully booked. Therefore, it is impossible to follow normal procurement		
East London	Accomodation	R 60,480.00	processes on such instances.	SP29903	14/05/2019'
Toyota	Repairs		The municipality utilised Toyota Ladybrand for strip, supply spares & repair, front and rear		
Ladybrand	HDD587FS	R 3,598.21	brakes of Toyota Avanza, reg HDD587FS, because the supplier is the manufacturer.	FL29076	17/05/2019'
Toyota	Repairs		The municipality utilised Toyota Ladybrand for strip, supply spares & repair the water pump		
Ladybrand	DMD942FS	R 4,812.19	and V-belt of Toyota Quantum reg DMD942FS because the supplier is the manufacturer.	FL29075	17/05/2019'

	Repair		The municipality utilised Q&H Water & Sewage Services(Pty) Ltd as the company arranged		
Q&H Water &	Submersible		to strip and quote repairs on the 7kw ABS submersible pump for Excelsior sewer pump		
Sewer	Pump	R 18,259.93	station.	WS29628	18/05/2019'
Thomsons					
Auto Body	Repairs		The municipality utilised Thomsons Auto Body Repairs for strip, supply spares and repair		
Repairs	DPX870FS	R 7,084.52	complete, rear shocks, handbrake cables, and replace rear shocks.	FL29074	17/05/2019'
Thomsons			The municipality utilised Thomsons Auto Body Repairs for strip, supply spares and repair		
Auto Body	Repairs		complete the Tata Truck, propeller shaft universal joints, centre bearings and balancing of		
Repairs	DVN985FS	R 7,245.00	the propshaft.	FL29072	17/05/2019'
			The municipality utilised Power Gear Bloemfontein for strip and repair of the seized		
	Repairs		gearbox of Toyota Land Cruisher-Fire Truck reg DBM398FS because they are gearbox		
Power Gear cc	DBM398FS	R 61,811.26	specialists.	FL29073	17/05/2019'
Thomsons					
Auto Body	Repairs		The municipality Thomsons Auto for the strip, supply spares and repair complete, propeller		
Repairs	DKG354FS	R 3,954.85	shaft universal joints and centre bearings.	FL29082	21/05/2019'
Toyota	Repairs		The municipality Toyota Ladybrand for strip, supply spares & repair the front brake discs of		
Ladybrand	HDD587FS	R 3,943.17	Toyota Avanza reg HDD587FS because the supplier is the manufacturer.	FL29087	24/05/2019'
Toyota	Repairs		The municipality utilised Toyota Ladybrand for strip, supply spares & service Toyota Avanza		
Ladybrand	HDD587FS	R 2,593.34	reg HDD587FS because the supplier is the manufacturer.	FL29088	24/05/2019'
			The municipality Supply Chain Division is booking accomodation for employee and or		
			councillors nearby the meeting, course, seminar and conference is held. Therefore, it is		
Garden Court		R	impractical to follow normal procurement processes on such instances as this will also save		
East London	Accomodation	114,132.00	costs of travelling in between the venue and the Hotel.	FL29088	28/05/2019'
	Repairs		The municipality utilised Magnis Trucks as the for the strip, supply spares and repair the		
Magnis Trucks	FHN635FS	R 36,604.12	Nissan UD 35 truck reg FHN635FS because the supplier is the manufacturer.	FL29090	30/05/2019'
			The municipality utilised Magnis Trucks as the sole supplier for the supply of the service		
			spare parts for the Nissan UD 80 truck reg DBC844FS because the supplier is the		
	Repairs		manufacturer and there is no other accredited supplier in our municipal juridiction that can		
Magnis Trucks	DBC844FS	R 2,251.70	supply the services	FL29091	30/05/2019'
			The municipality utilised Trentyre for the re-treading of old tyre casings for refuse		
	Repairs		compactor truck, DJX973FS because the supplie is the tyre manufacturer and there is no		
Trentyre	DJX973FS	R 8,901.00	other accredited supply in our municipal jurisdiction to perfom the prosses.	FL29102	04/06/2019'
			The municipality utilsed Kevcor as the company to supply the two types of nozzle for the		
			high pressure jetting machine(sewer jet). This is an emergency due to spillage of sewer in		
Kevcor	Sewer Jet	R 12,728.44	town of Excelsior, Tweespruit and Ladybrand, which started on the 1st of June 2019 causing	WS29648	03/06/2019'

			a health hazard risk.Also required to unblock the clarifier at Genoa Water Treatment works,which will result in water shortage and effect water quality.		
John Williams Ladybrand	Repairs FX644FS	R 42,694.90	The municipality utilised John Williams Ladybrabrand for the strip and repairs of the worn front brake pads and discs, front broken shock absorbers, and service maintenance of Mercedes Benz, FX644FS because the supplier is the manufacturer and there is no other accredited supplier in the municipal jurisdiction.	FL29101	04/06/2019'
Thomsons Auto Repairs	Repairs DPX870FS	R 4,690.85	The municipality utilised Thomsons Auto for the strip, supply spares and repair complete, rear brakes drums and shoes, rear brakes slave cylinder and brake adjustments for GWM DPX870FS.	FL29114	14/06/2019'
Oranje Print & Packaging	Printing of Vehicle books	R 4,183.70	The municipality utilised Oranje Print & Packaging as the sole supplier for the re-printing of the vehicle pre-trip checklist and log books because the supplier is the only printing service provider locally and they have already designed all municipal face value books, purchase order books and logbooks.	FL29113	20/06/2019'
SA Airbrake & Truck	Repairs DVB053FS	R 10,498.73	The municipality utilised SA Airbrake for the strip, supply spares and repair of FAW Honey Sucker Truck, registration number DVB053FS, steering box and steering column.	FL29111	06/021/2018
Mahlahlane	Hire of Tents	R 40,200.00	The Munipality utilized Mahlahlane, because it was emergency four residential house in Mauresnek (Ward) were hitten by hail -storm and the Municipality provided temporary tent for those households.	COM29516	06/028/2018
Magnis Trucks	Repairs FHN645FS	R 39,147.79	The municipality utilised UD Trucks T/A Magnis Trucks as the supplier for the supply of rear axle hubs,diff oil seals,bearings & radiator hoses and service spare parts for the Nissan UD 35 Truck,reg number FHN645FS because the supplier is the manufacturer.	FL29115	24/06/2019'

R2,857 753

(The following transactions were disclosed as Section 17 (1) (C) in the first quarter, however AG Office requested those transaction to be Deviation (Section 36 of the SCM Regulations)

PAYMENT DATE	PAYMENT NUMBER	COMPANYNAME	REASON FOR DEVIATION	AMOUNT
19/07/2018		Power Gear cc	The municipality utilized only Gearbox Bloemfontein for the strip and repair the seized gearbox of Nissan DJX973FS-Compactor Truck because they are gearbox specialists recommended by manufacturer.	R 77,041.20
13/07/2018	15049938	Trentyre	The municipality vehicle Reg CNY014FS needs re-treading of old tyres casings urgently. The SCM division sourced one quote from Trentyre for re-treading of old tyres. The tyres were initially purchased from Trentyre.	R 5,032.24
13/07/2018	15049938	Trentyre	The municipality vehicle reg no FHN635FS needs re-treading of old tyres casings urgently. The SCM division sourced one quote from Trentyre for re-treading of old tyres. The tyres were initially purchased from Trentyre.	
13/07/2018	15049943	Regomoditswe General Trading		
13/07/2018	15049938	Trentyre	Re-treading of tyres casings urgently. The SCM division sourced one quote from Trentyre for re- treading of old tyres. The tyres were initially purchased from Trentyre.	R 4,896.05
13/07/2018	15049938	Trentyre		
13/07/2018	15049938	Trentyre	The municipality vehicle reg no CWS996FS needs re-treading of old tyres casings urgently. The SCM division sourced one quote from Trentyre for re-treading of old tyres. The tyres were initially purchased from Trentyre.	R 7,869.19
02/07/2018	11061140	Remasoue Funeral Home	The municipality obtained one quotation from Remasoue Funeral Home for pauper burial of Joel Lefu Masienyane. It was impossible and impractical to follow the supply chain procedure because the corp is already in a mortuary.	R 3,500.00
13/07/2018	15049934	Thomsons Auto Body Repairs	The municipality utilised Thomsons Auto Body Repairs for the strip and repair of the propeller shaft,centre bearings,universal joints and balancing the propeller shaft for TLB,DPY896FS.	R 5,267.00
13/07/2018	15049934	Thomsons Auto Body Repairs	The municipality utilised Thomsons Auto Body Repairs for the strip and repair of the propeller shaft,centre bearings,universal joints and balancing the propeller shaft for TLB,DPY896FS.	R 2,530.00

02/07/2018	11061132	SA AIRBRAKE & TRUCK	The municipality, Honeysucker broken needs to repair and replace the power Steering Pump. The SCM division sourced one quote from SA Air Brake & Truck because it is impossible to obtain three quotations.	R 5,579.50
13/07/2018	15049931	Lihlomo Guest House	The Municipality Supply Chain Division is booking accomodation for employee whereby and nearby the meeting, course, seminar and conference is held. It is impossible to follow normal procurement processes on such instance.	R 12,880.00
17/08/2018	15050181	Mangaung Water Services	The municipality 5.5kw borehole pump at Ladybrand was broken and it needs to be fixed and diagnosed for strip and repairs. The SCM division source one quote for strip and quote for Mangaung water service. It is impossible to obtain three quotations on such instances.	R 25,035.00
28/08/2018	15050202	Scholtz Motors	The municipality tractor at Excelsior is broken and it needs to be fixed and diagnosed from strip and repair. The SCM unit sourced one quotation for strip and repairs from Scholtz Motors, therefore it is impossible to obtain three quotations on such instance.	R 57,521.85
08/08/2018	150150127	Barloworld Equipment	The municipality Caterpillar CAT 953D Dozer is broken, it needs to be fixed and diagnosed for strip and repairs. The SCM unit sourced one quotation for strip and repairs of caterpillar. Therefore, it is impossible to obtain three quotations and municipality procured that Dozer from Barloworld.	R 23,496.06
13/08/2018	15050132	Stijl Gariep Hotel	The Municipality Supply Chain Division is booking accommodation for Councillors whereby and nearby the meeting, course, seminar and conference is held. Therefore, it is impossible follow normal procurement processes on such instances.	R 106,400.00
03/08/2018	15050117	Zero Tolerance	The municipality utilised Zero Tolerance because it was an emergency to source and protect Municipal properties as including residence of ward Councillors in Manyatseng and Ladybrand for period not exceeding seven days in line with applicable MFMA prescripts.	R 311,650.00
06/09/2018	150150368	Regomoditswe General Trading	The municipality utilised Regomoditswe General Trading for strip and repair the engine crank sensor, ignition coil and engine oil pump and drive of shaft of GWM Bakkie reg no DPX870FS.	R 6,969.42
06/09/2018	15050379	Lihlomo Guest House	The Municipality Supply Chain Division is booking accommodation for employee whereby and nearby the meeting, course, seminar and conference is held. Therefore it is impossible follow normal procurement processes on such instances.	R 11,730.00
06/09/2018	15050389	B.R Dienste	The Municipality procured Landini Tractor from BR Dienste. The tractor is broken and it needs to be repaired and be diagnosed for strip and repairs. The SCM unit of the municipality sourced one quote for strip and repairs from BR Dienste therefore it is impossible to obtain three quotations.	R 24,206.69
06/09/2018	150150404	Imperial Group	The Municipality Isuzu tipper truck is broken and it needs to be fixed and diagnosed for strip and repairs. SCM unit source one quote from Imperial GM for strip and repairs. Therefore it is impossible to obtain three quotations.	R 17,632.06
06/09/2018	15050342	Q&H Water & Sewage Services	The municipality utilised Q&H Water Services because they were the company arranged to strip and quote repairs on the 75kw motor that burnt at the Tweespruit Borwa Sewage pump station. This is an	R 26,242.80

	1		TOTAL =	R828, 855.58
21/09/2018	15050449	City Lodge Hotels	The Municipality Supply Chain Division is booking accommodation for employee whereby and nearby the meeting, course, seminar and conference is held. Therefore it is impossible follow normal procurement processes on such instances.	R 3,833.75
19/09/2018	15050438	B.R Dienste	The municipality tractor is broken and it needs to be fixed and diagnosed from strip and repair. The SCM unit sourced one quotation for strip and repairs from BR Dieste, therefore it is impossible to obtain three quotations on such instance.	R 9,339.15
11/09/2018	15050429	Magnis Trucks	The municipality vehicle, Nissan refuse compactor truck reg no DBC844FS rear brake cyclinder, rear park brake cable wegde and cage roller are defective and needs repairs urgently. The SCM sourced one quote for repairs spare parts from UD Trucks because the supplier is the recommended manufacturer.	R 8,066.26
06/09/2018	15050342	Q&H Water & Sewage Services	 emergency due to the overflowing of raw sewage in the environment, causing a health hazard to humans and pollution to the environment. The municipality utilised Q&H Water Services because they were the company arranged to strip and quote repairs on the 75kw motor that burnt at the Tweespruit Borwa Sewage pump station. This is an emergency due to the overflowing of raw sewage in the environment 	R 58,459.43

3.3 Formal written price Quotation

Municipal Supply Chain Management Policy regulation 17(1) (c) state that: if it is not possible to obtain at least three quotations the reason must be recorded by the Procurement Unit and approved by the Chief Financial Officer or an official designated by the Chief Financial officer.

