



# MANTSOPA

## LOCAL MUNICIPALITY

(Incorporating Ladybrand, Tweespruit, Excelsior, Hobhouse & Thaba Patchoa)  
(As from 6 December 2000)

The Municipality hereby invites applications from suitably qualified candidates to apply for the under-mentioned position, this is a re-advertisement and all candidates who previously applied must reapply.

### 1. DIRECTOR TECHNICAL SERVICES (Permanent appointment)

Total remuneration package will be in terms of Government Gazette No.48789 dated 14 June 2023  
(Minimum R884,772 Midpoint R994, 126 Maximum R1,087,610 per annum)

#### Requirements

HIGHER EDUCATION QUALIFICATION	
Bachelor of Science Degree in Engineering/BTech: Engineering or equivalent	
MINIMUM COMPETENCY LEVELS FOR SENIOR MANAGERS	
Certificate in Municipal Finance Management (SAQA Qualification ID No. 48965) will be an added advantage	
WORK RELATED EXPERIENCE AND KNOWLEDGE	
YEARS OF EXPERIENCE	TYPE OF EXPERIENCE
At least Five Years	<ul style="list-style-type: none"> <li>Experience at middle management level; or as programme/project manager; and</li> <li>3-4 years must be at professional/ management level engineering experience.</li> </ul>
KNOWLEDGE	TYPE OF KNOWLEDGE
	<ul style="list-style-type: none"> <li>Good knowledge and understanding of relevant policy and legislation.</li> <li>Good understanding of institutional governance systems and performance management.</li> <li>Must have extensive knowledge of the public office environment; and</li> <li>Must be able to formulate engineering master planning, project management and implementation.</li> </ul>
ADDED ADVANTAGE	<ul style="list-style-type: none"> <li>Certificate of competency as required in terms of the General machinery Regulations, 1998; or</li> <li>Registration with a recognised relevant engineering professional body.</li> </ul>
KEY PERFORMANCE AREAS OF THE POST	
	<ul style="list-style-type: none"> <li>Water and Sanitation</li> <li>Roads and Stormwater</li> <li>Project Management &amp; Implementation</li> <li>Electricity Management</li> <li>Environmental &amp; Waste Management</li> </ul>

## 1. DIRECTOR COMMUNITY SERVICES (Permanent appointment)

Total remuneration package will be in terms of Government Gazette No.48789 dated 14 June 2023  
(Minimum R884,772 Midpoint R994, 126 Maximum R1,087,610 per annum)

### Requirements

HIGHER EDUCATION QUALIFICATION	
Bachelor of Science Degree in Social Sciences/Public Administration/Law; or equivalent	
MINIMUM COMPETENCY LEVELS FOR SENIOR MANAGERS	
Certificate in Municipal Finance Management (SAQA Qualification ID No. 48965) will be an added advantage	
WORK RELATED EXPERIENCE AND KNOWLEDGE	
YEARS OF EXPERIENCE	TYPE OF EXPERIENCE
At least Five Years	<ul style="list-style-type: none"><li>• Relevant experience at middle management level</li><li>• Have proven successful institutional transformation within public or private sector.</li></ul>
KNOWLEDGE	TYPE OF KNOWLEDGE
	<ul style="list-style-type: none"><li>• Good knowledge and understanding of relevant policy and legislation.</li><li>• Good understanding of institutional governance systems and performance management.</li><li>• Understanding of Council operations and delegation of powers.</li></ul>
ADDED ADVANTAGE	<ul style="list-style-type: none"><li>• Registration with the South African Council for Social Service Professionals (SACSSP) or similar recognised relevant professional body</li></ul>
KEY PERFORMANCE AREAS OF THE POST	
	<ul style="list-style-type: none"><li>• Human Settlement</li><li>• Town Planning &amp; Development</li><li>• Traffic &amp; Security Management</li><li>• Properties, Cemeteries, Parks &amp; Recreation Management</li><li>• Fire &amp; Disaster Management</li></ul>

### Applications and Conditions of Appointment:

1. Applicants must download and fill in an application form (Annexure C) available on the Municipal website at [www.mantsopa.fs.gov.za](http://www.mantsopa.fs.gov.za) or directly from Government Notice No.21 of 17 January 2014 (Annexure C). **No application will be considered if it is not on the official application form.**
2. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to attach the proof thereof.
3. Shortlisted candidates will be subjected to reference checks, criminal record check as well as undergoing the necessary Security Vetting Processes and signing of indemnity forms.
4. Shortlisted/ recommended candidates will be required to undergo a competency based assessment in terms of Annexure A (Competency framework for Senior Managers) of Notice No.21 of Government Gazette No.37245 of 17 January 2014 over 2 day's prior appointment.
5. The successful candidate will be required to sign an employment contract before assuming duty and conclusion of a Performance Agreement within 60 days after conclusion of an employment contract and disclosure of financial interests.
6. The successful candidates being based at Mantsopa Local Municipality's Head Office in Ladybrand but may be deployed anywhere within the municipality depending on operational requirements.

Application form must be accompanied by a comprehensive Curriculum Vitae (with contactable references), recently Certified copies of academic qualification certificates including a driver's licence and enclosed in an envelope clearly marked **"Application for the post: Director Community Services or Director Technical Services"**.

The application must be forwarded to the Office of the Municipal Manager, Mantsopa Local Municipality, P.O Box 64, Ladybrand, 9745, Hand delivered applications may be submitted to our HR Office at No. 38 Joubert Street, Ladybrand, 9745.

Proof of canvassing and other unacceptable conducts will automatically disqualify an applicant. Closing Date for Applications is on **Monday, 28 August 2023 at 16H30**.

No faxed or emailed applications will be accepted, administrative enquiries should be directed to the Municipal Manager, Ms Matiro Mogopodi at (051) 924 0654 during office hours.

**Issued by the Municipal Manager, Matiro Mogopodi.**