The reasons for not obtaining three quotations were recorded by the Procurement Unit and approved by the Chief Financial Officer for the year end 30 June 2019.

Description	Bid No	Tender awarded to	Contract Amount
Dipelaneng : Construction of Multi-Purpose Sports Facility (Health and Safety)	MLM 01/181/9-04	Melokuhle Management	R91,678.00
		TOTAL	R91,678.00

3.4 Bid Committees

In terms of the Municipal Supply Chain Management Policy regulation 26(1)(a)(i)(ii)(iii). The Accounting officer is required to-

(a) Establish a committee system for competitive bids consisting of at least (i) a bid specification committee;

(ii) a bid evaluation committee; and

(iii) a bid adjudication committee;

Municipal Bid Committees established in terms of the above regulation consist of the following:

Bid Specification Committee consists of the following officials:

- (a) Mr. Tsepo Selepe PMU Manager
- (b) Mr. Khotso Pharoe SCM Manager
- (c) Mr. Mmuso Motloung Assets and Fleet Manager
- (d) Mrs. Cecilia Tsoenyane Disaster Coordinator
- (e) Mr. Gabriel Rabasothoana Parks and Cemeteries Manager
- (f) Mr. Luyanada Vice Environmental Manager
- (g) Mrs. Palesa Yangaphi Accountant Income
- (h) Mrs. Motshewa Mofarasi Assets Officer
- (i) Mrs. Pinkie Mahlophe Town Planner
- (j) Mr. Sam Moeti Water and Authority Service Manager
- (k) Mr. Pule Hlahane Legal and Admin Manager
- (I) Mr. Mokhele Mohapi Acting IT Manager
- (m) Mrs. Lucia Lisenyane Demand Officer
- (n) Mrs. Mannini Sixaxa Supply Chain Clerk
- (o) Mr. Goutlwa Makhothi Assets Officer

Bid Evaluation Committee consists of the following officials:

- (a) Mr. Tsepo Selepe PMU Manager
- (b) Mr. Khotso Pharoe SCM Manager
- (c) Mr. Mmuso Motloung Assets and Fleet Manager
- (d) Mrs. Cecilia Tsoenyane Disaster Cordinator
- (e) Mr. Gabriel Rabasothoana Parks and Cemeteries Manager
- (f) Mr. Luyanada Vice Environmental Manager
- (g) Mrs. Palesa Yangaphi Accountant Manager
- (h) Mrs. Motshewa Mofarasi Assets Officer
- (i) Mrs. Pinkie Mahlophe Town Planner
- (j) Mr. Sam Moeti Water and Authority Service Manager
- (k) Mr. Pule Hlahane Legal and Admin Manager
- (I) Mr. Mokhele Mohapi Acting IT Manager

Bid Adjudication Committee consists of the following officials:

- (a) Mr. Sello Nyapholi Chief Financial Officer
- (b) Mr. Africa Masuku Director Technical Services
- (c) Advocate N. Litabe Director Corporate Services
- (d) Ms. Tshidi Lesoetsa Director Community Services

3.5 Irregular expenditure

The municipality incurred irregular expenditure for the Year ended 30/06/2019. The report is attached

PAYMENT	PAYMENT				
NO	DATE	VENDOR	DESCRIPTION	AMOUNT	REASON
		Maccauvlei Learning	NQF5 Higher		One quotation obtained and it was not advertised on the
15049954	13/07/2018	Academy	Certificate	R 42,195.96	municipal website and newspaper.
		Botjhabatsatsi Training			One quotation obtained and it was not advertised on the
15049999	25/07/2018	and Consulting	Driving Learnership	R 128,100.00	municipal website and newspaper.
		Mthembu and			One quotation obtained and it was not advertised on the
15050193	24/08/2018	Mahamed Attorneys	Legal Costs	R 100,000.00	municipal website and newspaper.

			Hiring of Honey		One quotation obtained and it was not advertised on the
15050253	04/09/2018'	Bene-Tech	Sucker	R 76,532.50	municipal website and newspaper.
					One quotation obtained and it was not advertised on the
15050406	07/09/2018'	Kgolo Institute	MFMP Course	R 114,000.00	municipal website and newspaper.
			Bulk Meter		
		Sizabantu Piping	Connection		It was not advertised and SCM obtain two quotation as these
15051129	13/12/2018	Systems	material	R 30,172.38	was an emergency.
		Botjhabatsatsi Training			One quotation obtained and it was not advertised on the
15051586	15/03/2019	& Consulting	Training	R 192,150.00	municipal website and newspaper.
					The order was splitted into two submissions by Mayors
15051607	20/03/2019	N.J.H General Dealers	Transport	R 28,800.00	Office:Majoro Mpuru.
		Maqelepo Projects &			The order was splitted into two submissions by Mayors
15051608	20/03/2019	Logistics	Transport	R 28,400.00	Office:Majoro Mpuru.
					One quotation obtained and it was not advertised on the
15051654	27/03/2019	Kgolo Institute	MFMP Training	R 273,600.00	municipal website and newspaper.
				R 1,013,950.84	

3.6 Quotations advertised for 7 days

Quotations were advertised for seven days on the website and on local notice boards.

Bid		Name of Service		Appointment	
Number	Description	Provider	Amount	Date	Duration
SCM	Renewal of Anti-Virus Kaspersky Total Security or				
09/18/19	Equivalent for Mantsopa Local Municipality	Netsec	R 47,610.00	20/09/2018	Once-Off
SCM	Supply and Delivery of Cleaning Material for Mantsopa	Sedireng Bomme			
07/18/19	Local Municipality	Construction	R 40,671.28	22/10/2018	Once-Off
SCM	Supply and Delivery of Eight (08) Black Tops for Mantsopa				
08/18/19	Local Municipality	Donavan Group	R103,999.92	20/09/2018	Once-Off
SCM	Rental Lease of One Honey Sucker Truck As when and				
13/18/19	required basis for one month	Mane Trade	R 101,978.32	17/10/2018	Once-Off
SCM	Supply, Delivery and Branding of EPWP PPE for Mantsopa	Khumoetsile			
14/18/19	Local Municipality	Projects(Pty) Ltd	R 66,000.00	07/12/2018	Once-Off
	Appointment of Catering Service Providers for IDP				
SCM	representation forum 2019/2020 for 150 people on the 15				
18/18/19	February 2019	Pabala Trading	R 12,750.00	11/02/2019	Once-Off
SCM	Supply and Delivery of Five(05) Laptops for Mantsopa	Incredible			
19/18/19	Local Municipality	Connection	R 124,985.00	15/03/2019	Once-Off
SCM	Re-Advert Supply and Delivery of office stationery for	Maqelepo Projects			
20/18/19	Mantsopa Local Municipality	and Logistics	R 105,711.65	25/03/2019	Once-Off
SCM	Supply, Delivery and Off-Loading of 1000 blankets for				
22/18/19	Mayoral's Office	SKL Resources	R 195,000.00	02/04/2019	Once-Off
SCM	Supply and Delivery of Plotter T730 A0 printer for				
27/18/19	Mantsopa Local Municipality	Donavan Group	R 59,999.99	15/05/2019	Once-Off
SCM	Design, Layout and Printing of 100 copies of annual report				
27/18/19	for 2017/18 financial year	Reliba Trading Pty Ltd	R 136,850.00	05/06/2019'	Once-Off
	Appointment of Accredited service providers for Microsoft				
SCM	office Excel training	Learnfast Training			
15/18/19		Solutions	R 31,020.01	28/06/2019'	Five Days
	TOTAL <u>R922,576.25</u>				

FINANCIAL MANAGEMENT CAPABILITY MATURITY MODEL

Financial management capability maturity model tool was developed by national treasury for assessment of all municipalities and their entities countrywide. The intension of the FMCMM is to assist the municipalities to improve on its work ethics.

In the first quarter the municipality maturity score was 2.62 which indicated that our municipality was standing in the development level. After working on the weaknesses identified in first quarter report the score improved to 2.73 and for quarter 4, we just went up to 2,85. The summary of assessment shows the following scores more in details in *figure 1 to 3*.



MUNICIPAL FINANCIAL MANAGEMENT CAPABILIT MATURITY MODEL SUMMARY OF ASSESSMENT

figure 1

MODULES	MATURIT	MATURITY MODEL				
	SCORE QUARTER 1	SCORE QUARTER 2	SCORE QUARTER 3	SCORE QUARTER 4		
INSTITUTIONAL						
1. BUDGET AND TREASURY OFFICE	2,25	2,27	2,30	2,46		
2. CAPACITY BUILDING	2,52	2,64	2,70	2,86		
3. HUMAN RESOURCE	2,68	2,80	2,83	2,90		
TECHNICAL						
4. ANNUAL FINANCIAL STATEMENTS	2,89	2,89	2,89	2,92		
5. ANNUAL REPORT	1,96	1,96	2,94	2,94		
6. ASSET MANAGEMENT	2,58	2,58	2,59	2,76		
7. BANK, CASH AND INVESTMENTS	2,73	2,95	2,95	2,95		
8. BORROWING	2,34	3,00	3,00	3,00		



MUNICIPAL FINANCIAL MANAGEMENT CAPABILITY MATURITY MODEL SUMMARY OF ASSESSMENT

figure 2

MODULES

MATURITY LEVEL

	SCORE QUARTER 1	SCORE QUARTER 2	SCORE QUARTER 3	SCORE QUARTER 4
9. BUDGET MANAGEMENT	2,76	2,76	2,77	2,79
10. COMPENSATION OF EMPLOYEES	2,69	2,80	2,80	2,98
11. ENTITIES	N/A	N/A	N/A	N/A
12. EXPENDITURE MANAGEMENT	2,69	2,74	2,74	2,76
13. GRANTS AND TRANSFERS	2,93	3,00	3,00	3,00
14. INFORMATION TECHNOLOGY	2,45	2,62	2,62	2,74
15. INTERNAL AUDIT	2,97	3,00	3,00	3,00
16. LIABILITY MANAGEMENT	2,53	2,77	2,77	2,77
17. PUBLIC PRIVATE PARTNERSHIPS	N/A	N/A	N/A	N/A



MUNICIPAL FINANCIAL MANAGEMENT CAPABILITY MATURITY MODEL SUMMARY OF ASSESSMENT

figure 3

MODULES	MATURITY LEVEL			
	SCORE QUARTER 1	SCORE QUARTER 2	SCORE QUARTER 3	SCORE QUARTER 4
18. REPORTING	2,73	2,70	2,70	2,76
19. REVENUE MANAGEMENT	2,60	2.65	2,65	2,85
20. RISK MANAGEMENT	2,73	2,82	2,85	2,85
21. SUPPLY CHAIN MANAGEMENT	2,81	2,91	2,91	2,91
TOTAL SCORE	2,62	2,73	2,79	2,85

By-Laws

No By-laws were adopted or promulgated by the Municipal Council during the year under review.

INFORMATION PLACED ON THE WEBSITE AND OR PUBLISHED

The following information were placed on the municipal website as required in terms of the Local Government: Section 75 of the Municipal Finance Management Act, 56 of 2003 and Section 21A of the Municipal Systems Act.

Documents to be published on the municipality's website	Published / Not
Course at a sure land a diverter and a body at a subset valated de sure ante	Dublished
Current annual and adjustments budgets and all budget-related documents	Published
All current budget-related policies	Published
The previous annual report (2017/18)	Published
All current performance agreements required in terms of section 57(1)(b) of the Municipal Systems Act and resulting	Published
scorecards	
All service delivery agreements	Published
All long-term borrowing contracts	Published
All supply chain management bids above a prescribed value (R 100 000)	Published
Public-private partnership agreements referred to in section 120.	Not applicable
All quarterly reports tabled in the council in terms of section 52 (d) during 2017/18	Published

Public satisfaction of Municipal Services

1st Quarter July – September 2018

Type of Service	Number of reported Incident	Number Attended	Incidents Incomplete	% Incidents Complete
Water	196	191	5	97%
Sanitation	803	795	8	98%
Electricity	274	274	0	100%
Refuse	29	29	0	100%
Roads and Stormwater	39	39	0	100%

2nd Quarter October - December 2018

Type of Service	Number of reported Incident	Number Attended	Incidents Incomplete	% Incidents Complete
Water	243	241	2	99%
Sanitation	567	560	7	99%
Electricity	61	61	0	100%
Refuse	26	26	0	100%
Roads and Stormwater	6	6	0	100%

3rd Quarter January- March 2019

Type of Service	Number of reported Incident	Number Attended	Incidents Incomplete	% Incidents Complete
Water	283	283	0	100%
Sanitation	467	462	5	98%
Electricity	110	108	2	98%
Refuse	42	42	0	100%
Roads and Stormwater	18	17	1	94%

4th Quarter April – June 2019

Type of Service	Number of reported Incident	Number Attended	Incidents Incomplete	% Incidents Complete
Water	376	371	5	97%
Sanitation	601	594	7	99%
Electricity	88	82	6	93%
Refuse	26	20	6	77%
Roads and Stormwater	21	16	5	76%

Summary for 2018/2019

Type of Service	Number of reported Incident	Number Attended	Incidents Incomplete	% Incidents Complete
Water	1098	1086	12	99%
Sanitation	2438	2411	27	99%
Electricity	533	497	36	93%
Refuse	123	117	6	95%
Roads and Stormwater	84	78	6	86%

CHAPTER 3 SERVICE DELIVERY PERFORMANCE

PART 1 ORGANISATIONAL PERFORMANCE LEGISLATIVE AND REGULATORY ENVIRONMENT

GENERAL KEY PERFORMANCE INDICATORS AS PRESCRIBED IN TERMS OF THE LOCAL GOVERNMENT: MUNICIPAL PLANNING AND PERFORMANCE MANAGEMENT REGULATIONS, 2001

In formulating the key performance indicators in the IDP, Budget & SDBIP for the period ending 30 June 2019, the municipality was guided by the General Key Performance Indicators as prescribed in terms of the above-mentioned regulations. These General Key Performance Indicators are incorporated in the performance information to provide proper context and implementation as follows:

KPA: Good Governance & Public Participation

- **KPA: Local Economic Development**
- KPA: Financial Viability and Management
- KPA: Transformation and Institutional Development
- KPA: Basic Services- Community Development and Social Cohesion

All General Key Performance Indicators, as prescribed in terms of Section 43 of the Act, are listed below for ease of reference:

- (a) The percentage of households with access to basic level of water, sanitation, electricity and solid waste removal;
- (b) the percentage of households earning less than R3500 per month with access to free basic services;
- (c) the percentage of a municipality's capital budget actually spent on capital projects identified for a particular financial year in terms of the municipality's integrated development plan;
- (d) the number of jobs created through municipality's local economic development initiatives including capital reports;
- (e) the number of people from employment equity target groups employed in the three highest levels of management in compliance with a municipality's approved employment equity plan;
- (f) the percentage of a municipality's budget actually spend on implementing its workplace skills plan; and
- (g) financial viability as expected by the following ratios:

(i) A = B - C

(i) A = D (D

Where –

"A" represents debt coverage

"B" represents total revenue received

"C" represents operating grants

"D" represents debts service payments (i.e. interest + redemption)

(ii) A = <u>B</u> C

Where –

"A" represents outstanding services debtors to revenue

"B" represents total outstanding service debtors

"C" represents annual revenue actually received for services;

(iii) A= <u>B+C</u>

D

"A" represents cost average

"B" represents all available cash at a particular time

"C" represents investments

"D" represents monthly fixed operating expenditure

3.1 MUNICIPAL PERFORMANCE PLANS (ADJUSTED 2018/2019 SDBIP)

Lower Layer Service Delivery and Budget Implementation Plan 2018/2019

Department: Community Services: KPA: Community Development & Social Cohesion

								SECURITY S	SERVICES	ذ						
Planni ng level	Predetermine d Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarte r 1	Quar ter 2	Quarte r 3	Quarte r 4	Past year performan ce	Progress on review	Variance	Reasons for poor/under performace	Remedial steps taken or to be taken
Activity 1.2	Providing Effective	Number of municipal	Incidents/sec urity pocket	Target:	Number	5	5	5	5	5	5	4	5	0	N/A	N/A
	Community Services and Promotion of	properties secured through physical security	book per property secured	Budget	Rand											
	Local Economy	Number of security management plan approved by council	Council resolution & Security plan	Target	Number	0	1				1	New KPI	0	-1	The division has no Manager/Sup ervisor	The Divisional Manager to be appointed in 2019/20
	·'	۱ <u> </u>		Budget	1				<u> </u>							
							FIRE 8	& DISASTER	MANAG	EMENT						

Planni ng level	Predetermine d Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarte r 1	Quar ter 2	Quarte r 3	Quarte r 4	Past year performan ce	Progress on review	Variance	Reasons for poor/under performace	Remedial steps taken or to be taken
Activity 1.1	Providing Effective Community Services and Promotion of	Number of fire safety inspections done	Fire safety inspections register	Target:	Number	240	240	60	60	60	60	87	161	-79	Fire team is used to deliver water to high lying areas	Appointment of additional staff in the 2019/20
	Local			Budget	Rand											
Activity 1.3	Economy	Number of Public Awareness	Invitations, agenda &	Target:	Number	60	60	20	20	10	10	91	60	N/A	N/A	N/A
		campaigns on public safety conducted	report	Budget	Rand											
Activity 1.4		Number of Disaster	Council resolution &	Target:	Number	1	1				1	1	1	0	N/A	N/A
		Management Plans reviewed and approved	approved Disaster Management Plan	Budget	Rand											

							Hum	an Settle	ment Div	vision						
Planning level	Predetermin ed Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quar ter 1	Quar ter 2	Quarte r 3	Quarte r 4	Past year performa nce	Progress on review	Variance	Reasons for poor/under performance	Remedial steps taken /to be taken
Activity1. 1	Provide sustainable human	Number of sites allocated	Housing file	Target:	Number	655	655	0	0	0	200	New KPI	0	-655	Lack of funding for reticulation infrastructure	Allocate budget in 2020/2021
	settlement &			Budget	Rand											
Activity1. 3	urban planning	Number of title deeds issued	Housing file	Target:	Number	300	200	50	50	50	50	New KPI	474	+174	N/A	N/A
				Budget	Rand											
Activity1. 6		Number of Sector Plans reviewed /	Sector plans	Target:	Number	1	1	1	0	0	0	1	1	0	N/A	N/A
		adopted		Budget												

							•	Traffic Man	agement							
Planning level	Predetermined Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Past year performance	Progress on review	Variance	Reasons for poor/under performance	Remedial steps taken/to be taken
	Compliance with the NRTA	Number of traffic signs replaced	Job card	Target:	Number	0	10	3	2	2	3	New KPI	4	-6	Insufficient budget	Allocate budget in 2019/2020
				Budget	Rand											
		Number of traffic fines	Section 56 register	Target	Number	0	1,080	270	270	270	270	New KPI	1,022	-58	Traffic fines book	N/A
		issued		Budget											procured late	
		3km roads marked	Road marking	Target:	Kilo metres	3	3	1	1	500m	500m	3	8	+5	N/A	N/A
			schedule, report & photos	Budget	Rand											
		Number of	Check	Target:	Number	120	120	30	60	15	15	1404	381	+261	N/A	N/A
		check points and road blocks conducted	report & register	Budget												

						Developm	ent Planning	; and Mana	gement Div	ision						
Planni ng level	Predetermined Objectives	Key Performance Indicator	Evidence	Туре	Unit of Measure	Baselin e	Annual Target	Quarte r 1	Quarte r 2	Quarte r 3	Quarter 4	Past year performan ce	Progress on review	Varian ce	Reasons for poor or under performan ce	Remedial steps taken
Activity 1.5	Process land development	Illegal Land	Notices file	Target:	Number	80	80	20	20	20	20	New KPI	82	+2	N/A	N/A
1.5	applications and enforce Compliance with the Provisions of the SPLUMA 16 of 2013	Illegal Land Nc Use/ Boundary file Disputes/ Contravention Notices issued and attended to. Item tem tem tem tem tem tem tem tem tem		Budget	Rand											

Activity 1.6	To Ensure that all the building plans received within th municipal jurisdiction concur with the approved design in terms of the NBRBS Act 103 of 1977.	Reviewer Documer	d nt se in	Sector plans Land Use Scheme	Target: Budget Target	Number Number	1	1			1	New KPI	1	0	N/A N/A	N/A N/A
Diarria	Duodotauraina	Kasa	E. S. Levi		11-11-1	Describe		ARKS, PROPE	-		Quarter	Deat	Dreaters	Manterio	Decession for	Remedial
Planning level	Predetermine d Objectives	Key Performan ce Indicator	Evidence	e type	Unit of Measu re	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Past year performa nce	Progress on review	Variance	Reasons for poor or under performance	Remedial steps taken
1.2	To ensure that all properties of council such as municipal offices, flats and stores are properly maintained	Number of municipal offices community halls maintained per month	Job card for 10 municip offices and 9 commun ty halls	al Budget		8 offices 9 halls	New KPI	8 offices 9 halls maintained	0	N/A	N/A					
1.2		Number of sport grounds and parks cleaned per month	Job card for 6 sport grounds and 6 parks	0	Numbe r	6 sport grounds and 6 parks	New KPI	6 sport grounds and 6 parks maintained	0	N/A	N/A					
1.3		Number of cemeteries maintained per month	Job card for 10 cemeter es	0	Numbe r	10 cemeteri es	10 cemeteri es	10 cemeteri es	10 cemeteri es	10 cemeteri es	10 cemeteri es	New KPI	4	-6	Insufficient budget	Allocate budget in 2019/20

2. DEPARTMENT OF TECHNICAL SERVICES

KPA: Basic Service & Infrastructure Development

						Wat	er and San	itation Divis	sion							
Planning level	Predetermined Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Past year perform ance	Progress on review	Variance	Reasons for poor or underperfo rmance	Remedial steps or to be taken
Activity1.1	Water & Waste water service provided to all households in accordance with Blue Drop & Green Drop	Number of water quality tests conducted	Water quality test results from the Lab	Target:	Number	12	12	3	3	3	3	New KPI	9	-3	Results withheld by the Supplier due to non- payment	MM to monitor that service providers are paid within 30 days
	standards			Budget	Rand											
Activity1.1		Number of waste water quality tests conducted	Waste water test results from the Lab	Target:	Number	12	12	3	3	3	3	New KPI	9	-3	Results withheld by the Supplier due to non- payment	MM to monitor that service providers are paid within 30 days
				Budget	Rand											
	r.				Refu	se Removal	, Environm	ent & Waste	e Manageme							
Planning level		Key Performance Indicator	Evidence	type	Unit of Measure	Baselin e	Annual Target	Quarter 1	Quarte r 2	Quarte r 3	Quarte r 4	Past year performa nce	Progre ss on review	Variance	for poor	Remedial steps or to be caken
	To provide	Annual review	Council	Target:	Number	1	1	0	0	0	1	1	1	0	N/A	N/A
Activity1. 1		of Integrated Waste Management Plan	resolution on Integrated Waste Management Plan	Budget	Rand											
Activity1. 2		Number of Public Awareness campaigns on waste	Invitations, minutes & attendance register	Target:	Number	0	10	0	0	7	3	New KPI	14	+4	N/A	N/A
					Rand											

Activity1. 3		Weekly collection of refuse in all	Monthly collection Schedule &	Target:	Number	11	11	11	11	11	11	New KPI	11	0	N/A	N/A
		towns and townships	Job Cards	Budget	Rand											
Activity1. 4	Ensure Implementati on and	Number of Attended Quarterly	Attendance registers or Reflective	Target:	Number	4	4	1	1	1	1	New KPI	4	0	N/A	N/A
	Compliance with NEM: Waste Act 59 of 2008	Provincial Waste Management Officers Forum	Meeting Minutes	Budget	Rand											
Activity1. 5	Successful Implementati on of Sustainable Environmenta I	Number of CWP Local Reference Committee	Minutes, Attendance Registers, Invitation of the quarterly meetings	Target:	Number	4	4	1	1	1	1	New KPI	4	0	N/A	N/A
	Management			Budget	Rand											
	Programmes						Project	managemer	t l Init							
Planning level	Predetermine d Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baselin e	Annual Target	Quarter 1	Quarte r 2	Quarte r 3	Quarte r 4	Past year performa nce	Progre ss on review	Variance	Reasons for poor or underper formanc e	Remedial steps taken or to be taken
Activity1. 1	To ensure that all Municipal Capital projects are managed	Percentage of progress made on the Construction of the Phase 3 Arthur Pitso	Site reports & Completion Certificate	Target: Budget	Percenta ge Rand	70%	100%	80%	100%			50%	100%	0%	N/A	N/A
Activity1.	within contractual	Stadium Percentage of	Site reports &	Target:	Percenta	50%	100%	92%	100%			64%	100%	0%	N/A	N/A
2	prescripts	progress made on the upgrading of the Bulk pipeline Water supply in Excelsior	Completion Certificate	Budget	ge Rand											
Activity1.	1	Percentage of		Target:	Percenta	22%	100%	45%	72%	100%		22%	92%	-8%	Insufficie	Project scope

	on upgrading of two boreholes	Site reports & Completion												(cashflow)	new timelines introduced
	and a pipeline in Tweespruit	Certificate	Budget	Rand											
Activity1. 4	Percentage of progress made	Site reports & Completion	Target:	Percenta ge	7%	100%	81%	100%			7%	100%	0%	N/A	N/A
	on construction of Toilet to structures at Manyatseng Ext 9	Certificate	Budget	Rand											
Activity1. 5	Percentage progress made on installation of High mast lights in various towns	Site reports & Completion Certificate	Target:	Percenta ge	0%	100%	0%	87%	100%		0%	100%	0%	N/A	N/A
Activity1. 6	Percentage progress made on construction of 1,7km paved roads and storm-water in Los My Cherrie	Site reports & Completion Certificate	Target:	Percenta ge	0%	100%	0%	0%	10%	30%	0%	65%	-35%	Weather and unforese en structural challenge s	Project to be completed in 2019/2020, see attached Intervention site meeting minutes
	& Vukuzenzele		Budget	Rand											
Activity1. 7	Percentage progress made on Erection of 730metres of	Site reports & Completion Certificate	Target:	Percenta ge	0%	100%	10%	90%	100%		0%	90%	-10%	Contract or abandon ed site	Project ceded from Sediba se Maphodi to Bulwazi
	concrete palisade fencing at Excelsior graveyard		Budget	Rand											
Activity1. 8	Number of MIG Monthly	Monthly reports	Target:	Number	12	12	3	3	3	3	12	12	0	N/A	N/A
	Reports generated		Budget	Rand											
Activity1. 9	Number of MIG Quarterly	Quarterly Non-financial	Target:	Number	4	4	1	1	1	1	4	4	0	N/A	N/A
	Reports generated	MIG Progress Reports	Budget	Rand											
Activity1. 10	Number of RBIG monthly reports	Monthly RBIG Progress	Target:	Number	12	12	3	3	3	3	12	12	0	N/A	N/A
	generated	Reports	Budget	Rand											

Activity1. 11		Number of monthly WISG	Monthly WISG Reports	Target:	Number	12	12	3	3	3	3	12	12	0	N/A	N/A
		reports generated		Budget	Rand											
Activity1. 12		Number of MIG Annual reports	One MIG Annual	Target:	Number	1	1				1	1	1	0	N/A	N/A
		generated	Reports	Budget	Rand											
Activity1. 13		Number of EPWP	System Report	Target:	Number	228	252	151	163	200	252	228	308	+56	N/A	N/A
		beneficiaries achieved		Budget	Rand											
						I	Roads and	Stormwater								
Planning level	Predetermine d Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baselin e	Annual Target	Quarter 1	Quarte r 2	Quarte r 3	Quarte r 4	Past year performa nce	Progre ss on review	Variance	Reasons for poor or under performa nce	Remedial steps taken or to be taken
Activity2.	To improve	Kilometres of	Job Cards	Target:	Kilometr	199 km	6	0	0	3	3	8,094	7,5km	+1.5km	N/A	N/A
1	the standard of roads and	roads gravelled			es										_	
Activity2.	storm water	ater Kilometres of	Job Cards	Budget Target:	Rand Kilometr	199 km	9	0	0	4	5	New KPI	32,3km	+23,3km	N/A	N/A
2	drainages in		Job carus		es	155 KIII	5	Ū	Ū	-	5		52,5811	123,3Km		
	the			Budget	Rand				1							
Activity2. 3	Municipality	ality Number of pedestrian	Job Cards	Target:	Number	1	1	0	0	0	1	New KPI	0	-1	Insufficie nt	Panel of service
		bridges built		Budget	Rand										material like asphalt	providers appointed (refer to page 69, No.12 of the APR
Activity2. 4		Kilometres of tar roads	Job Cards	Target:	Kilometr es	55.8	2.35	0.27	0	1	1.08	New KPI	3,76km	+1,41km	N/A	N/A
		rehabilitated		Budget	Rand]	
Activity2. 5		Storm-water channel constructed		0.57 4km 1	1,79km	-0,06km	The team focused	Develop & implement ar								
			constructed		Budget	Rand										mainly on roads

DEPARTMENT OF CORPORATE SERVICES KPA: MUNICIPAL TRANSFORMATION AND DEVELOPMENT

	HUMAN RESOL	JRCES DIVISION													
Planning level	Predetermin ed Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Progress on review	Varian ce	Reasons for poor/unde r- performan ce	Remedial steps taken or to be taken
Activity1. 1	Development of the corporate Services	Number of co- ordinated positions filled	Reports on Appointment s made	Target:	Number	40	40	20	10	10	10	9	-31	Cashflow challenges	Appointme nts to be concluded in 2019/20
Activity1. 3	Excellence Development of the corporate Services Excellence	Number of policies reviewed	Reviewed Policies with Council Resolution	Budget Target:	Number	11	4	1	1	1	1	1	-3	Delays due to late inputs from Departmen ts	Policies to be concluded in 2019/20
Activity1. 1		Number of awareness made on Health and Safety at workplace	Reports on awareness campaigns held	Budget Target:	Number	0	5	2	1	1	1	1	-3	Late appointme nt of OHS Reps	Health & Safety to be a standing item at Manageme nt meetings
Activity1. 2		Convene meetings of the OHS	Minutes, Attendance Register & programme	Budget Target: Budget	Number	4	4	1	1	1	1	1	-3	OHS Reps appointed late	Departmen tal Heads to ensure that OHS Reps are appointed on time
Activity1. 1		Number of awareness workshop held	Minutes and attendance register	Target Budget	Number	0	1	1	0	0	0	1	0	N/A	N/A
Activity1. 2 Activity1. 3		Number of reports of Records Disposed	Records register	Target	Number	1	1	0	1	0	0	0	-1	Authority to dispose not yet granted	Request sent to the Departmen t

				Budget						T					I
		Number of Reports of Records Transferred	Records register	Target	Number	1	1	0	0	0	1	0	-1	Authority to dispose not yet granted	Request sent to the Departmen t
Output 2		Dereentage of	Council	-	Percenta	93.34%	100%	100%	100%	100%	100%	81%	-19%	Delay to	MM to
Output 2		Percentage of resolutions implemented	resolutions progress report	Target Budget	ge	53.34%		100%				0170	-19%	submit progress reports by Directors	ensure that all Directors submit Progress reports
Activity2.		Number of Year	Year Plan	Target	Number	1	1	0	0	1	0	1	0	N/A	N/A
1		plans compiled and circulated		Budget											
Activity2.		Number of Council	Minutes &	Target	Number	4	4	1	1	1	1	15	+11	N/A	N/A
2		meetings co- ordinated	Attendance register	Budget											
Activities 2.3		Number of EXCO Meetings co- ordinated	Minutes & Attendance register	Target	Number	12	12	3	3	3	3	6	-6	Non adherence to schedule	Mayor to ensure Adherence to the schedule
				Budget										-	
Activities 2.4	Development of the corporate Services Excellence	Number of Annual Analysis Reports on Attendance of Meeting by Councillors	Analysis report	Target Budget	Number	1	1	0	0	0	1	1	0	N/A	N/A
Activities 2.5		Number of quarterly Reports on	Councillor absenteeism	Target	Number	4	4	1	1	1	1	1	0	N/A	N/A
		Absenteeism compiled and submitted to the Speaker	report	Budget											
Activities 3.2	Development of the corporate Services Excellence	Number of deduction lists submitted to salary	Deduction lists and e- mails submitted to salaries	Target Budget	Number	12	12	3	3	3	3	12	0	N/A	N/A
Output 5				Target	Number	100%	100%	100%	100%	100%	100%	0	-100%		

Activities Number of Bylaws submitted to Council for final adoptior Number of Bylaws submitted to Council for final adoptior Council Resolution and Bylaw Document Number Budget 10 10 5 5 0 0 0 -5 Delays do to public consult on proces LEGAL -ND ADMIN DIVISION Key Performance Indicator Key Performance Indicator Evidence type Unit of Measure Baseline Measure Annual Target Quarter 1 Quarter 2 Quarter 3 Quarter 4	register to be developed Remedial steps taken
Planning levelPredetermin ed ObjectivesKey Performance IndicatorEvidencetypeUnit of MeasureBaseline and TargetAnnual TargetQuarter 2Quarter 3Quarter 4Qua	steps taken
level ed Objectives Indicator	steps taken
1of the Corporate Activity1.Contingent Liability RegisterLiability registerBudgetImage: Construction of the registerImage: Construction of the registerConstruction of the regis	taken
Activity1. Services Number of legal Request Target Number 5 10 2 2 4 0 -10 No 3 Excellence advice and opinions Received and Target Number 5 10 2 2 4 0 -10 No	N/A
within Mantsopa Given Given Sought	N/A
Activity2. 1 Number of monthly 1 Number of monthly 1 1 Number of monthly 1 Number of monthly 1 Numb	N/A
Activity Development Number of updates Policy Matrix Target Number 1 0 0 1 0 1 0 N/A	N/A
Activity Development Number of updates Policy Matrix Target Number 1 1 0 1 0 1 0 N/A 3.2 of the corporate Services Policy Matrix Budget Number 1 1 0 1 0 1 0 N/A	
Activity 4.1 Number of Monthly risk Reports updated Monthly Risk Register Target Target Number Number 4 4 1 1 1 4 0 N/A	N/A
Budget	
Percentage of Disciplinary and case register case register between the formation of the for	N/A
Iabour matters including procced and status finalised Budget	
SKILLS DEVELOPMENT DIVISION	

Planning level	Predetermin ed Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Progress on review	Varian ce	Reasons for poor/unde r- performan ce	Remedial steps taken or to be taken
Activity1. 1	Development of the corporate	Percentage to which the Employees are trained	Work-place skills Plan (WSP)	Target: Budget	Percenta ge	1	1	0	0	0	1	1	0	N/A	N/A
Activity1. 2	Services Excellence	Percentage to which the Employees are trained	Annual Training report (ATR)	Target: Budget	Percenta ge	1	1	0	0	0	1	1	0	N/A	N/A
Activity1. 3		Percentage to which the Employees are trained	Skills Audit	Target: Budget	Percenta ge	1	1	0	0	0	1	1	0	N/A	N/A
Activity1. 5		Skills Audit conducted	Number of EEA 1 Forms completed	Target: Budget	Number	1	1	0	1	0	0	1	0	N/A	N/A

DEPARTMENT OF CHIEF FINANCIAL OFFICER

KPA: FINANCIAL VIABILITY & MANAGEMENT

						Revenue	Management	Division							
Planning level	Predetermined Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Progress on review	Variance	Reasons for poor or under performa nce	Remedial steps taken or to be taken
Activity1. 1	Sound Financial Management and Reporting	Number of signed off balanced control accounts reports	Monthly levy control reports	Target:	Number	12	12	3	3	3	3	9	-3	No POE	POEs to be signed off by the CFO
Activity1.	-	Number of	Faulty	Budget Target:	Number	12	12	3	3	3	3	12	0	N/A	N/A
2		reports send to electricity and water division on faulty meters	meters reports	Budget											
Activity1.		Number of	Monthly	Target:	Number	12	12	3	3	3	3	12	0	N/A	N/A
3		monthly billing authorisation conducted	Billing Authorisati on report	Budget	-										
Activity1. 4		Number of revenue enhancement strategies approved	Approved revised revenue enhanceme nt strategy	Target:	Number	1	1	1	0	0	0	0	-1	Poor planning	Strategy to be approved in 2019/20
				Budget											
Activity1. 5		Review of indigent registration policy	Indigents register & policy	Target: Budget	Number	1	1			1		1	0	N/A	N/A
		Number of	Updated	Target:	Number	1	1				1	1	0	N/A	N/A
		updates of the supplementary valuation roll	Valuation roll	Budget											
		Percentage of External audit responded to and addressed within 5 days	Responses	Target: Budget		100%	100%	100%	100%	100%	100%	100%	0	N/A	N/A

	Number of progress reports on implementation	Approved Audit Action Plan	Target:	Number	4	4	1	1	1	1	1	0	N/A	N/A
	of audit Action Plan 2017/2018		Budget											
	Number of reports on the enhanced intervention on identified risks to mitigate risk	Updated Risk Register	Target: Budget	Number	4	4	1	1	1	1	1	0	N/A	N/A

						Flee	et manager	nent							
Planning level	Predetermine d Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Progress on review	Variance	Reasons for poor or under performance	Remedial steps taken or to be taken
Activity1. 1	Providing Effective Community	Number of obsolete and redundant fleet auctioned	Auction report	Target:	Number	13	13	13	0	0	23	0	23	Service provider appointed late	Appointed a Service provider
Activity1. 3	Services and Promotion of Local Economy	Number of vehicles licenced and registered	Schedule of licencing and registered vehicles	Budget Target: Budget	Number	23	23	23	23	23	23	3	21	Notice is as per the expired discs	Plan to be developed in 2019/20
Activity1. 4		Number of fuel schedules in all units	Weekly fuel schedules	Target: Budget	Number	23	23	23	23	23	23	12	-11	Reconciliations done monthly	Reconciliations will be done monthly
						Asset M	anagemen	t Division							
Planning level	Predetermine d Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Progress on review	Variance	Reasons for poor or under performance	Remedial steps taken or to be taken
Activity1. 1	Sound Financial Management	Number of existing policy updated with new developments	Approved updated Asset related	Target:	Number	1	1	0	0	1	1	1	0	N/A	N/A

	and Reporting	in GRAP standards and other applicable laws and regulations	Policies and procedures	Budget											
Activity1. 2		Number of monthly updates of asset accounting requirement	Additions report	Target: Budget	Number	12	12	3	3	3	3	3	-9	Additions report done quarterly	Additions report to be done quarterly
Activity1. 3		Number of verification reports	Asset Verification report	Target: Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A
3Activity 1.4		Number of reconciliations between the General Ledger and the Fixed Assets Register	Reconciliation report	Target: Budget	Number	12	12	3	3	3	3	0	-4	Poor planning	Asset Management Division beefed up with an additional Accountant
Activity1. 5		Number of reports on the percentage of actual spent on asset over approved budget	S52d report	Target: Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A
Activity 2.1		Percentage of internal and External Audit queries responded to and addressed within 5 days	Report of the Internal Audit	Target: Budget	Percentage	100%	100%	100%	100%	100%	100%	100%	0%	N/A	N/A
Activity 2.2		Number of reports on the implementation of the Audit Action Plan 2017/ 2018	Approved Audit Action Plan	Target: Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A

						Supply Cha	in Manage	ement Divis	ion						
Planning level	Predetermine d Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Progress on review	Variance	Reasons for poor or under performance	Remedial steps taken or to be taken
	Sound Financial Management and Reporting	Number of Supply Chain Management Policies revised and approved	Approved Revised Supply Chain Managemen t policy	Target Budget	Number	1	1	1				1	0	N/A	N/A
		Number of reports on irregular, unauthorised and fruitless expenditure	SCM reports & Council resolutions	Target Budget	Number	4	4	1	1	1	1	3	-1	No report was prepared	MPAC to take charge of S32 investigations
		submitted to Council													
Activity5. 2		Number of signed off annual procurement plans submitted	Signed off annual procuremen t plans	Target Budget	Number	1	1	1	0	0	0	1	0	N/A	N/A
		Number of workshop held with internal and	Notices, minutes and attendance	Target	Number	4	4	1	1	1	1	1	-3	No budget was made for workshops	N/A
		external stakeholders on Supply Chain Management Policy and processes	registers	Budget											
Activity 6.2		Percentage on internal and external audit queries responded to and addressed within 5 days	Responses	Target: Budget	Percenta ge	100%	100%	100%	100%	100%	100%	100%	0%	N/A	N/A
Activity 7.1		Number of updates on the risk register	Approved updated risk register	Target: Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A
	1	1	Bu	dget And Re	porting Divisi	ion	1	1	1	1	1				
Activity 1.2	Sound Financial	Number of budget related policies	Approved policies	Target:	Number	5	5	0	0	0	5	5	0	N/A	N/A
1.2	Management and	approved	policies	Budget	Rand										
	Reporting			Target:		12	12	3	3	3	3				

Activity 1.3	Number of section 71 Reports submitted to the Mayor	Section 71 reports	Budget											
Activity 1.4	Number of section 52 (d) reports	Section 52 (d) Reports	Target: Budget	Number Rand	4	4	1	1	1	1	4	0	N/A	N/A
Activity 1.5	Number of Mid-year Budget Performance report	Mid-year Budget Performanc e Assessment Report	Target: Budget	Number Rand	1	1	0	0	1	0	1	0	N/A	N/A
Activity 1.6	Number of GRAP complaint Annual Financial Statements submitted to the office of the Auditor General	Signed off Annual Financial Statements submitted	Target: Budget	Number Rand	1	1	1	0	0	0	1	0	N/A	N/A

			Expe	nditure Ma	anagement Div	vision									
Planning level	Predetermined Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Progress on review	Variance	Reasons for poor or under performance	Remedial steps taken or to be taken
Activity1.1	Sound Financial Management	Percentage of payment voucher filed	Filing Records in Place	Target Budget	Percentage Rand	100%	100%	100%	100%	100%	100%	100%	0%	N/A	N/A
Activity1.2	and Reporting	Percentage of key creditor accounts reconciled	Monthly Reconciliation reports	Target Budget	percentage Rand	100%	100%	100%	100%	100%	100%	100%	0%	N/A	N/A
Activity1.3		Percentage invoices paid within 30 days	Monthly statistics reports	Target	Percentage	60%	60%	60%	60%	60%	60%	30%	-30%	Cashflow challenges	Develop & implement Revenue enhancement strategy
	-			Budget	Rand										
Activity2.1		Number of risk registers updated	Approved risk registers	Target Budget	Number Rand	4	4	1	1		1	1	0	N/A	N/A

Activity5.1	Number of incidents of irregular, fruitless and wasteful	Quarterly reports on irregular, fruitless and wasteful	Target Budget	Number Rand	12	12	3	3	3	3	0	-12	No report was prepared for 2018/2019	MPAC to take charge of all S32 investigations
	expenditure reviewed and refined	expenditure	Budget	Kanu										
	Number of VAT 201 reports submitted to SARS	Monthly	Target	Number	12	12	3	3	3	3	1	-11	Poor planning	CFO to monitor that VAT 201 reports are submitted to SARS monthly
			Budget	Rand										
Activity5.2	Percentage	Responses	Target	Percentage	100%	100%	100%	100%	100%	100%	100%	0%	N/A	N/A
	issues responded to and addressed raised by PROPAC and MPAC		Budget	Rand										
Activity5.3	Percentage	Responses	Target	Percentage	100%	100%	100%	100%	100%	100%	100%	0%	N/A	N/A
	issues responded to and addressed issued by internal and		Budget	Rand										
	external													
	auditors		-	N. 1										
Activity6.1	Number of updates on the risk register to migrate	Update Risk register	Target Budget	Number Rand	4	4	1	1	1	1	4	0	N/A	N/A
Activity6.2	Number of progress reports on the implementation of Audit Action Plan 2017/ 2018	Updates on the Audit Action Plan	Target Budget	Number Rand	4	4	1	1	1	1	4	0	N/A	N/A

				Payroll	Administrat	tion									
Planning level	Predetermined Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Progress on review	Variance	Reasons for poor or under performance	Remedial steps taken or to be taken
Activity1.3	Development of the Corporate Services Excellence	Compile documents that proof that balancing of	Recons of totals with compiled sheets	Target	Number	12	12	3	3	3	3	4	-8	Poor planning	CFO to ensure that reconciliations are done monthly
		all data are done and filed		Budget											

DEPARTMENT OF THE MUNICIPAL MANAGER KPA: GOOD GOVERNANCE & PUBLIC PARTICIPATION

				Deve	elopment Pla	anning and I	Performan	e Manager	nent Systen						
Planning level	Predetermined Objectives	Key Performance Indicator	Evidence	type	Unit of Measur e	Baselin e	Annua I Target	Quarte r 1	Quarte r 2	Quarte r 3	Quarte r 4	Progres s on review	Varianc e	Reasons for poor or under performanc e	Remedia l steps taken or to be taken
Activity1. 1	To provide strategic leadership to the strategic operational activities of the municipality	Number of meetings held on the developments of the IDP Review Process Plan	Notices, attendance registers and minutes	Target: Budget :	Number	20	20	2	8	5	5	20	0	N/A	N/A
Activity1. 2	To provide strategic leadership to the strategic operational activities of the municipality	Number of publication of the approved IDP Review Process Plan	Media Publications	Target Budget	Number	1	1	1	0	0	0	1	0	N/A	N/A
Activity1. 3	To provide strategic leadership to the strategic operational activities of the municipality	Number of uploads of the approved IDP review process Plan on the municipal website	Website upload printout	Target Budget	Number	1	1	1	0	0	0	1	0	N/A	N/A
Activity 2.1	To provide strategic leadership to the strategic operational activities of the municipality	Number of integrated Development Plan Community Representative forum held	Notices, attendance registers and minutes	Target Budget	Number	1	1				1	1	0	N/A	N/A
2.2	To provide strategic leadership to the strategic operational activities of the municipality	Number of draft Integrated Development Plan submitted to Council for adoption	Adopted draft Integrated Development Plan and a Council resolution	Target Budget Target	Number	0	1	0	0	0	1	1	0	N/A	N/A

	To provide strategic leadership to the strategic operational activities of the municipality	Number of credible and legally complaint Integrated Development Plan submitted to Council for approval	Approved Integrated Development Plan and a council resolution	Budget											
2.4	To provide strategic leadership to the strategic operational activities of the municipality	Number of Integrated Development Plan Assessment reports	Provincial and Districts Assessment reports	Target Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A
Activity 3.1	To provide strategic leadership to the strategic operational activities of the municipality	Number of quarterly reports submitted to Council	Section 52 (d) (non- financial) and Council resolution	Target Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A
Activity 3.2	To provide strategic leadership to the strategic operational activities of the municipality	Number of annual performance reports submitted to Auditor General of South Africa	Draft Annual Report submitted to Auditor General of South Africa	Target Budget	Number	1	1	1	0	0	0	1	0	N/A	N/A
Activity 3.3	To provide strategic leadership to the strategic operational activities of the municipality	Number of performance Agreements	Signed Performance Agreements	Target Budget	Number	5	5	1	0	0	0	5	0	N/A	N/A
3.4	To provide strategic leadership to the strategic operational activities of the municipality	Number of annual reports tabled to Council	Tabled annual Report and a Council Resolution	Target Budget Target	Number	1	1	0	0	1	0	1	0	N/A N/A	N/A

Activity 3.5 3.6	To provide strategic leadership to the strategic operational activities of the municipality To provide strategic leadership to the strategic operational	Number of annual reports tabled to Council for consideration Number of Municipal Public Accounts Committee meetings held	Council resolution Notices, attendance registers and minutes	Budget Target Budget	Number		1	1	1	0	1	2	+1	N/A	N/A
	activities of the														
Activity 3.8	municipality To provide strategic leadership to the strategic operational activities of the municipality	Number of oversight reports adopted reports	Adopted Oversight Reports adopted by Council	Target Budget	Number	1	1	0	0	1	0	1	0	N/A	N/A
Activity 4.2	To provide strategic leadership to the strategic operational activities of the municipality	Number of progress reports on the implementatio n of back to Basic 2 nd Phase Action Plan	Progress report and Council resolution	Target Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A
						Intern	al Audit Ur	it							
Planning level	Predetermined Objectives	Key Performance Indicator	Evidence	type	Unit of Measur e	Baselin e	Annua I Target	Quarte r 1	Quarte r 2	Quarte r 3	Quarte r 4	Progres s on review	Varianc e	Reasons for poor or under performanc e	Remedia I steps taken or to be taken
Activity 1.1	Review and approve of the Internal Audit charter	Number of reviewed and approved internal Audit Unit Charter	Approved Internal Audit Unit Charter	Target Budget	Number	1	1	1	0	0	0	1	0	N/A	N/A
Activity 1.2	Review and approve of the Audit and Performance Audit	Number of reviewed and approved internal Audit Charter	Approved Audit Committee Charter	Target Budget	Number	1	1	1	0	0	0	1	0	N/A	N/A

	Committee Charter														
Activity 1.3	Review and Approve Internal Audit Strategic Plans	Number of approved internal Audit Strategic Plans	Approved internal Audit Strategic Plan	Target Budget	Number	1	1	1				1	0	N/A	N/A
Activity 1,4	Review and Approve of the Coverage Plan	Number of approved Coverage Plan	Approved Coverage Plan	Target Budget	Number	1	1	1	0	0	0	1	0	N/A	N/A
Activity 1.5	Drafting of covering letter on quarterly plans	Number of covering letters on quarterly plans drafted	Covering letters	Target Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A
Activity 1.6	Implementatio n of the coverage plan	Number of progress reports in implementatio n of coverage Plan	Progress reports	Target Budget	Number	4	4	1	1	1	1	1	0	N/A	N/A
Activity 1.7	Review and approve Internal Audit Procedural Manual	Number of Internal Audit Procedural Manual reviewed and approved	Internal Audit Procedural Manual	Target Budget	Number	1	1	1				1	0	N/A	N/A
Activity 1.8	Review of the Quality Assurance and improvement Programme	Number of Quality Assurance and Improvement Programme reviewed	Quality Assurance and Improvemen t Programme	Target Budget	Number	1	1	1	0	0	0	1	0	N/A	N/A
Activity 1.9	Compilation and submission of quarterly	Number of Quarterly audit reports	Quarterly Audit Reports to	Target	Number	4	4	1	1	1	1	4	0	N/A	N/A
	reports	compiled and submitted	Audit Committee	Budget											
Activity 1.10	Compilation of follow-up reports	Number of follow-up audit reports	Follow-up Audit reports	Target Budget	Number	2	2			1	1	2	0	N/A	N/A
Activity 1.12	Compilation of Audit Committee Report	Number of reports submitted to Council	Audit Committee Assurance	Target Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A

			reports and item												
Activity	Mitigate	Number of	Internal	Target	Number	1	1	1				1	0	N/A	N/A
1.15	identified risk	registers	Audit Unit	Budget											
		updated	Risk Register												
Activity	Compilation of	Number of	Internal	Target	Number	4	4	1	1	1	1	4	0	N/A	N/A
1.16	Internal Audit	Internal Audit	Audit	Budget											
	Findings	Findings	Findings												
	Control	Control	Control												
	Registers	Registers	Registers												
		compiled													

					Inf	formation C	ommunicat	tion Techno	logies						
Planning level	Planning Statements	Indicator	Evidence	type	Unit of Measur e	Baselin e	Annua I Target	Quarte r 1	Quarte r 2	Quarte r 3	Quarte r 4	Progres s on review	Varianc e	Reasons for poor or under performanc e	Remedial steps taken or to be taken
Activity1. 1	Review the Functionality of the ICT technology	Number Information Communicatio n Technology Steering Committee meeting held	Notice , minutes and attendance registers	Target Budge t	Number	4	4	1	1	1	1	2	-2	Steering Committee appointed late	IT Steering Committee is now a standing item at Managemen t meetings
Activity1. 2	Production of security Patch managemen t reports on the system	Number of Security Patch management reports produced	Security Patch managemen t reports	Target Budge t	Number	4	4	1	1	1	1	4	0	N/A	N/A
Activity1. 3	Production of Firewall intrusion reports	Number of Firewall Maintenance reports produced	Firewall intrusion reports	Target Budge t	Number	4	4	1	1	1	1	2	-2	No POE	Firewall intrusion reports to be submitted quarterly
Activity 2,1	Renew Firewall , Antivirus and Microsoft Offices 365 licence	Number of licences reviewed	Licence certificates	Target Budge t	Number	4	4	1	1	1	1	4	0	N/A	N/A

Activity	Disaster	Number of	Disaster	Target	Number	5	5	1	2	1	1	2	-3	No POE	Restoration
3.1	recovery data restoration test on SEBATA – FMS SERVER	Disaster Recovery data restoration test conducted SEBATA – FMS SERVER	Recovery data restoration Test Reports test reports	Budge t											tests to be submitted quarterly
Activity 4.1	Mitigate ICT risk	Number of risk registers updated	Risk register	Target Budge t	Number	4	4	1	1	1	1	1	0	N/A	N/A

			Co	ommunicat	ion Service	s									
Planning level	Planning Statements	Indicator	Evidence	type	Unit of Measu re	Baselin e	Annual Target	Quarter 1	Quarte r 2	Quarte r 3	Quarter 4	Progress on review	Variance	Reasons for poor or under performa nce	Remedial steps taken or to be taken
Activity1.1	Review Communicatio n Strategic Documents	Number of reviewed Communication Strategic	Approved Communication Strategic Documents	Target	Numbe r	4	4	1	1	1	1	2	-2	Communi cations Manager appointe	N/A
	Documents	documents	Documents	Budget										d in the 3 rd Quarter	
Activity 2.1	Conduct Communicatio n Survey	Number of Communication Survey	Communication Survey Report	Target	Numbe r	4	4	1	1	1	1	2	-2	Communi cations Manager	N/A
	nsulvey	Conducted		Budget										appointe d in the 3rd Quarter	
Activity 5.1	Update Municipal	Percentage of the MFMA	Report on the information	Target	Percen tage	100%	100%	100%	100%	100%	100%	100%	0%	N/A	N/A
	Website	prescribed information uploaded on the website	uploaded on the website	Budget	Rand										
			R	ISK MANAG	SEMENT UN	IT									

Planning level	Planning Statements	Indicator	Evidence	type	Unit of Measure	Baseline	Annual Target	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Progress on review	Variance	Reasons for poor or under performance	Remedial steps taken or to be taken
Activity1.1	Managemen t of Risk Managemen t Committee	Number of Reports to the Risk Management Committee	Quarterly Risk Management Reports	Target Budget	Number	4	4	1	1	1	1	4	0	N/A	N/A
Activity 2.1	Facilitate enterprise wide risk assessment	Number of assessment report	Risk Assessment Report	Target Budget	Number	1	1				1	1	0	N/A	N/A
Activity 3.1	Review and approve of Strategic Risk Managemen t Documents	Number of Risk Management Documents Approved	Approved Strategic Risk Management Documents	Target	Number	5	5	5				5	0	N/A	N/A

						Local Econ	omic Deve	elopment							
Planning level	Predetermined Objectives	Key Performance Indicator	Evidence	type	Unit of Measure	Baselin e	Annua I Target	Quarte r 1	Quarte r 2	Quarte r 3	Quarte r 4	Progres s on review	Varianc e	Reasons for poor or under performanc e	Remedial steps taken or to be taken
	Provide an enabling environment for Radical Economic Transformatio n	Number of participants appointed through EPWP as per the provincial target	List of participants	Target Budge t	Number	299	252	252	252	252	252	315	+63	N/A	N/A
		Number of participants appointed through CWP	List of participants	Target Budge t	Number	1023	1023	1023	1023	1023	1023	1023	0	N/A	N/A
Activity1. 2		Number of reports on informal Sector Development	Informal sector 's support register	Target : Budge t	Number	4	4	1	1	1	1	7	+3	N/A	N/A

Activity1. 3	projects carried out Number of reports on agricultural development programmes accomplishe d	Agricultural developmen t sector 's support register	Target : Budge t	Number	4	5	2	1	1	1	3	-1	Lack of access to funding	Establish partnershi p with SEDA & other financial institution
Activity1. 4	Number of reports on support projects accomplishe d towards tourism development	Tourism developmen t sector 's support register	Target : Budge t	Number	4	5	2	1	1	1	1	-3	Insufficient budget to revive tourist attraction sites	Establish relations with private Tourist guides
Activity1. 5	Number of reports on businesses issued with licences / permits	Business license register	Target : Budge t	Number	4	6	2	2	1	1	0	-6	No by laws for business licenses and other trading services	Promulgat e By-laws in 2019/20
	Percentage risk reduction	Risk register	Target : Budge t	Percentag e	0%	40%	30%	35%	40%	40%	51%	-11%	Insufficient budget to revive tourist attraction sites	Establish relations with private Tourist guides

3.2 Performance of Service Providers

The table below summarizes the performances of external services providers as required by section 46 (1) (a) of the Local Government: Municipal Systems Act 32 of 2000. The performance recorded as at 30 June 2019 is as follows:

Name of Service Provider	Name of Project	SLA sig	ned	Project Starting Actual Date	Completion Date	Specs	met	Status	Percentage
		Yes	No			Yes	No		
Sediba Se Maphodi Construction CC	Excelsior : Erection of 730m of Concrete Palisade Fence and Graveyard	YES		06 July 2018	05 Oct 2018	No		Not complete	90%
HDM Projects	Fixing and Re-sealing of Potholes For Mantsopa Local Municipality	YES		12 July 2018	11 Sept 2018	Yes		Complete	100%
Thap3Lom General Trading	Tweespruit : Construction of Three 40 Square Metre Standing Alone Residential Dwellings	YES		24 July 2018	23 Oct 2019	Yes		In- Progress	0%
LQ Technologies	Supply and Delivery of ICT Software	YES		24 July 2018	23 Aug 2018	Yes		Complete	100%
Fezi Auditors	Appointment of Service Provider Municipality with Billing Data Verifications	YES		15 Oct 2018	15 Jan 2019	Yes		In- Progress	95%
Proper Consulting	Design and Construction of Sport Facilities at Dipelaneng	YES		18 Sept 2018	17 Sept 2019	Yes		In- Progress	65%
ERMSA	Supply and Installation of 30 LED High Mast Lights For Mantsopa Local Municipality	YES		02 Oct 2018	15 Jan 2019	Yes		Complete	100%

Dipabala Consulting	Manyatseng : Design and Construction Monitoring of 1,7 Km Paved Road and Storm-Water in Los My Cherrie and Vukasenzele	YES	17 Oct 2018	16 Oct 2019	Yes	In- Progress	65%
Bulwazi Trading	Dipelaneng : Construction of Multi- Purpose Sports Facility	YES	27 Nov 2018	16 Oct 2019	Yes	In- Progress	65%
Matela Civil Construction	Rental Lease of Fleet For Period of Twelve (12) Months" As When and Required" Basis" For Mantsopa Local Municipality	YES	17 Oct 2018	16 Oct 2019	Yes	In- Progress	Not Applicable
Khumoetsile Projeccts	Supply, Delivery and Off-Loading of Premix Asphalt for Period of Three Years "As When and Required Basis" For Mantsopa Local Municipality	YES	20 Dec 2018	19 Dec 2021	Yes	In- Progress	Not Applicable
Nomano	Manyatseng : Construction of 1,7Km Paved Road and Storm-Water in Los My Cherrie and Vukasenzele	YES	05 Feb 2019	30 Aug 2019	Yes	In- Progress	65%
Melokuhle Management	Dipelaneng : Construction of Multi- Purpose Sports Facility (Health and Safety)	YES	21 Jan 2019	20 Feb 2019	Yes	Complete	100%
EMS Advisory	Appointment of Professional Service Provider For Compilation of GRAP Compliant Annual Financial	YES	27 Feb 2019	30 Nov 2019	Yes	In Progress	50%

	Statements and Assets Register for 2018/19 Financial Year							
Lasec	Supply, Delivery and Installation of Water Testing Instruments	YES	C)9 April 2019	30 Jun 2019	Yes	In Progress	0%
Thap3lom General Trading JV	Boroa: Upgrading of Sport Facility	YES	1	10 June 2019	09 Mar 2020	Yes	In- Progress	0%
Silverlake Trading	Provision of Short-Term Insurance for All of Assets of the Municipality for Three Years Period	YES	C)1 Jul 2019	30 Jun 2022	Yes	In- Progress	0%
Star Traders	Supply, Delivery and Off-Loading of Water and Sanitation Related Accessories (Panel) on "As When and Required Basis" (Three Years Period)	YES	C)9 Apr 2019	08 Apr 2020	Yes	In- Progress	Not Applicable
Khumoetsile Projects	Supply, Delivery and Off-Loading of Water and Sanitation Related Accessories (Panel) on "As When and Required Basis" (Three Years Period)		C)9 Apr 2019	08 Apr 2020	Yes	In- Progress	Not Applicable
Shadow Moon Trading	Supply, Delivery and Off-Loading of Water and Sanitation Related Accessories (Panel) on "As When and Required Basis" (Three Years Period)		C)9 Apr 2019	08 Apr 2020	Yes	In- Progress	Not Applicable

CHAPTER 4: ORGANISATIONAL DEVELOPMENT PERFORMANCE

INTRODUCTION

While national government prioritises delivery of national imperatives and other policy objectives, the delivery of basic services to communities is the primary mandate of the local authority. Mantsopa Local Municipality believes that Municipal Human Resources forms the bedrock upon which its operational foundation is built and the cornerstone upon which its present and future success is anchored.

The Human Resources is the most valuable asset, when optimally utilized, motivated and developed. The municipality is aiming at fully optimise the potential of its workforce in order to enhance service delivery and to achieve the overall objectives as well as the Organisational Performance.

COMPONENT A

INTRODUCTION TO MUNICIPAL PERSONNEL

EMPLOYEE TOTALS, VACANCIES AND TURNOVER AS AT 30 JUNE 2019

VACANCY RATE					
	Total Approved Posts	Vacancies (Total time that vacancies exist using fulltime equivalents) No.	Vacancies (as a proportion of total posts in each category)		
DESIGNATIONS	No.		%		
Municipal manager	1	0	100		
CFO	1	0	100		
Other S56 Managers (excluding Finance Posts)	3	0	100		
Senior Management: Level 1-3 (excluding Finance)	15	3	16,6		
Senior management : Level 1-3 (Finance Posts)	6	0	100		

Highly skilled supervision: Level 4-5 (excluding 'finance posts)	33	15	0,06
Highly skilled supervision (Finance post) Level 4-5	6	0	0
Highly skilled production (level 6-8)	28	0	0
Skilled production (level 9-11)	21	0	0
Production (level 12-14)	16	0	0
Production (Level 15-16)	197	5	0,02

VACANCY RATE

TURNOVER RATE

Details	Total appointments	Total terminations	Turnover rate
2018/2019	43	9	
2017/2018	68	13	5,2
2016/2017	31	26	1,19

VACANCIES AND TURNOVER

Council approved the organisational structure to be on 31 May 2016 and identified the positions that needed to be filled. During 2018/2019 financial year, there were only two vacancies for Senior Managers, namely Director Community Services and Director Technical Services and were filled in September & October 2018 respectively. Turnover were as a result of natural attrition due to deaths; retirement and ending employment contracts.

1. Vacancy Rate

The municipality strives to fill vacant positions within three months once they are vacant. The process might be a little longer due to unforeseen circumstances. In terms of recruitment the municipality advertises vacant positions both internally and externally with the criteria being consistent in both cases. The retention of skilled and experienced workers is an arduous task, which needs planning, time, financial resources and physical resources. There is high vacancy rate experienced in the technical department due to attrition, death, etc. It is of course still a challenge for the municipality to attract scarce resource and skilled personnel due to the size and geographical area of the municipality. According to the Municipal Staff Establishment Rate there are 331 Existing Posts and 400 Proposed Post with a Difference of 59 Post, thus a vacancy rate of 0,82%.

MUNICIPAL PERSONNEL

EMPLOYEE TOTALS, VACANCIES AND TURNOVER

EMPLOYEES							
		2017/2018	2018/2019				
DESCRIPTION		Employees No.	No of Employees	Approved Posts No	Employees No.	Vacancies No.	Vacancies %
MM's office		13	15	22	15	7	0.11
Finance Departr	ment	40	33	52	33	3	0.09
Corporate Servi	ices	24	24	27	24	4	0.16
Community Ser	vice	100	96	144	96	1	0.01
Technical Servic	ces	119	161	155	161	5	0.03
TOTALS		303	331	400	286	15	0.04
	Employee and approved positions are as at 30 June 2019 as per the approved organogram					1	

COMPONENT B MANAGING THE MUNICIPAL WORKFORCE

MSA 32 of 2000: Section 67 oblige municipalities to develop and adopt appropriate systems and processes to ensure fair, efficient, effective and transparent personnel administration in accordance with applicable laws (Constitution and Employment Equity Act etc)

No	FUNCTIONS
1. 0	FFICE OF THE MUNICIPAL MANAGER
1.1	Internal Audit
1.2	Integrated Development Planning
1.3	Institutional Performance Management
1.4	Communications
1.5	Local Economic Development and Tourism
1.6	Information Technology
2. DI	EPARTMENT OF CORPORATE SERVICES
2.1	Human Resource Management
2.2	Administration, Council and Sound Governance
2.3	Employment Equity and Skills development
2.3	Legal services
2.4 TRAINING	G INTERVENTIONS BY THE SKILLS DEVELOPMENT WITHIN HR DIVISION
2.4.1	Local Government Accounting
2.4.2	Local Government Advanced Accounting
2.4.3	Municipal Finance Management Program
2.4.4	SAICA/Deloitte Municipalities Finance
2.4.5	Water & Waste Water Process Controller

2.4.6	Environmental Practice
3. DEPAR	RTMENT OF TECHNICAL SERVICES
3.1	Infrastructure Planning and Development
3.2	Water and Sanitation Provision
3.3	Solid Waste Management
3.4	Municipal Infrastructure Grant (MIG) funding
3.5	Technical Support
3.6	Infrastructure Operations and Maintenance
3.7	Electrical Services
4. DEPAF	RTMENT OF COMMUNITY SERVICES
4.1	Fire & Disaster Management Services
4.2	Waste management Services
4.3	Social Development Services
4.4	Development Planning
4.5	Geographic Information Services
5. DEPAR	RTMENT OF FINANCIAL SERVICES
5.1	Budgeting and Reporting
5.2	Income Control
5.3	Expenditure Control
5.4	Supply Chain Management

HR POLICIES AND PLANS

				Date adopted by
No	Name of Policy	Completed %	Reviewed date	Council
1	Human Resource Policy	100		31/05/2019
2	Sexual Harassments			27/06/2013
3.	HIV & AIDS			27/06/2013
4	Induction policy			27/06/2013
5	ICT Governance Charter			27/06/2013
6	ICT Steering Committee			27/06/2013
7	EPWP			26/02/2018
8	Land policy			9/11/2012
9	Recruitment and Selection policy			31/05/2019
10	Job Evaluation policy			26/05/2015
11	ICT Security policy			31/05/2019
12	Internet and E-mail use policy			31/05/2019
13	ICT change management procedure			31/05/2019
14	Information and Communication Technology framework			31/05/2019
15	Budget policy			31/05/2019

16	Indigent policy		31/05/2019
17	Tariff policy		31/05/2019
18	Property Rates policy		31/05/2019
19	Subsistence and travelling		31/05/2019
20	Credit Control and Debt collection policy		31/05/2019
21	Cash management and investment policy		31/05/2019

INJURIES, SICKNESS AND SUSPENSION

INJURY ON DUTY						
TYPE OF INJURY	INJURY LEAVE TAKEN	EMPLOYEES USING SICK LEAVE	Average injury per employee			
Basic medical attention	0	0				
Temporary / total disablement	2	0				
Fatal injury	0	0				
Total	2	0				

NB: A total of 8 employees were placed on suspension for various allegations of misconduct.

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

MSA: s68(1) require municipalities to develop its own human resource capacity to a level that enables it to perform its functions and exercise its powers in an economical, effective, efficient and accountable way in accordance with Skills Development Act, 1998 and Skill Development Levies Act, 1999

Financial Competency Development

DESCRIPTION	Total number officials employed by municipality (Regulation 14(4)(a) & (c)	Competency assessment completed (Regulation 14(4)(b) & (d)	Total number of officials whose performance agreements comply with regulation 16 (regulation 14(4)(f)	Total number of employees who meet prescribed level of competency levels (Regulation 14(4)(e)
Financial officials			8	8
Accounting Officer			1	1
Chief financial officer			1	1
Directors			2	2
Other officials			12	12
Supply chain manager			0	0
TOTAL			24	24

The following was training was also undertaken during 2018/2019:

NAME OF TRAINING	18.1/2	NUMBER OF LEANERS	18.1/2	NUMBER OF LEANERS
WIL			18.2	22
Finance interns			18.2	5
Professional driving learnership			18.2	30
University Graduate Interns			18.2	9
NARYSEC learnership			18.2	12
Plumbing	18.1	19		
AET	18.1	23		
MFMP (Incomplete)	18.1	16		
IIA	18.1	2		
Electricity	18.1	3		
Public Finance and Management and Administration	18.1	3		
TOTAL NUMBER OF LEANERS		66		78

COMPONENT D: MANAGING WORKFORCE EXPENDITURE

The municipality is under constant pressure to ensure that the workforce expenditure is managed with the approved budget and National Treasury benchmarks. Where feasible vacancies, which arise from turnover, is filled based on the assessment of the continued need for the post and operational requirements.

EMPLOYEE EXPENDITURE

COMMENT ON WORKFORCE EXPENDITURE

The salary trends have been that over the years overtime has been paid for work performed by employees over and above normal working hours, the high overtime amount was a serious concern, however understandable due to ailing infrastructure and limited resources, efforts were made to reduce overtime and have decreased by 16 % in the 2018/19 financial year.

Number of employees whose salaries were increased

Beneficiaries	Gender	Total
	Female	0
MM and S 56	Male	1
	Female	1
Senior Management (Levels 1–3)	Male	1
	Female	0
Highly skilled supervision (Levels 4–5)	Male (X)	3
	Female	0
Highly skilled production (Levels 6-8)	Male (X)	0
TOTAL		5

EMPLOYEES WHOSE SALARY LEVELS EXCEED GRADING

EMPLOYEE WHOSE SALARY LEVEL EXCEED THE GRADE DETERMINED BY SALGA AS A BASELINE					
Occupation	Number of employees	Remuneration level	Reasons for deviation		
None	0	0			

EMPLOYEES APPOINTED ON POSTS NOT APPROVED

DEPARTMENT	LEVEL	DATE OF	No. appointed	Reasons for appointments when no established post exist
Office of the Mayor			2	
Corporate Services	1 & 4	01/12/2917	2	

2. Organisational Structure

The organizational structure of the municipality including all vacancies in one way or the other does not meet the institutional need and is heavy for the municipality in terms of the number of employees and the salary bill, which exceeds the stipulated threshold. The number of vacancies does not inspire confidence in the current employees, it creates the perception of being understaffed and overloaded with work. Thus an organizational work study needs to be conducted to clear the salary disparities.

Furthermore, the organizational structure as it stands currently is not congruent to the IDP and therefore does not assist the municipality in terms of responding to service delivery needs in an effective and efficient manner. As such it must be reviewed to ensure that it is consistent with the provisions of Section 51 of the Municipal Systems Act and the principles contained in the Human Resource Strategy; to give effect to the Municipality's Integrated Development Plan and strategic objectives; and in accordance with appropriate and universal principles of organizational design.

Report of the auditor-general to the Free State Legislature and the council on Mantsopa Local Municipality

Report on the audit of the financial statements

Qualified opinion

- 1. I have audited the financial statements of the Mantsopa Local Municipality set out on pages ... to ..., which comprise the statement of financial position as at 30 June 2019, the statement of financial performance, statement of changes in net assets, cash flow statement and the statement of comparison of budget and actual amounts for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, except for the possible effects of the matters described in the basis for qualified opinion section of this auditor's report, the financial statements present fairly, in all material respects, the financial position of the Mantsopa Local Municipality as at 30 June 2019, and its financial performance and cash flows for the year then ended in accordance with the South African Standards of Generally Recognised Accounting Practice (SA Standards of GRAP) and the requirements of the Municipal Finance Management Act of South Africa, 2003 (Act No. 56 of 2003) (MFMA) and the Division of Revenue Act of South Africa, 2018 (Act No. 1 of 2018) (Dora).

Basis for qualified opinion

Property, plant and equipment

3. I was unable to obtain sufficient appropriate audit evidence that property, plant and equipment had been properly accounted for, as the municipality did not provide adequate supporting documentation for a project that has been transferred from work-in-progress to complete water infrastructure assets during the year. In addition, the municipality did not determine recoverable amounts for roads and sanitation infrastructure assets where indicators of impairment were identified and the municipality did not assess the useful lives and residual values of assets in accordance with *GRAP 17, Property, plant and equipment.* I was unable to determine the impact on the net carrying amount of infrastructure assets as it was impracticable to do so. I was unable to confirm the property, plant and equipment by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to the property, plant and equipment and equipment was necessary to the property, plant and equipment as a set of the financial statements. There was also

a resultant impact on the disclosure of expenditure incurred to repairs and maintenance of property, plant and equipment as disclosed in note 9 to the financial statements for the municipality did not provide supporting evidence for these internal wage costs.

Service charges

4. I was unable to obtain sufficient appropriate audit evidence that service charges had been properly accounted for due to the status of the accounting records. The municipality used flat rates and estimates without evidence that the rate charged was appropriate per the tariff policy. The municipality incorrectly levied charges to vacant stands resulting in trade



receivables from exchange transactions, service charges and value-added tax (vat) receivable from exchange transactions being overstated by R4 195 567,96, R3 725 192,59 and R470 375, respectively. In addition, the municipality had in the prior year incorrectly calculated and levied service charges on consumer accounts, which were not corrected, resulting in service charges, interest earned and receivables from exchange being understated by an undeterminable amount. I was unable to confirm service charges by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to service charges stated at R110 971 754 as disclosed in note 22 to the financial statements.

Trade receivables from exchange transactions

5. I was unable to obtain sufficient appropriate audit evidence that trade receivables from exchange transactions had been properly accounted for due to the status of the accounting records and because the municipality could not confirm the balances owing and the restatements made. The municipality could not provide supporting documents to confirm the validity of consumers, the recalculation of the gross debtor and the restatement of comparative figures. I was unable to confirm the trade receivables from exchange transactions by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to trade receivables stated at R78 429 396 (2018: R55 886 476) in note 13 to the financial statements.

Investment property

6. The municipality did not split the value of land and buildings for its investment property in accordance with GRAP 16, *Investment property*. The municipality used the valuation roll to value municipal land; however, the value in the valuation roll included values of structures not belonging to the municipality, which resulted in the overstatement of investment property. I was unable to determine the full extent of the misstatement of investment property and the fair value adjustment as it was impracticable to do so.

General expenses

7. I was unable to obtain sufficient appropriate audit evidence for general expenses due to the status of accounting records and an inadequate system to account for consumables. The municipality could not confirm that items of expenditure had been received and that consumables were used for the stated purpose. In addition, the municipality recognised certain items of expenditure in an incorrect reporting period, resulting in general expenses being understated by R12 492 383 and payables from exchange by R3 184 861 (2018:

R9 297 522). I could not confirm general expenses by alternative means. Consequently, I was unable to determine whether any adjustments were necessary to the general expenses stated at R40 598 025 (2018: R39 342 547) as disclosed in note 35 to the financial statements.

8. I was unable to obtain sufficient appropriate audit evidence for payables from exchange transactions due to the poor status of the accounting records. The municipality did not have sufficient evidence to support creditor balances at year-end and suspense accounts were not timeously cleared. In addition, the municipality restated the prior year balance without providing evidence that the whole population had been investigated. I could not confirm the payables from exchange transactions by alternative means. Consequently, I was unable to

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determine whether any adjustments were necessary to payables from exchange transactions stated at R273 615 917 (2018: 213 874 058) in note 18 to the financial statements.

Trade receivables from non-exchange transactions

9. I was unable to obtain sufficient appropriate audit evidence that trade receivables from non-exchange transactions for the current year had been properly accounted for due to the status of the accounting records and because the municipality could not confirm the year-end balances. I was unable to confirm the amounts owing by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to trade receivables stated at R18 016 859 in note 42 to the financial statements.

Provisions

10. The municipality did not recognise the environmental rehabilitation provision based on the contaminated area as at year-end in accordance with GRAP 19, *Provisions, contingent liabilities and contingent assets*. The provision was calculated using the total landfill area, not only the contaminated area, and without considering monitoring and closure costs. I was unable to determine the full extent of the misstatement in provisions as disclosed in note 17 to the financial statements, as it was impracticable to do so.

Repairs and maintenance

11. I was unable to obtain sufficient appropriate audit evidence for repairs and maintenance due to the status of accounting records and an inadequate system to account for consumables as the municipality incorrectly classified consumables as repairs and maintenance. The municipality could not confirm that items of expenditure had been received and that consumables were used for the stated purpose. I was unable to confirm the repairs and maintenance by alternative means. Consequently, I was unable to determine whether any adjustment was necessary to repairs and maintenance stated at R4 417 488 in notes 8 and 9 to the financial statements.

Irregular expenditure

12. The municipality did not include all amounts of irregular expenditure incurred in the current year in note 48 to the financial statements, as required by section 125(2)(d) of the Municipal Finance Management Act of South Africa, 2003 (Act No. 56 of 2003) (MFMA). The municipality incurred expenditure in contravention of the supply chain management requirements, resulting in irregular expenditure amounting to R30 309 378. In addition, the municipality wrote off irregular expenditure even though the investigations performed were not in accordance with section 32(2) of the MFMA. The investigation report did not indicate whether the municipality suffered a loss or not, nor did it indicate that the municipality could not recover the amount from the responsible official before the amount can be recommended for write-off to council, resulting in irregular expenditure being understated by R8 510 362.

Unauthorised expenditure

13. The municipality wrote off unauthorised expenditure even though the investigations performed were not in accordance with section 32(2) of the MFMA. The investigation report and the register for unauthorised expenditure did not indicate how the investigation was performed,

resulting in unauthorised expenditure being understated by R266 457 232 in note 46 of the financial statements.

Fruitless and wasteful expenditure

14. The municipality wrote off fruitless and wasteful expenditure even though the investigations performed were not in accordance with section 32(2) of the MFMA. The investigation report recommended the write-off of the amount by the council and recovery from the responsible officials, resulting in fruitless and wasteful expenditure being understated by R20 233 384 in note 47 to the financial statements.

Total expenditure

15. Total expenditure was materially misstated by R1 548 006 due to the cumulative effect of individually immaterial uncorrected misstatements in the following item:

Indigent support stated at R1 548 006 was overstated by R1 548 006

In addition, I was unable to obtain sufficient appropriate audit evidence and to confirm total expenditure by alternative means:

Bulk purchases of R1 849 087 as included in the disclosed balance of R44 426 391

Contracted services of R2 785 181 as included in the disclosed balance of R2 785 181

Consequently, I was unable to determine whether any further adjustment was necessary to total expenditure.

Context for the opinion

16. I conducted my audit in accordance with the International Standards on Auditing (ISAs). My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of this auditor's report.

17. I am independent of the municipality in accordance with sections 290 and 291 of the

International Ethics Standards Board for Accountants' *Code of ethics for professional accountants* and parts 1 and 3 of the International Ethics Standards Board for Accountants'

International code of ethics for professional accountants (including International Independence Standards) (IESBA codes) as well as the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA codes.

18. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Material uncertainty relating to going concern

- 19. I draw attention to the matter below. My opinion is not modified in respect of this matter.
- 20. Note 45 to the financial statements indicates that the municipality incurred a net loss of R40 952 720 during the year ended 30 June 2019 and that, as of that date, the municipality's

current liabilities exceeded its current assets by R154 463 915. The municipality has been deducting pension, medical aid and pay-as-you-earn from employees' salaries, but was unable to pay over R3 067 489 (2018: R11 979 826) of these amounts to the relevant third parties as disclosed in note 49. In addition, the municipality owed Eskom R179 133 293 (2018: R135 354

844) and Bloemwater R1 717 800 (2018: R293 770) as at 30 June 2019, which amounts are long overdue. These events or conditions, along with other matters as set forth in note 45, indicate that a material uncertainty exists that may cast significant doubt on the municipality's ability to continue as a going concern.

Emphasis of matters

21. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Restatement of corresponding figures

22. As disclosed in notes 43 to the financial statements, the corresponding figures for 30 June 2018 were restated as a result of an error in the financial statements of the municipality at, and for the year ended, 30 June 2019.

Material losses

23. As disclosed in note 51 to the financial statements, water distribution losses of R1 573 394 (2018: R1 910 291) and electricity distribution losses of R14 481 826 (2018: R13 348 706) were incurred, which represent 37% (2018: 47%) and 34% (2018: 31%) of the total water and electricity purchased, respectively. These losses incurred by the municipality were mainly due to illegal connections, leakages, burst water pipes, line losses, tampering and theft.

Material impairments

24. As disclosed in note 4, 5, 13 and 42 to the financial statements, consumers and other receivables were impaired by R375 311 670 (2018: R291 984 600).

Other matters

25. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Unaudited disclosure notes

26. In terms of section 125(2)(e) of the MFMA, the municipality is required to disclose the particulars of non-compliance with the MFMA in the financial statements. This disclosure

requirement did not form part of the audit of the financial statements and, accordingly, I do not express an opinion thereon.

Unaudited supplementary schedule

27. The supplementary information set out on pages ... to ... does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

Responsibilities of the accounting officer for the financial statements

- 28. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with the SA Standards of GRAP and the requirements of the MFMA and the Division of Revenue Act of South Africa, 2018 (Act No. 1 of 2018) (Dora) and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 29. In preparing the financial statements, the accounting officer is responsible for assessing the Mantsopa Local Municipality's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the appropriate governance structure either intends to liquidate the municipality or to cease operations, or has no realistic alternative but to do so.

Auditor-general's responsibilities for the audit of the financial statements

- 30. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 31. A further description of my responsibilities for the audit of the financial statements is included in the annexure to this auditor's report.

Report on the audit of the annual performance report

Introduction and scope

- 32. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected development priorities presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
- 33. My procedures address the reported performance information, which must be based on the approved performance planning documents of the municipality. I have not evaluated the completeness and appropriateness of the performance indicators/measures included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.

34. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected KPA presented in the annual performance report of the municipality for the year ended 30 June 2019:

Development priorities	Pages in the annual performance report
KPA 1 – Basic services and infrastructure development	x – x

- 35. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 36. The material findings in respect of the usefulness and reliability of the selected KPA are as follows:

KPA 1 – Basic service delivery and infrastructure development

Weekly collection of refuse in all towns and townships

37. The planned target for this indicator was not specific in clearly identifying the nature and required level of performance and measurability.

Percentage of progress made on construction of toilet top structures at Manyatseng Ext. 9

38. I was unable to obtain sufficient appropriate audit evidence for the reported achievement of the target. This was due to limitations on the scope of my work. I was unable to confirm the reported achievement by alternative means. Consequently, I was unable to determine whether any adjustments were required to the reported achievement of 100% for progress made on construction of toilet top structures at Manyatseng Ext. 9.

Other matters

39. I draw attention to the matters

below. Achievement of planned

targets

40. Refer to the annual performance report on pages xx to xx for information on the achievement of planned targets for the year. This information should be considered in the

context of the material findings on the usefulness and reliability of the reported performance information in paragraphs 37 to 38 of this report.

Adjustment of material misstatements

41. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were in the reported performance information of KPA 1 – Basic services and infrastructure development. As management subsequently corrected only some of the misstatements, I raised material findings on the usefulness and reliability of the reported performance information. Those that were not corrected are included in the basis for qualified opinion paragraphs.

Introduction and scope

- 42. In accordance with the PAA and the general notice issued in terms thereof, I have a responsibility to report material findings on the compliance of the municipality with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 43. The material findings on compliance with specific matters in key legislations are as follows:

Annual financial statements and annual report

44. The financial statements submitted for auditing were not prepared in all material respects in accordance with the requirements of section 122(1). Material misstatements of current, non-current assets, liabilities, and revenue, expenditure and disclosure items identified by the auditors in the submitted financial statements were subsequently corrected, but the uncorrected material misstatements resulted in the financial statements receiving a qualified audit opinion.

Asset management

- 45. An effective system of internal control over assets (including an asset register) was not in place, as required by section 63(2)(c) of the MFMA.
- 46. An adequate management, accounting and information system which accounts for assets was not in place, as required by section 63(2) (a) of the MFMA.

Consequence management

- 47. Some of the losses resulting from unauthorised expenditure were written off as irrecoverable without being certified by council as irrecoverable, in contravention of section 32(2)(a)(ii) of the MFMA.
- 48. Some of the losses resulting from irregular expenditure were written off as irrecoverable without being certified by council as irrecoverable, in contravention of section 32(2)(b) of the MFMA.
- 49. Some of the losses resulting from fruitless and wasteful expenditure were written off as irrecoverable without being certified by council as irrecoverable, in contravention of section 32(2)(b) of the MFMA.

- 50. Money owed by the municipality was not always paid within 30 days, as required by section 65(2)(e) of the MFMA.
- 51. An adequate management, accounting and information system which recognised expenditure when it was incurred was not in place, as required by section 65(2)(b) of the MFMA.
- 52. Reasonable steps were not taken to prevent irregular, unauthorised and fruitless and wasteful expenditure, as required by section 62(1)(d) of the MFMA. The expenditure disclosed does not

reflect the full extent of the, irregular, unauthorised and fruitless and wasteful expenditure incurred as indicated in the basis for qualification paragraphs.

Revenue management

- 53. An adequate management, accounting and information system which accounts for revenue / debtors was not in place, as required by section 64(2)(e) of the MFMA.
- 54. An effective system of internal control for debtors / revenue was not in place, as required by section 64(2)(f) of the MFMA.

Human resource management

55. Appropriate systems and procedures to monitor, measure and evaluate performance of staff were not developed and adopted, as required by section 67(1)(d) of the Municipal Systems Act (MSA).

Conditional grants

- 56. Performance in respect of programmes funded by the Municipal Infrastructure Grant (MIG) and Water Services Infrastructure Grant (WSIG) was not evaluated within two months after the end of the financial year, as required by section 12(5) of Dora.
- 57. The financial management grant was not spent for its intended purposes in accordance with the applicable grant framework, as required by section 17(1) of the Division of Revenue Act (Act 1 of 2018).

Other information

- 58. The accounting officer is responsible for the other information. The other information comprises the information included in the annual report. The other information does not include the financial statements, the auditor's report and the selected KPA presented in the annual performance report that have been specifically reported in this auditor's report.
- 59. My opinion on the financial statements and findings on the reported performance information and compliance with legislation do not cover the other information and I do not express an audit opinion or any form of assurance conclusion thereon.
- 60. In connection with my audit, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and the selected KPA presented in the annual performance report, or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

61. I did not receive the other information prior to the date of this auditor's report. When I do receive and read this information, and if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance and request that the other information be corrected. If the other information is not corrected, I may have to retract this auditor's report and re-issue an amended report as appropriate. However, if it is corrected this will not be necessary.

Internal control deficiencies

- 62. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance on it. The matters reported below are limited to the significant internal control deficiencies that resulted in the basis for the qualified opinion, findings on the annual performance report and the findings on compliance with legislation included in this report.
- 63. Management did not implement proper record keeping for financial statements, reporting of performance information and compliance with legislation. This resulted in information not being submitted timeously for audit and some information submitted not being sufficient to support the information audited. Material limitation misstatements were identified in the financial, reporting of performance information and compliance testing, some of which were corrected. Those not corrected resulted in the entity receiving a qualified audit opinion.
- 64. Management did not in all instances implement daily and monthly processing and reconciliation of transactions, including the clearing of suspense accounts. This resulted in the financial statements submitted for audit excluding some of the supporting schedules. In addition, differences were identified between the financial statements submitted for audit and the supporting schedules, some of which could be corrected.
- 65. Management did not in all instances effectively review and monitor the municipality's compliance with legislation due to their slow response in addressing the drivers of the compliance findings identified in the prior year. As a result, repeat instances of material non-compliance, which could have been prevented, were identified.
- 66. The internal audit function of the municipality is not adequately resourced and capacitated for the nature, size and complexity of the municipality. This in turn affected the efficiency and effectiveness of the audit committee which could not perform its duties per the acceptable norms and standards.
- 67. Management did not prepare an IT governance framework that supports and enables the business, delivers value and improves performance, as the current plan is not in line with the municipality's needs. Resources within the IT environment are not trained to meet the level of competence required for their duties, as training or skills gap analysis was not performed, resulting in significant internal control deficiencies in user access management, security management and service continuity. In addition, similar findings were raised in the previous audits.
- 68. Management relied on work performed by consultants in the preparation of the annual financial statements. However, work performed by the consultants was not thoroughly reviewed by management to assess the accuracy and completeness thereof, resulting in material misstatements being identified in the annual financial statements.



Bloemfontein

08 April 2020



Auditing to build public confidence

Annexure – Auditor-general's responsibility for the audit

 As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected development priorities and on the municipality's compliance with respect to the selected subject matters.

Financial statements

2. In addition to my responsibility for the audit of the financial statements as described in this auditor's report, I also:

identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control

obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the municipality's internal control

evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.

conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Mantsopa Local Municipality's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of this auditor's report. However, future events or conditions may cause a municipality to cease operating as a going concern evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation

obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit. I remain solely responsible for my audit opinion.

Communication with those charged with governance

3. I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

4. I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and, where applicable, related safeguards.